

**ELMIRA CITY SCHOOL DISTRICT
ELMIRA, NEW YORK**

REGULAR MEETING OF THE BOARD OF EDUCATION

EFA Community Room
933 Hoffman Street
Elmira, NY 14905

November 18, 2009
6:00 pm Executive Session
7:00 pm Meeting

MEETING CALLED TO ORDER

President Larry McGovern, Jr. called the Regular Meeting of the Board of Education to order at 6:06 p.m. and opened with the Pledge of Allegiance to the Flag.

ATTENDANCE

Present: Lynn Grottenthaler, Dan Hurley, Dianna Jackson, Sara Lattin, Ted Lax, Colleen McCall (arr. 6:08 p.m.), Larry McGovern, Jr., Rodney Strange, Mary Tucker

Student Representatives Present: Southside High School Student Representative, Samantha Potter; Elmira Free Academy Student Representative, Abbey Proudfoot.

Absent: Christine Mecke, Alternative High School Student Representative, Fred Beard.

Others: Joseph Hochreiter, Greg Kern, Diane Spotts, Attorney Conrad Wolan

APPROVAL OF AGENDA

Mr. Strange moved, seconded by Dr. Lax that the Board move the Leadership Week Presentation by Hendy Elementary School item "G" under Superintendent's and move it up on the agenda to after Item "E" Celebrations.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lattin, Lax, McCall, McGovern, Strange, Tucker

No: None

Absent: None

Mrs. Jackson moved, seconded by Mr. Hurley that the Board add lawsuit discussion to item "H" Old Business.

A roll call was conducted and the results were as follows:

Motion Denied:

Yes: Jackson

No: Grottenthaler, Hurley, Lattin, Lax, McCall,
McGovern, Strange, Tucker

Absent: None

Mrs. Jackson moved, seconded by Mrs. Lattin that the Board add discussion of board member arrival time to the agenda under consent item "I" New Business and make it I-2.

A roll call was conducted and the results were as follows:

Motion Denied:

Yes: Jackson, McCall, Tucker

No: Grottenthaler, Hurley, Lattin, Lax, McGovern,
Strange

Absent: None

Dr. Lax stated that he would like some advance notice as to the nature of items that plan to be added to the agenda. He said that these items could be moved to another agenda.

Mr. Hurley moved, seconded by Mr. Strange that the Board add to the agenda as Consent Item I-2 under New Business, the Alternative High School issue.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lattin, Lax,
McCall, McGovern, Strange, Tucker

No: None

Absent: None

Mr. Strange moved, seconded by Mr. Hurley that the Board add to the agenda a discussion about the H1N1 clinic under Old Business after Diversity Training.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lattin, Lax,
McCall, McGovern, Strange, Tucker

No: None

Absent: None

Mrs. Tucker stated that a person had to change their appointment to receive the H1N1 vaccine from Thursday to Saturday and then were told they couldn't. She wondered if this was correct procedure.

EXECUTIVE SESSION

Mr. Strange moved, seconded by Dr. Lax that the Board move into Executive Session for discussions involving proposed, pending, or current litigation, the medical history of a particular person or corporation, matters leading to the dismissal or removal of a particular person or corporation and privileged consultation with legal counsel; also included for motion Mr. Strange moved, seconded by Dr. Lax that the Board appoint Ms. Grottenthaler as Clerk Pro Tem. in the absence of the Clerk. (6:21 p.m.) Mrs. Spotts and Attorney Conrad Wolan were invited into Executive Session.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lattin, Lax,
McCall, McGovern, Strange, Tucker

No: None

Absent: None

Janet M. Mustico
Board Clerk

**RETURN TO OPEN
SESSION**

Dr. Lax moved, seconded by Mr. Strange that the Board return to open session. (6:40 p.m.).

