

**ELMIRA CITY SCHOOL DISTRICT
ELMIRA, NEW YORK**

REGULAR MEETING OF THE BOARD OF EDUCATION

EFA Community Room
933 Hoffman Street
Elmira, NY 14905

November 5, 2008
6:00 PM Executive Session
7:00 PM Meeting

MEETING CALLED TO ORDER

President Rodney Strange called the Regular Meeting of the Board of Education to order at 7:04 p.m. and opened with the Pledge of Allegiance to the Flag.

ATTENDANCE

Present: Dianna Jackson, Lynn Grottenthaler, Dan Hurley, Ted Lax, Colleen McCall, Larry McGovern, Jr., Rodney Strange

Student Representatives: Elmira Free Academy Student Representative Kathleen Denicola

Absent: Anthony Fisher, Jr., Alternative High School Student Representative Jessica Smith, Southside High School Student Representative Ashley Nicolato

Others: Dr. Raymond Bryant, David Gleason, Joseph Hochreiter, Christine Mecke, Robert Van Keuren, Attorney Conrad Wolan

APPROVAL OF AGENDA

Dr. Lax moved, seconded by Mrs. McCall that the Board approve the agenda with the following changes.

- Remove Item “C” Executive Session and replace it with discussion regarding Board member receiving hate e-mail from teachers.
- Add under New Business as item #5 Civil Service discussion.
- Add under New Business as item #6 New Board member appointment.
- Add under New Business as item #7 Policy #7215 entitled Secondary Students Grading/Class Rank.
- Add to Item “I” Personnel Addendum.
- Add additional change order to Consent Item H-2 for Elmira Free Academy and T. K. Beecher Elementary School.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern,
Strange

No: None

Absent: Fisher

**DISCUSSION ON
E-MAIL RECEIVED
FROM TEACHERS**

Mr. McGovern moved, seconded by Ms. Grottenthaler that the Board apologize to the ETA Association for comments made by Board member Dianna Jackson accusing the ETA union members of sending hate e-mails to her.

Mr. Strange explained to the public that when shortly after Mrs. Jackson presented her resignation to the Board on Oct. 25th that she claimed she received hate e-mails from ETA union members. Mr. Strange asked Mrs. Jackson to produce those e-mails as evidence to the Board. Mrs. Jackson stated that she had deleted them. Mr. Strange felt that the teachers were singled out and degraded for no reason at all and asked Mrs. Jackson to apologize to the ETA Association; Mrs. Jackson refused.

Ms. Grottenthaler stated that singling out an organization that she was a part of for 38 years was an extreme detriment to the group and took it as an attack on the whole educational system. She was extremely upset and took Mrs. Jackson's accusations personally. Ms. Grottenthaler apologized to ETA President Doug Martin, and the organization as a whole.

Mr. McGovern was very upset with this situation; he felt that the teachers helped elect him as a Board member and he apologized to the association.

Dr. Lax stated that whatever is said by one member of the Board reflects the Board as a whole. He felt that lack of producing these documents leads to the fact that they never existed in the first place. Dr. Lax apologized to the ETA Association.

Mr. Hurley stated that he would like to move on to other important business and apologizes to the ETA Association for this situation.

Mrs. McCall also apologized to the ETA Association.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern,
Strange

No: None

Absent: Fisher

**VISITORS WISHING TO
ADDRESS THE BOARD**

ETA President, Doug Martin stated that he has been a teacher for 31 years and has never wanted to be anything else. He took great offense with the accusations of hate e-mail sent by his association and strongly encouraged Mrs. Jackson to apologize to the ETA Association.

Tracy Jacques, parent, requested that the Board remove Mrs. Jackson as one of their Board members. She felt that too much time was being spent on this and not enough time spent on other important issues. She also feels that each individual member should not apologize for the actions of one Board member.

Barton Graham addressed the Board with his concerns on the funds that were spent on the Center for Curriculum Renewal Committee.

Heather Scherb, EFA senior parent, addressed the Board with her concerns regarding the weighted grade policy.

