

Staff Report

How EDMS implements Win-Win Discipline

Ginger Woolever, Ernie Davis English teacher, said they got a late start on teaching staff Win-Win Discipline, beginning in November.

"We did a crash course in the three pillars," she said. "We really emphasize that staff need to let students know that everyone is on the same side. Only then will appropriate learned behavior occur."

"I've also focused primarily on in-the-moment structures since we're so far along in the school year. Teachers discuss real situations from their classes and we identify the behaviors, positions and Win-Win structures that would work best for students in these situations. We discuss what went well and what else could have been done to handle things better."

"We're laying the foundation for cooperative learning classrooms using Win-Win structures for September 2009, when we'll have a fresh start

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Elmira City School District
Building Win-Win Relationships
so that Every Student Succeeds

Win-Win Discipline: Not just a 'flavor of the month'

By Kat Love, instructional support teacher • 735-3365

Many people, including me, are finding that what's between the covers of the book **Win-Win Discipline** is really working for us. And, when we find something that is working, it is really difficult to keep our mouths shut about it. What keeps something from becoming a "flavor of the month" or a passing fad is **us** and how we feel about it.

When we find something that works, we keep it. Win-Win Discipline is a keeper!

As a district, we are making strong forward progress implementing Win-Win Discipline. Here are a few things that are happening around the district:

- Every new substitute teacher entering our district receives a one-hour introduction to our Win-Win Discipline philosophy, which includes an overview to the Building Blocks of Win-Win Discipline and five of the Moment of Disruption Structures. Now even our subs are equipped to talk the language of Win-Win.
- At Ernie Davis Middle School, Brenda Baker and Ginger Woolever have combined efforts and are making great strides with Win-Win Discipline implementation. Brenda publishes a weekly Win-Win Tip and Ginger is leading monthly training sessions with a group of Davis staff. (See the column to the left which describes how Ernie Davis is structuring its Win-Win Discipline training sessions.)

- Hendy Elementary held a Win-Win Discipline refresher session in March facilitated by Jessica Talada.
- Coburn and Diven Elementary Schools are holding monthly Win-Win Discipline training sessions with their instructional aides.
- Planning Room staff from all over the district are continuing to build their expertise in using Win-Win to facilitate intervention in Planning Rooms. They just completed another three hour work session on Superintendent's Conference Day. Many of them are becoming the "go to" people in their buildings, so they have information to share on behavior intervention if you need advice.
- Elmira Alternative School will be using the Win-Win Planning Page and process part of the reentry requirements for students who have been assigned OSS.

Here's some great news! The 2009-10 SIP offerings include a five-day Win-Win Discipline training session this summer. If you have not had the opportunity to attend a training session – or if you're ready to go deeper – complete your registration early before all of the seats are filled. This is a great opportunity for teachers new to our district this year to get Win-Win Discipline training... and you'll get paid in the process!

If you have Win-Win news about what's going on in your school, please share it with me at kllove@elmiracityschoools.com