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lattin, Lax,
McCall, McGovern, Strange, Tucker

No: None

Absent: None

Lynn Grottenthaler
Clerk Pro Tem

AGENDA CHANGES

Ms. Grottenthaler moved, seconded by Dr. Lax that the Board amend the agenda and move the Elementary Counselors Presentation to after the Leadership Week Presentation and remove the H1N1 discussion from the agenda.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lattin, Lax,
McCall, McGovern, Strange, Tucker

No: None

Absent: None

Mr. Strange moved, seconded by Dr. Lax that the Board amend the motion to move into Executive Session and add items 6e and 10c as permissible subjects for Executive Session.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lattin, Lax,
McCall, McGovern, Strange, Tucker

No: None

Absent: None

RECONVENED

The meeting reconvened at 7:00 p.m.

VISITORS WISHING TO ADDRESS THE BOARD

There were no visitors wishing to address the Board.

CELEBRATIONS

Proclamation-New York State School Related Professionals Recognition Day-November 17, 2009

President McGovern read a proclamation making November 17, 2009 New York State School Related Professionals Recognition Day.

Michael & Maria Gill-purchased tickets for Pre-K classes to attend performance at Clemens Center

Mr. Hochreiter informed the Board that tickets were purchased by Michael & Maria Gill for Pre-K classes to attend the performance of the "Very Hungry Caterpillar" at the Clemens Center. Mr. Hochreiter thanked Mr. & Mrs. Gill for their generous and thoughtful donation.

ESSAC, ETA, CMCW, ISEA, CWA & ELKS LODGE #62-Contribution to the Elks Lodge for the Elmira City School District Dictionary Project

Mr. Hochreiter recognized members of ESSAC, ETA, CMCW, ISEA, CWA and Elks Lodge #62 with certificates for their monetary donations for dictionaries to be given to 3rd grade students; the dictionaries were delivered the week of November 6th.

**SUPERINTENDENT'S
REPORT**

Leadership Week
Presentation-Hendy
Elementary

Madge Larrimore, Principal of Hendy and Joe Brucie, Vice Principal of Hendy, presented a slide show on Leadership Week. Mrs. Larrimore spoke about character development between students and teachers, academics and family support. She stated that Hendy has a very strong parent support group; it consists of 152 parents and grandparents who are regular volunteers. Mrs. Larrimore showed charts of ELA test scores with students scoring level 3 and above on all NYS ELA test and the State math test. She presented charts of ELA scores for grades 3, 4, and 5 from 06/07, 07/08 and 08/09 and showed the increase in scores over those years.

Mr. Brucie spoke about data walls and the progress monitoring meetings. The main focus of monitoring meetings is to talk about what students are progressing, what students are not and students who are a concern. Teachers have an opportunity to look at the data wall from the previous year before and this gives them a better idea of what students are in need of help.

Jessie Talada, IST Teacher at Hendy, spoke about cooperative learning and differentiation. According to Carol Ann Tomlinson teachers can differentiate three aspects of curriculum; they are content, process and products. She also stated that differentiation does not mean lower expectations. She reviewed the differentiation cycle which includes plan differentiated curriculum; instruction to meet individual needs and evaluations.

The following quote is used very often at Hendy Elementary School with regards to differentiated instruction:

Back in the days of the one-room schoolhouse, when students ages 6-16 learned together, differentiated instruction "was how they did school."

Elementary Counselors
Presentation at New York
State Conference

Dr. Kathy Moore, District-wide Counselor, along with Aimee Garrett, Sonja Jennings, School Counselors and Erica Sheldon, IST, spoke about the NYSSCA Conference held in October. Dr. Moore began the presentation by talking about the programs' background which encompassed the audit, the role of District-wide School Counselor, American School Counselor

Association (ASCA), recruitment and preparing administrators for the interview process.

Ms. Garrett spoke about the planning stage, getting out of the office and being visible so students know who you are.

Ms. Jennings spoke about the Foundational Four which encompasses individual counseling, small group counseling, collaborative classroom instruction and stakeholder teaming/collaboration.

They also spoke about the advisory council which is comprised of key stakeholders and the goals of the Advisory Council and NYSSCA evaluations.