Liz Fennell, senior at EFA, stated that she did not feel that the weighted grade policy that has been implemented is fair. This has affected her directly and by implementing this new policy it has changed her ranking in the class and her ability getting into colleges.

Steffan Waters, senior at EFA, stated that his class rank has dropped six places since they have implemented this weighted grade policy.

Gabby Cornish, EFA student stated that her class rank has increased by implementing this new policy and even though her ranking has increased, she doesn't feel this is fair to other students.

Dr. Bryant stated that this policy initially was suggested by a former Student Board Representative. Dr. Bryant also stated that this policy should be started in the 8th grade and is also disappointed in how the grade ranking has changed for many students. He asked Dr. Lax to consider making a motion to put this policy on hold.

Kathleen Denicola, EFA Student Board Representative, stated that she has significantly dropped in her ranking by implementing this policy and asked the Board not to implement it at all. She also mentioned those students who have to give back their scholarships because their rank has dropped.

Ms. Grottenthaler moved, seconded by Mrs. McCall that the Board agrees to move Consent Item G-7 Policy #7215 Secondary Students & Grading/Class Rank to this portion of the agenda and vote on it at this time.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern, Strange

No: None

Absent: Fisher

Dr. Lax moved, seconded by Ms. Grottenthaler that the Board move to amend Board Policy #7215 entitled Secondary Students Grading/Class Rank to read that implementation of this policy is deferred for the school year 2008-09. The purpose of the deferral is to enable the Policy Committee to review and recommend to the full Board any appropriate changes needed in the policy.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern, Strange

No: None

Absent: Fisher

**ANNUAL DISTRICT
SUPERINTENDENT
REPORT**

Anthony Micha

Mr. Anthony Micha, District Superintendent of BOCES presented a slideshow regarding regional student achievement results from NYS Assessments. He spoke about the student achievement results for the school year 2007-08. He stated that the mission is that students succeed in school academically, socially and emotionally. Mr. Micha also spoke about the data that has been acquired and the district report. He also discussed the graduation rate, and the grade of 55 passing a regents exam is being phased out and the new grade of 65% will be necessary to pass a regents exam. He went on to discuss the ELA percentages of students at levels 3 & 4. Mr. Micha stated that the district needs to find a way to teach students to read and read well by the 4th grade, if not they will fall behind the rest of the students. He also spoke about participation rate of students with disabilities on state assessments. (Copy available in Clerk's Supplemental File)

OLD BUSINESS

Review Roberts Rules of Order & Board Ground Rules

Dr. Lax moved, seconded by Ms. Grottenthaler to defer the review of Roberts Rules of Order and the Board Ground rules to the Work Session of this meeting.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern, Strange

No: None

Absent: Fisher

NEW BUSINESS

Approval of Field Trip- Alfred State College, Alfred, NY

Dr. Lax moved, seconded by Ms. Grottenthaler that the Board approve the EFA/SHS Model Transition Program students field trip to Alfred State College in Alfred, New York on November 20, 2008.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern, Strange

No: None

Absent: Fisher

Approval of Amendment to 2008-2009 School Year Calendar

Ms. Grottenthaler moved, seconded by Mrs. McCall that the Board of Education approve the revised 2008-09 school calendar.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern, Strange

No: None

Absent: Fisher

Approval of Revision to Policy #3230-Public Complaints, First Reading

Dr. Lax moved, seconded by Ms. Grottenthaler that the Board approve the first reading and apotion of the revised policy #3230, Public Complaints.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern, Strange

No: None

Absent: Fisher

Approval of Board of
Education Conditions for
Success

Dr. Lax moved, seconded by Ms. Grottenthaler that the Board approve the Conditions for Success.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern,
Strange

No: None

Absent: Fisher

Discussion-Civil Service
Letter

Ms. Grottenthaler stated that on Sept. 16, 2008 she wrote a letter to the Civil Service Regional Commissioner with regards to the process that was conducted on the appointment of the Deputy Director of Human Resources.