Ms. Sheldon presented a collaborative classroom piece at the conference. She spoke about classroom instruction and connecting with the entire school, setting up schedules, structuring a lesson, setting monthly topics, transitioning to middle school and accountability. She also talked about decreasing negative stigma that can be associated with counselors.

Dr. Moore informed the Board that Ms. Garrett and Ms. Jennings have been chosen to attend the National Annual ASCA conference in Boston, Massachusetts July 3-6, 2010.

BOARD OF EDUCATION REPORTS

Association Representatives

Laurie Marchesani, President of ETA, recognized the School-Related Professionals and expressed ETA's appreciation for all their hard work and dedication. She also stated that Broadway Elementary School had an Artist in Residency who worked with 4th and 5th grade students who wrote songs pertaining to immigration and Native American studies. Pine City Elementary School had almost 500 grandparents visit their school during Grandparent's Day on November 9th. Hendy Elementary 4th and 5th grade students created and performed a diversity program on November 6th. She ended her report by saying that ETA members participated in a collection of several hundred food items for Meals-On-Wheels. These items will be packed in blizzard bags and will be delivered this Saturday.

There was no report from ISEA.

There was no report from CMCW.

There was no report from CWA.

Student Representatives

Abbey Proudfoot reported that Elmira Free Academy had a blood drive Friday, November 13th and the and winter sports have begun. She reported that students, teachers, faculty and administration turned out for a bowling fundraiser at Rossi's Bowling Alley for Mike Moffe, a student from EFA that is seriously ill. The proceeds went to the Moffe family to help defer the cost of medical expenses. The seniors had a Halloween dance and those proceeds also went to the Moffe family. The Student Council is making gift baskets. Lastly, the National Honor Society induction ceremony will be held on December 8th; all board members are invited to attend.

Samantha Potter reported that Southside High School will have an all night danceathon to raise funds for the Band to go to the Gator Bowl in Florida. SHS will also participate in an arthritis walk/run for Service Learning. The trip is to Liverpool, New York on November 22, 2009. The Great American Smoke Out will be held on November 19, 2009. Thirty six students will be inducted into the National Honor Society on November 19, 2009. The baseball team is hosting a pasta night at the Wings of Eagles and on Friday, November 20th. The girl's basketball team will be hosting a shoot-out fundraiser.

Mary Tucker

Mrs. Tucker had nothing to report.

Equity Committee

Equity Committee Chairperson, Mrs. Jackson reported that the Equity Committee met Monday, November 16th where the committee had a discussion about board goals in relation to equity committee goals. The committee set the Spring calendar; everyone had individual reports on what is going on with diversity throughout the City. The committee also reviewed statistics in ELA in reading for the district. There will be several statistic review meetings held from now to the end of the year. The next meeting of the committee will be Monday Nov. 30th at 1:00 where they will be looking at harder statistics.

Arts Subcommittee

Arts Chairperson, Mrs. McCall, had nothing to report.

Buildings & Grounds
Committee

Building & Grounds Committee Chairperson, Mr. Hurley, stated that the building and grounds committee meeting was cancelled but everything is going well with the construction in the district.

Mr. Hurley asked to speak about another subject that he is concerned with. He does not recall if the Board had a conversation with regards to buying breakfast for staff on Board visitation days. In his opinion, he does not feel that the district is in the position to be doing this; and feels that this is a gift of public funds and should be stopped because it is costing the district \$4,000.

Learning & Teaching
Committee-Sp. Education
Subcommittee

Learning & Teaching Chairperson, Ms. Grottenthaler, reported that the committee is making a recommendation to the Board to visit Penfield, NY to meet with key people to look into a Special Education parent group that the committee is considering. One of the committee members', Susan Skidmore researched into a Special Education Parent Teacher Association (SEPTA) in Penfield, New York and brought information to the committee. She spoke briefly to the Board of her findings with regards to a special education parent group geared to special education parents. She stated that the committee is looking for an advocacy piece that is missing in the district. Ms. Grottenthaler stated that she, Mrs. Skidmore, another committee member and a member of the administration will be visiting Penfield in January.

Audit Committee

Audit Committee Chairperson, Mr. Strange, reported that their will be an Executive Session meeting on Wednesday, Dec. 2nd at 9:00 a.m. to discuss the second draft of the forensic audit report. He assured the Board that they will receive every draft that has been written. The Board will receive the report a couple weeks prior to the auditors' presentation of the report to the Board.

Community Relations
Committee

Community Relations Committee Chairperson, Mrs. Lattin, reported that there is a meeting scheduled for Parent Partners and the PFO for December 9th in the Community Room from 6:00-8:00 p.m. She will present a report to the Board following the meeting.

Policy Committee

Policy Committee Chairperson, Dr. Lax reported that there were two administrative policies that weren't on the agenda this evening involving board operations but will be on the next agenda. The committee is currently reviewing administration regulations. The Board will receive a CD of the administration regulations when it is completed.

Larry McGovern

Mr. McGovern informed the Board that the Election Day vote scheduled for May 18th which is a Jewish Holiday may be changed to May 11th. This has not yet been approved by the Commissioner of Education. The Board will be informed as soon as a decision has been made.

OLD BUSINESS
Diversity Training Report

Mr. McGovern asked each board member to give a brief synopsis of what they took away with them from the diversity training that was held on November 10th.

Mrs. Tucker stated that she had a greater understanding of her colleagues on the Board.

Mrs. Jackson was asked to give her report and she said she was not ready. Mr. McGovern came back to Mrs. Jackson again and asked her if she had a report, she said she was not ready. He stated that she had two days to get ready; he would like to know what she took from the training. Mr. McGovern asked her if she would like to give a statement and she said, "I pass at this moment, I am not prepared, I will give it when everyone is done". Mr. McGovern stated that he will not allow her to give it then, she said, "that is your choice."

Mrs. McCall stated that in order for the board to work effectively and openly from the beginning, we must understand what shapes and forms our opinions rather than focus on where our opinions lie. To encourage respect and build trust in the Board of Education we must be willing to share our personal history and information with each other as well as with the electorate. This enables the community to draft a leadership team with diverse skills and experiences to better address the needs of our district. The annual board retreat is the ideal opportunity to develop healthy working relationships.

Mr. Hurley was unable to attend the training.

Ms. Grottenthaler stated that the ground work was prejudice is learned, everyone has baggage, conflict is always possible, try to assume good will, lifelong effort, there are no right answers, wisdom of the group is greater than an individual, change is always difficult and usually slow. She was not taught to be prejudice. She went on to say that she has no biases through her lens or language, she has not acted with name calling, slurs, rumor thus she has perpetrated no act of prejudice or bigotry. Her awareness was heightened, her daily existence pondering what she is going to do and how is defiantly enriched. She was committed to the workshop and wanted it to help. She can work as a board member where the collective wisdom is more important than hers.

Mr. Strange reported that he wasn't a racist when he went into the meeting and he wasn't a racist when he came out of the meeting.

Mrs. Lattin stated that the training gave her an opportunity to see just how diverse our backgrounds are. She appreciated how each board member brings their own meaningful experience to the Board. The training reinforced that we need to work together as a team enough we may not always agree. She did feel encouraged after the training that the Board is united in listening to each other opinions and this training focused on the education of the students which should be the priority of being Board members.

Dr. Lax stated any training is only as good as your desire to be trained. He walked into the training with an open mind, looking forward to coming out with some progress and successful conclusion; that was the case for him. He understands that the Board is made up of individuals, each is different because of background and personal experiences, but those differences are to be appreciated and used to go forward to arrive at a successful conclusion to be used on our daily activities on the board.

Mr. McGovern reported that it gave him an opportunity to get to know each other and to know where everyone is going in their lives. He stated that the Board will revisit this issue again at the Board retreat next July.