Dr. Lax asked for a copy of the letter from Civil Service. He stated that there may be an issue whether we are following the process correctly and if we are in compliance with Civil Service. Mr. Hurley concurred with Dr. Lax.

Mr. Van Keuren, Director of Human Resources, stated that the person appointed to the position of Deputy Director of Human Resources was appointed under Education Law and not by Civil Service Law. Mr. Van Keuren stated that the process did not allow him to open it up for other candidates because he was pleased with the candidate. Discussion ensued with regards to funds allocated in the budget for this position and whether or not the process was followed correctly for the hiring of this position. Mr. Van Keuren stated that the District is awaiting the response from the Civil Service Commission with regards to which way they should proceed with this issue; either Civil Service or Education Law.

Discussion-New Board
Member Appointment

President Strange read the list of interested candidates who submitted a letter of interest in filling the vacancy of Mary Beth Turner; they are as follows:

Rene M. Dickens
Barton Graham
Sylvia A. Force
Jennifer Bly
Tim Blandford
Tracie Lancey-Jacques
David E. Stedge, Sr.
Ward L. Saunders

A discussion followed as to how to choose the most qualified candidate for the vacancy. A suggestion was made to have an open forum and interview the candidates. Mr. McGovern will get back to the Board with a date and time as to when the forum will be held.

CONSENT ITEMS

Mr. McGovern moved, seconded by Mr. Hurley that the Board approve the following Consent Items:

Minutes

Approve the minutes of the September 27, 2008, Board Retreat, October 3, 2008, Special Meeting, October 15, 2008, Regular Meeting, October 22, 2008, Special Meeting and October 25, 2008, Board Retreat/Special Meeting of the Board of Education.

Change Orders

Approve the attached Parley Coburn Elementary School Change Order No. GC-034 in the amount of \$25,765.00.

Approve the attached Riverside Elementary School Change Order No. T-002 in the amount of \$18,591.00.

Approve the attached Parley Coburn Elementary School Project Change Order No. AA-008 in the amount of \$60,065.00.

Approve the Elmira Free Academy, Various Schools Project Change Order No. GC-007 in the amount of \$90,621.00.

Approve the T. K. Beecher Elementary School Project Change Order No. G-016 in the amount of \$45,993.00.

Approval of Reauthorization of District Student Board Members Participation

That the District continue its practice of seating students on the Board as non-voting members and that the President and the Superintendent be authorized to take all actions necessary to carry out this resolution.

Approval of Addendum for Bids for Furniture, Fixtures & Equipment for Beecher Elementary School

That the Board of Education approve the low responsive, responsible bids meeting specifications from Southern Tier Contracting in a total amount of \$35,638.20 for items B-2 through B-4A and from Stevens Office Interiors in a total amount of \$9,456.28 for items B-35 through B-38 and award those vendors contracts for the second addendum to the bid for furniture, fixtures & equipment for Beecher Elementary School in a grand total amount of \$45,094.49.

Approval of Contract-GW Chapman Consulting (consultation services for district health care matters)

That the Board of Education approves the contract with GW Chapman Consulting from Syracuse, New York.

Approval of Addendum to Health Provider Agreement for GW Chapman Consulting

That the Board of Education approve the Business Associate Contract Addendum with GW Chapman Consulting. (Health Provider Agreement for GW Chapman Consulting)

Approval of Contract with Gallego Information Services (records management project)

That the Board of Education approve the agreement with Gallego Information Services in the amount of \$11,280.00.

Approval of Committee on Special Education (CSE) Recommendations

That the Board of Education approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern, Strange

No: None

Approval of Corrective Action Plan to Comptroller Audit

Dr. Lax moved, seconded by Ms. Grottenthaler that the Board approve the following Consent Items:

That the Board adopt the Corrective Action Plan and authorize the President to execute and file the Plan on behalf of the District.