NEW BUSINESS
Update on Capital Project
Financing/Booth Pre-K

Roy McMasters from Capital Markets Investors gave an update on the capital project financing. He discussed consolidating estimated new debt financial plan with the Board and the capital outlay expenses for projects. If this is bonded it would cause the district to exceed 95% of its constitutional debt limit. He stated that interest rates are lower, less than one percent and staying on the note saves the district a lot of money. He also reviewed the capital project budget report. He stated that the district has a very high aid ratio and there was ten million dollars left over to do other projects. He discussed the bond resolution of 2006 and potential projects for Booth school. He said the state has never gone back on building aid and the cuts will come on the operating side of things but not on the building aid. Mr. Hochreiter asked Mr. McMaster what he contributed the additional 10 millions dollars from and he stated better bidding.

Mr. Hurley asked Mr. Hochreiter to come back to the Board with a prioritized list of what the needs of the district are and the cost for those needs. Mr. Hochreiter stated that he will get back to the board in 60 days with that report.

Alternative High School
Issue

Mr. Hochreiter discussed with the Board an e-mail that was sent with regards to safety concerns with the Alternative High School neighborhood. He stated that the district has worked with the Elmira Police Department and City Council to increase police visibility in the Alternative High School neighborhood. Reports have been received with regards to behavior of students during dismissal. Reports include students loitering and trespassing on residents' property. Mr. Hochreiter met with Alternative High School Principal, John Kohena, Chief Drake, Community Resource Officers and other Elmira Police Dept. officers to develop a better cognitive plan to increase police visibility. They agreed to the following interventions:

- Individual meetings with students that are loitering and trespassing by administration and police (students identified by EPD).
- Increased administrator visibility at dismissal.
- Increase police visibility in and around Washington between 3:00-4:00 p.m. and 7:00 p.m.

- Encouraging area residents to contact the police immediately, per Chief Drake.
- Elmira Police Department will coordinate with City Courts to increase appearance tickets and discipline for such students.

CONSENT ITEMS
Minutes

Ms. Jackson moved, seconded by Mr. Hurley that the Board amend the motion to approve consent items 1-13 and separate out item #1, approval of November 4, 2009, Regular Meeting board minutes.

Motion Carried:

Yes: Hurley, Jackson, Lattin, Lax, McCall, McGovern, Strange, Tucker

No: Grottenthaler

Absent: None

Dr. Lax moved, seconded by Mr. Strange that the Board approve consent items 2-13.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lattin, Lax, McCall, McGovern, Strange, Tucker

No: None

Absent: None

Mr. Strange moved, seconded by Dr. Lax that the Board approve the November 4, 2009 Regular Meeting of the Board of Education.

Motion Carried:

Yes: Grottenthaler, Hurley, Lattin, Lax, McCall, McGovern, Strange, Tucker

No: Jackson

Absent: None

Mrs. Jackson asked if the minutes accurately reflect the time the meeting started. The Clerk stated it did. Mrs. Jackson asked if the meeting started at or 6:08 p.m. She asked if the minutes reflect why the meeting started at 6:08 p.m. Dr. Lax said the minutes don't start until the meeting starts. Mrs. Jackson asked if the Board agreed earlier in the year to reflect the lateness of members of the board. Mr. McGovern said, "Yes we did". She said, "So will this meeting reflect the lateness of everyone attending the meeting?" Dr. Lax said, "That the meeting

started at 6:08 p.m. anyone who arrived prior to 6:08 would be on time anyone arriving after 6:08 p.m. wouldn't". Mrs. Jackson asked again did the meeting start at 6:00 p.m. or 6:08 p.m.? Mr. McGovern stated the meeting starts when I call the meeting to order. Mrs. Jackson said, "Oh, so when the meeting only starts when you call it to order, anyone arriving after you would be concerned late". Mr. McGovern said just for the record he has to work on these days unlike other people who don't. The Board asked Mrs. Jackson what her point was. She stated, "That the minutes will never accurately reflect when Mr. McGovern is late".

Approval of Transportation Agreement with First Student (EOP lease)

Mr. Strange moved, seconded by Dr. Lax that the Board approve the following consent items:

Approve the Elmira City School District's ("District") entry into an agreement with the Economic Opportunity Program, Inc. ("EOP") for the provision of classroom and other space at Diven Elementary School, Riverside Elementary School, and Parley Coburn Elementary School to EOP for the operation by EOP of its New Day Program for children residing within the District, which agreement shall be substantially on such terms as are set forth on the form attached hereto, and authorize each of the Board President and the Superintendent to execute all such documents and take all such further actions as may be necessary or appropriate to effectuate this resolution.