Approval of RFP for Forensic Audit

Approve the Request for Proposal of a Forensic Audit, and authorizes the President to execute and file the Request for Proposal on behalf of the District.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern, Strange

No: None

Absent: Fisher

PERSONNEL

Ms. Grottenthaler moved, seconded by Mr. Hurley that the Board approve the Personnel Packet and Addendum with a correction being made on page #4 of the personnel packet addendum of a tenured teacher. The tenure date will be changed from 2008-2011.

RETIREMENT

Non-Instructional

Assignment:
Background:
Effective Date:

Richard L. Kelsey
Bus Driver/Bus Garage
22 Plus Years of Service
November 28, 2008

RESIGNATIONS

Non-Instructional

Assignment:
Effective Date:

Ingeborg M. Nevans
25-Hour Teacher Aide/Broadway Elementary School
November 7, 2008

Assignment:
Effective Date:

Carol L. Rickard
30-Hour Clerk (11 month)/Elmira Alternative School
October 17, 2008

Assignment:
Effective Date:

Carolyn J. Wilcox
15-Hour Food Service Helper/Thomas K. Beecher
Elementary School
October 17, 2008

LEAVES OF ABSENCE

Instructional

Assignment:
Reason:
Effective Date:

Hollie C. Taylor
Special Education/Southside High School
Family Medical Leave Extension
October 20, 2008 through October 26, 2008

Assignment:
Reason:
Effective Date:

Kristine R. Paciorek
Reading/Ernie Davis Middle School
Family Medical Leave
October 23, 2008 through November 3, 2008

Non-Instructional

John R. Brimmer

Assignment: Custodial Laborer/Broadway Schools
Reason: Family Medical Leave
Effective Date: October 14, 2008 through November 10, 2008

James Heard

Assignment: Bus Driver/Bus Garage
Reason: Family Medical Leave Extension
Effective Date: October 3, 2008 through November 27, 2008

Lawrence A. Ravert

Assignment: Custodial Laborer/Broadway Schools
Reason: Family Medical Leave
Effective Date: October 6, 2008 through December 22, 2008

Bradley R. Thomas

Assignment: Skilled Mechanic/Maintenance Department
Reason: Family Medical Leave
Effective Date: October 3, 2008 through November 10, 2008

Catherine B. Wood

Assignment: Food Service Helper/Southside High School
Reason: Long Term Leave Extension
Effective Date: October 25, 2008 through November 14, 2008

ABANDONMENT OF POSITION

Pamela L. Personius

Assignment: 15-Hour Food Service Helper/Ernie Davis Middle School
Effective Date: September 5, 2008

***EMERGENCY APPOINTMENTS**

The following appointments which are marked as ***Emergency Appointment** are made as emergency conditional appointments which are valid for twenty (20) business days from date of effective appointment or until a conditional clearance is obtained from the State Education Department (SED), whichever occurs first. The following emergency conditional appointments are made to the positions indicated and the Board hereby determines the following:

1. The District has been unable to fill the vacancy despite good faith efforts which would have allowed sufficient time for SED clearance or conditional clearance.
2. There is no other qualified person available to fill the vacancy temporarily.

The positions need to be filled to maintain services, which the District is legally required

to provide, or services which are necessary to protect the health, education or safety of students and staff.

APPOINTMENTS

Instructional

Amendment to the October
15, 2008
Board Addendum, page 3

Long Term Substitute

Assignment:
Justification:
Effective Date:
Salary:
Salary:

Virginia L Caum Lake
English/Elmira Free Academy
Replacement/Michelle Cavalier
October 14, 2008
~~\$41,260, Step 1 (B+55+M), prorated~~
\$41,360, Step 1 (B+55+M), prorated

Assignment:
Justification:
Effective Date:
Tenure Date:
Tenure Area:
Certification:
Salary:
Background:

Donna W. Rothenberg
Teaching Assistant/Ernie Davis Middle School
Replacement/Kristi Glidden
November 6, 2008
November 6, 2011 *Corrected at Table 11/5/08
Teaching Assistant
Social Studies 7-12, Permanent
\$21,346, Step 1 Para Professional, prorated
MS, Ithaca College, Major: Sociology; BS, Ithaca College,
Major: Higher Education/Higher Post Secondary
Education
Substitute Teacher, Elmira (NY) City School District (18
years)

Experience:

Non-Instructional

Competitive

Provisional

Assignment:
Justification:
Effective Date:
Salary:

Barbara T. Mosher
Secretary I/Southside High School
Newly Created/Increased Support
October 27, 2008
\$17,459, Step 1, prorated

Non-Competitive

Probationary

Assignment: **John M. Barbieri**
Justification: Bus Driver/Bus Garage
Effective Date: Replacement/Gail Legge
Salary: October 22, 2008
\$9,176, Step 1, prorated

Assignment: **Judith A. Bedzyk**
Justification: 20-Hour Teacher Aide/Fassett Elementary School
Effective Date: Replacement/Emily Jackson
Salary: November 7, 2008
\$5,650, Step 1, prorated

Assignment: **Ramona K. Fitch**
Justification: 25-Hour Teacher Aide/Elmira Alternative School
Effective Date: Replacement/Shawn Smith
Salary: November 7, 2008
\$7,681, Step 4, prorated

Assignment: **Bridget R. Hardy**
Justification: 25-Hour Teacher Aide/Elmira Alternative School
Effective Date: Replacement/Christian Crissinger
Salary: November 7, 2008
\$7,038, Step 1, prorated

Assignment: **Jason P. Harris**
Justification: Bus Driver/Bus Garage
Effective Date: Replacement/Kellie Faulkner
Salary: October 20, 2008
\$9,176, Step 1, prorated

Assignment: **Brian L. Kinkade**
Justification: Custodial Laborer/Booth Educational Center
Effective Date: Replacement/Charles Henry
Salary: October 26, 2008
\$21,706, Step 1, prorated

Assignment: **Kelly M. Nichols**
Justification: 20-Hour Teacher Aide/Broadway Elementary School
Effective Date: Replacement/Darlene Saxer
Salary: November 7, 2008
\$5,650, Step 1, prorated

Julia A. Norton
Assignment: Bus Driver/Bus Garage
Justification: Replacement/Elizabeth Fisher
Effective Date: October 24, 2008
Salary: \$9,176, Step 1, prorated

Donald R. Squires
Assignment: Custodial Laborer/Hendy Avenue Elementary School
Justification: Replacement/Scott Merrick
Effective Date: October 20, 2008
Salary: \$21,706, Step 1, prorated

ADDITIONS/DELETION TO THE SUBSTITUTE LIST

Instructional

Additions

Substitute Teacher

Leonard J. Kulago

Tutors

Colleen Emerick-Daniluk
Jared Kennedy

Deletions

Substitute Teacher

Barbara T. Mosher

Non-Instructional

Additions

LPN

Janice Milinich

Lifeguard

Jermaine J. Miller

Custodial Laborers

Matthew J. Barron

Food Service Helper

Brian S. Deitrick
Brenda L. Ribble
Nazaria M. Tuyul

Bus Attendant

Tracy L. Courtney

**ADDITIONAL CLASS COVERAGE/CERTIFIED SUBSTITUTE
ASSIGNMENT**

Instructional

Justification:
Effective Date:
Salary:

Lesley A. Heintzelman
Elementary/Starlene Swan
October 27, 2008
\$75.00 to \$95.00 per day

STIPENDS

Athletic

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement

MODIFIED WINTER COACHING APPOINTMENTS

Broadway Middle School

Middle School Girls Basketball – 7 th Grade	Elizabeth M. Branham
Middle School Girls Basketball – 8 th Grade	Kara E. Fletcher

SENIOR HIGH WINTER COACHING APPOINTMENTS

Elmira Free Academy

Bryan J. Kurcoba

Assignment: Freshman Boys Basketball
Effective Date: Winter 2008-2009 Sports Season
Salary: (Class 3) \$2,612, Step 1
Certification: Physical Education
Occupation: Physical Education/Elmira Free Academy
Background: MS, Elmira College; BS, SUNY Cortland
Experience: Certified coach; Previous coaching experience in basketball at high school level; Knowledge and skills in teaching fundamentals of basketball