Financial Reports

Accepts the Treasurer's Reports for June, 2009 as presented.

Accept the Treasurer's Report for July, 2009 as presented

Accept the Central Treasurers' Reports for June, 2009 and year-to-date June, 2009 as presented.

Accept the Central Treasurer's Report for July 2009 as presented.

Claims Auditor's Report as presented.

Grants

Accept the grant from The New York State Education Department, through the Pre-Collegiate Preparation Programs Unit, Learn and Serve America Program, in the amount of \$49,000; approve the use of the funds to make

purchases as indicated; and authorize the Superintendent and Board President to execute all documents necessary to effectuate this resolution.

Approval of the Greater Southern Tier (GST) BOCES 2010-2011 Cooperative Service Cost Allocations

Authorizes the Superintendent of Schools to certify acceptance of the Greater Southern Tier (GST) BOCES 2010-2011 Cooperative Service Cost Allocations, as attached hereto.

Change Order

Approve the Southside High School Change Order PCO-H-004 in the amount of \$14,110.

Contract

Approve a contract with Kyle Fenn, an individual having an address at 7655 Hillside Drive, Victor, New York, in an amount not to exceed fifteen thousand dollars (\$15,000.00) for the provision of football helmet and shoulder pad reconditioning services to the District upon such terms and conditions as the Superintendent shall deem necessary or appropriate, and that the Board authorize and direct each of the Superintendent and President to execute all such documents and take all such further actions as may be necessary or appropriate to effectuate this resolution.

Approval of Adjustments to the 2009-2010 Tax Warrant

Approves decreases to the 2009-10 tax warrant for STAR corrections (\$1,944.16) for a total decrease of (\$1,944.16).

Donations

Accepts the gift of 1,000.00 from the United Way of the Southern Tier to be used towards the Healthy Futures Coalition at Broadway Middle School.

Approval of Field Trip- Saratoga Springs, NY (EFA Visual Arts students)

Approve the EFA Visual Arts field trip to Saratoga Springs, New York on April 15, 2010.

Approval of Field Trip- Liverpool, NY (SHS students-service learning)

Approve the SHS Service Learning field trip to participate in the Jingle Bell Walk/Run for Arthritis in Liverpool, New York on November 22, 2009.

Approval of Ratification of Adoption of Medicaid Compliance Program

That the Board ratify the Elmira City School District’s (“District”) adoption and implementation of the attached Medicaid Compliance Program, authorize the Superintendent’s periodic updating, amendment, and supplementation of the Medicaid Compliance Program as he may deem necessary or appropriate to ensure its conformity with the requirements of applicable law (as may be amended from time to time), and authorize the Superintendent and the Board President to execute all such documents and take all such further actions as may be necessary or appropriate to effectuate this resolution.

Approval of Committee on Special Education (CSE) Recommendations

Approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lattin, Lax, McCall, McGovern, Strange, Tucker

No: None

Absent: None

VISITORS WISHING TO ADDRESS THE BOARD

There were no visitors wishing to address the Board.

PERSONNEL

Dr. Lax moved, seconded by Mrs. McCall that the Board approve the personnel packet.

Ms. Grottenthaler asked Mr. Hochreiter to review the hiring of stipend positions.

RESIGNATIONS

Instructional

Name:
Assignment:
Effective Date:

Matthew P. Wukovitz
Special Education/Southside High School
December 9, 2009

Non-Instructional

Name:
Assignment:
Effective Date:

Paulette J. Makovitch
Food Service Helper/Southside High School
November 13, 2009

RETIREMENT**Instructional**

Name: **Dinah L. Vaughan**
 Assignment: Elementary/Ernie Davis Middle School
 Effective Date: July 1, 2010
 Years of Service: 18 Years of Service

LEAVES OF ABSENCE**Instructional**

Name: **Christine L. Dunkle**
 Assignment: Special Education/Broadway Middle School
 Reason: Family Medical Leave
 Effective Date: November 18, 2009 - To Be Determined

Non-Instructional

Name: **Sheri L. Allington**
 Assignment: Secretary 1/Riverside Elementary School
 Reason: Family Medical Leave
 Effective Date: November 12, 2009 through January 11, 2010

Name: **Janet Wathne**
 Assignment: Bus Attendant/Bus Garage
 Reason: Long Term Leave Extension
 Effective Date: November 3, 2009 through December 1, 2009

ESTABLISHMENT OF POSITIONS**Non-Instructional**

Position: Clerk Typist
 Location: TBD
 Justification: Clerical Support for Response to Intervention Instructional Support Teacher
 Effective Date: November 18, 2009
 Budget: Federal

Position: 15 Hour Food Service Helper
 Location: Booth Education Center
 Justification: Realignment of Duties
 Effective Date: November 19, 2009
 Budget: School Lunch

Position: Stores Clerk
 Location: Southside High School
 Justification: Realignment of Duties
 Effective Date: November 18, 2009
 Budget: School Lunch

ABOLISHMENT OF POSITION

Non-Instructional

Position: 32.5 Hour Food Service Helper
 Location: Southside High School
 Justification: Realignment of Duties
 Effective Date: November 19, 2009
 Budget: School Lunch

APPOINTMENTS

Non-Instructional

Competitive Probationary

Name: **Tina M. Garling**
 Assignment: 20 Hour Clerk/Administration Building
 Justification: Replacement/Tara Doland
 Effective Date: November 20,2009 (contingent upon drug screening)
 Salary: \$9.91 per hour

Non-Competitive Probationary

Name: **Carolyn E. Troccia**
 Assignment: Cook's Helper/Southside High School
 Justification: Replacement/Cathy Dunbar
 Effective Date: November 2, 2009
 Salary: \$5,461 Step 1 prorated

ADDITION/DELETION TO THE SUBSTITUTE LIST

Addition

Non-Instructional

Aide

Iveritta M. Alexander

Deletion

Non-Instructional

Custodian

Roman M. Wieziolowski

STIPENDS

Athletic

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement.

Establishment of a Position

Class 2

Position: Girls JV Lacrosse Coach (1)
 Location: Elmira Free Academy and Southside High School
 Justification: Starting first year of JV Lacrosse
 Effective Date: November 19, 2009
 Budget: General

Position: Boys JV Lacrosse Coach (1)
 Location: Elmira Free Academy and Southside High School
 Justification: Starting first year of JV Lacrosse
 Effective Date: November 19, 2009
 Budget: General

SENIOR HIGH COACHING RESIGNATION

District

Freshman Girls Basketball William J. Maloney

MODIFIED WINTER COACHING APPOINTMENTS

Class 5

Modified Boys Swimming Assistant			
Henry J. Fuchs	District	Step 1	\$1,730

SENIOR HIGH WINTER COACHING APPOINTMENTSClass 3

Bowling			
Timothy S. Crout	SHS	Step 1	\$2,691

SENIOR HIGH SPRING COACHING APPOINTMENTSClass 1

Varsity Baseball			
Jerry W. Jones	SHS	Step 1	\$4,997

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lattin, Lax,
McCall, McGovern, Strange, Tucker

No: None

Absent: None

**BOARD MEMBER
REQUEST**

Mr. Strange asked Mr. McGovern if he would write or send an e-mail to the State Legislature informing them that the e-mail that was received by Mrs. Jackson was speaking for herself and not the entire Board. Mr. McGovern agreed to do that.

ADJOURNMENT

Dr. Lax moved, seconded by Mrs. Lattin that the meeting be adjourned. (9:12 p.m.)

Motion Carried:

Yes: Grottenthaler, Hurley, Jackson, Lattin, Lax,
McCall, McGovern, Strange, Tucker

No: None

Absent: None