Southside High School

Dwayne A. Bolt

Assignment: Varsity Bowling
Effective Date: Winter 2008-2009 Sports Season
Salary: (Class 3) \$3,394, Step 3
Certification: Non-Certified
Occupation: F.M. Howell
Background: United States Marine Corp
Experience: Bowling/Southside High School (5 years)

Jake Dailey

Assignment: Junior Varsity Girls Basketball
Effective Date: Winter 2008-2009 Sports Season
Salary: (Class 2) \$3,171, Step 1
Certification: Non-Certified
Occupation: Corning Incorporated
Background: Electrician
Experience: Varsity Girls Basketball Non-Paid Coach/SHS (1 year); CYO Boys and Girls Basketball coach (4 years)

Erich Kramer

Assignment: Freshman Boys Basketball
Effective Date: Winter 2008-2009 Sports Season
Salary: (Class 3) \$2,612, Step 1
Certification: Physical Education
Occupation: Physical Education/Alternative High School
Background: BS, SUNY Cortland
Experience: Certified physical education teacher and coach

Kari L. Martin

Assignment: Varsity Cheerleading
Effective Date: Winter 2008-2009 Sports Season
Salary: (Class 3) \$2,612, Step 1
Certification: Non-Certified
Occupation: Special Education Classroom Aide/GST BOCES
Background: Elmira College, Undergraduate courses in Criminal Justice and Human Services
Experience: Certified in CPR/AED/First Aid; Nine years experience as a high school and college cheerleader; Coached youth cheerleading and gymnastics; Excellent knowledge of cheerleading, dance and tumbling routines

District

David A. Buck

Assignment: Junior Varsity Wrestling
Effective Date: Winter 2008-2009 Sports Season
Salary: (Class 2) \$3,171, Step 1
Certification: Physical Education
Occupation: Physical Education/Pine City Elementary School
Background: BS, Lock Haven State College; MS, Mansfield University
Experience: Head Wrestling Coach/SHS (9 yrs); Excellent knowledge and understanding of wrestling techniques

Samantha M. Waldo

Assignment: Varsity Boys Diving
Effective Date: Winter 2008-2009 Sports Season
Salary: (Class 3) \$2,612, Step 1
Certification: Physical Education
Occupation: Teaching Assistant/Elmira City School District
Background: BA, SUNY Cortland
Experience: Varsity Girls Diving/Elmira City School District (1 year); Certified physical education teacher and coach; Certified in CPR/AED and First Aid training; Excellent knowledge and skill in teaching aquatic activities

NON-PAID COACHING APPOINTMENTS

Elmira Free Academy

Varsity Boys Basketball Micha Owens
Junior Varsity Girls Basketball William J. Maloney
Varsity Girls Basketball George C. Batrowny

Non-Athletic

Appointments

Class 1

Department Chairpersons for Pupil Services

Joan Fedor (.6)	SHS	Year 1	\$2,910 (prorated)
Kimberly Webster (.4)	BMS	Year 1	\$1,940 (prorated)

ADDENDUM

LEAVES OF ABSENCE

Instructional

Assignment:
Reason:
Effective Date:

Carol E. Erickson
Teaching Assistant/Elmira Free Academy
Family Medical Leave
November 3, 2008 - To Be Determined

Non-Instructional

Assignment:
Reason:
Effective Date:

Todd M. Hadlock
Head Custodian/Broadway Schools
Family Medical Leave
November 12, 2008 through December 12, 2008

ESTABLISHMENT OF POSITIONS

Instructional

Position:
Location:
Effective Date:
Justification:
Budget:

Physical Education (1.0)
Fassett Elementary/Ernie Davis Middle School
November 6, 2008
To Reduce Class Size
General

Non-Instructional

Position:
Location:
Effective Date:
Justification:
Budget:

25-Hour Teacher Aide, K-2
Riverside Elementary School
November 6, 2008
To Reduce Class Size
General

1

Athletic Stipends

Position: Freshman Girls Basketball, Class 1
Location: Elmira Free Academy/Southside High School
Effective Date: November 6, 2008
Justification: 2008-2009 Budget Initiatives
Budget: General

Position: Modified Boys Lacrosse, Class 4
Location: District-Wide
Effective Date: November 6, 2008
Justification: 2008-2009 Budget Initiatives
Budget: General

Position: Modified Girls Lacrosse, Class 4
Location: District-Wide
Effective Date: November 6, 2008
Justification: 2008-2009 Budget Initiatives
Budget: General

APPOINTMENTS

Instructional

Probationary

Amendment to the November 5, 2008 Board Packet, page 4

Assignment: Donna W. Rothenberg
Teaching Assistant/Ernie Davis Middle School
Background: MS, Ithaca College
Background: MS, Syracuse University

Long-Term Substitute

Assignment: **Robert M. Stein**
Physical Education/Fassett Elementary School and Ernie
Davis Middle School
Justification: To Reduce Class Size
Effective Date: November 7, 2008
Certification: Physical Education, Initial
Salary: \$37,310, Step 1 (B) prorated
Background: BS, SUNY Brockport, Major: Physical Education
Experience: Substitute Teacher, Elmira (NY) City School District (3
years); Long Term Substitute Teacher, Horseheads (NY)
School District (3 months); Teacher, Elmira (NY) City
School District Night School (7 months)

Non-Instructional

Probationary

Zeola P. Bennett
Assignment: 25-Hour Teacher Aide/Broadway Elementary School
Justification: Replacement/Jennifer Wandell
Effective Date: November 7, 2008
Salary: \$6,614, Step 1, prorated

Jack Guadarrama
Assignment: Custodial Laborer/George M. Diven Elementary School
Justification: Replacement/James Spaziani
Effective Date: October 29, 2008
Salary: \$21,650, Step 1, prorated

ADDITIONS TO THE SUBSTITUTE LIST

Instructional

Additions

Substitute Teachers

Timothy C. Blank contingent upon passing a drug screening and NYS Education Department fingerprint clearance.

Carol Kennedy contingent upon passing a drug screening and NYS Education Department fingerprint clearance.

ADDITIONAL CLASS COVERAGE/CERTIFIED SUBSTITUTE ASSIGNMENTS

Instructional

Timothy C. Blank
Justification: Replacement/John Kiereck
Effective Date: November 7, 2008
Salary: \$357.11 per diem

Carol Kennedy
Justification: Replacement/Jennifer Frazer
Effective Date: November 7, 2008
Salary: \$378.09 per diem

EVENING HIGH SCHOOL

Instructional

School Counselor

Kimberly J. Webster

STIPENDS

Athletic

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement

**Amendment to November 5, 2008
Board Packet, page 8**

MODIFIED WINTER COACHING APPOINTMENTS --Revised

Broadway Middle School

**Middle School Girls
Basketball – 7th Grade**

Elizabeth M. Branham
\$2,425, Step 1, Class 4

**Middle School Girls
Basketball – 8th Grade**

Kara E. Fletcher
\$3,207, Step 3, Class 4

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern,
Strange

No: None

**VISITORS WISHING TO
ADDRESS THE BOARD**

Michael Thomas voiced his concern with regards to the Board deferring the weighted grade policy for this school year. He felt that this policy affected a lot of students and the school counselors should have been notified. He was upset about how quickly this policy was dismissed.

ETA President, Doug Martin, thanked the Board for their apologies to the ETA Association.

ADJOURNMENT

Mr. McGovern moved, seconded by Mrs. Jackson that the meeting be adjourned. (9:50 p.m.)

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lax, McCall, McGovern,
Strange

No: None

Absent: Fisher

Janet M. Watson
Board Clerk

WORK SESSION
November 19, 2008,
Regular Meeting Agenda

Mr. Van Keuren, Director of Human Resources and Dr. Constance Graham, Deputy Director of Human Resources discussed the way in which they plan to acquire new substitute teachers and keep the existing substitutes in our District. (Copy available in Clerk's Supplemental File)