

**ELMIRA CITY SCHOOL DISTRICT
ELMIRA, NEW YORK**

WORK SESSION MEETING OF THE BOARD OF EDUCATION

**EFA Community Room
933 Hoffman Street
Elmira, NY 14905**

**January 7, 2009
6:00 PM Executive Session
7:00 PM Meeting**

**MEETING CALLED TO
ORDER**

President Rodney Strange called the Work Session of the Board of Education to order at 6:05 p.m. and opened with the Pledge of Allegiance to the Flag.

ATTENDANCE

Present: Anthony Fisher, Jr. (6:08 p.m.), Dianna Jackson, Barton Graham, Lynn Grottenthaler, Dan Hurley, Ted Lax, Colleen McCall (6:08 p.m.), Larry McGovern, Jr., Rodney Strange.

Student Board Representatives: Alternative High School Student Representative, Fred Beard, Elmira Free Academy Student Representative, Abbey Proudfoot.

Absent: Dr. Raymond Bryant, Southside High School Student Representative, Samantha Potter.

Others: David Gleason, Joseph Hochreiter, Christine Mecke, Robert Van Keuren, Attorney Conrad Wolan

**APPROVAL OF
AGENDA**

Ms. Grottenthaler moved, seconded by Mrs. Jackson that the Board approve the agenda with the following changes:

- Under Old Business add item #1-Attendance of Executive Session.
- Under Old Business add item #2-request for presentations from Bold Electronics and Corning Community College.
- Under Old Business add item #3-update on the process through Civil Service regarding the proposed position for Deputy Director of Human Resources.
- Under Old Business add item #4-confirmation from the Assistant Superintendent of Management Services that the report of contracts under \$20,000 dated as of December 17, 2008 is current.
- Under New Business, add Board Member Reports, as item #5.
- Under New Business item 4, delete item G-4a, change G-4 b, to G-4a and change G-4c, G-4b.

Motion Carried:

Yes: Graham, Grottenthaler, Hurley, Jackson, McGovern,
Strange

No: Lax

Absent: Fisher, McCall

EXECUTIVE SESSION

Mr. Hurley moved, seconded by Mr. McGovern that the Board move into Executive Session for discussions involving proposed, pending or current litigation, collective negotiations pursuant to Article 14 of the Civil Service Law and the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation, Mr. Hurley also requested that personnel files of the Deputy Director of Human Resources and Administrative Assistant to Personnel be brought into Executive Session for review of job descriptions; also included for motion Mr. Hurley moved, seconded by Mr. McGovern that the Board appoint Mr. Fisher as Clerk Pro Tem in the absence of the Clerk. (6:25 p.m.) Mr. Gleason, Mrs. Mecke, Mr. Van Keuren, and Attorney Wolan were invited into Executive Session.

Mrs. Jackson requested that the personnel records for a teacher at Broadway Middle School, a music teacher and science teacher at Ernie Davis Middle School be brought into Executive Session at the January 21st meeting.

Motion Carried:

Yes: Fisher, Graham, Grottenthaler, Hurley, Jackson, Lax,
McCall, McGovern, Strange

No: None

Absent: None

Janet M. Watson
Board Clerk

**RETURN TO OPEN
SESSION**

Dr. Lax moved, seconded by Mr. Graham that the Board return to Open Session. (7:08 p.m.)

Motion Carried:

Yes: Fisher, Graham, Grottenthaler, Hurley, Jackson, Lax,
McCall, McGovern, Strange

No: None

Absent: None

Anthony Fisher, Jr.
Clerk Pro Tem

RECONVENED

The meeting reconvened at 7:12 p.m.

**VISITORS WISHING TO
ADDRESS THE BOARD**

There were no visitors wishing to address the Board.

**RECOGNITION
NYSSMA All State
Students & Instructors**

Patti Tucker-SHS Student-
All State NYSSMA
Conference
Gabrielle Cornish-EFA
Student-All State NYSSMA
Conference

Mary Jane Eckel Music Department Chairperson introduced the following students who participated in the All State Music Festival and presented them with certificates:

Patti Tucker, SHS, French horn, All-State Symphonic Band
Gabrielle Cornish, EFA, mallet percussion, All-State Symphony
Orchestra

**Senior High Area All-State
Held at Bath-Haverling High School**

Laura Ackerman, EFA flute
Marlyn Moore, EFA, trumpet
Megan Kelley, EFA, oboe
Allison Werner, EFA, flute
Ben Linchuck, EFA, trumpet
Gabrielle Cornish, EFA, percussion
Sarah Snyder, EFA, violin
BrieAnna Blackman, violin
Seth Stull, EFA, viola
Cherelle Loucks, EFA, violin
Kristen Scherb, EFA, viola
John Prodromidis, EFA, violin
Eli Cadwallader, EFA Mixed Choir
Steven Ostrander, EFA Mixed Choir
Mallory Davis, EFA, Women's Chorus
Jarod Parker, EFA Mixed Choir

Ashley Swartwood, EFA, Womens' Chorus
Alysaa Manchester, SHS, violin
Brittany Girardi, SHS viola
Emily Qualey, SHS, viola
Shontea Cole, SHS, viola
Kathryn Cook, SHS, cello
Katelyn Cooper, SHS, Mixed Choir
Rachel Thompson, SHS, Mixed Choir
Heather Silver, SHS, Mixed Choir
Carly Wood, SHS, Mixed Choir
Emily Bates, SHS, Mixed Choir
Aaron Stearns, SHS, Mixed Choir
Isaac Miles, SHS, Mixed Choir
Colin Holloway, SHS, Mixed Choir
Colin Crowley, SHS, Mixed Choir

**Junior High Area All-State
Held at Broadway Middle School**

Victoria Scott, BMS, violin
Mackenzie Moreseman, BMS, viola
Kaitlynn Covell, BMS, viola
Brendan Wise, BMS, flute
Shawn Becker, EDMS, trombone
Joseph Allen, EDMS viola
Rachel Doud, EDMS, violin
Amanda Thomas, EFA, flute
Sam Christiansen ,EFA, violin
Lauren Snyder ,EFA, cello
Brianna VanOsdol, EFA, Women's Chorus
Michelle Phillips, SHS, Women's Chorus
Michelle Kilmer, SHS, Women's Chorus
Megan Frisbie, SHS, violin
Christine Bassett, SHS French horn
Hilary Setford, SHS clarinet
Jim LaDouce, SHS, trumpet
Patti Tucker, SHS, French horn
Aarland Evans, SHS, French horn
Emily Forman, SHS baritone

OLD BUSINESS
Presentation from Bold
Electronics

Mrs. Jackson would like to invite Bold Electronics to make a presentation at the January 21st meeting with regards to election information.

Presentation from Dr. Quest from Corning Community College (CCC)

Mrs. Jackson would like to invite Dr. Richard Quest, Associate Dean of Office of Academic Excellence & Extension from Corning Community College to make a presentation to students and parents with regards to students attending CCC.

Mrs. Jackson also stated that she would like to be notified when agenda settings have been changed so that she can attend.

Update on the process through Civil Service regarding the proposed position for Deputy Director of Human Resources.

Mr. VanKeuren stated that it was not his place to determine the role of the Board in the position process. The position request was sent to the State Education Dept. The State Education Dept. deferred it back to the local Civil Service Dept. for the proposed position. Ms. Grottenthaler repeated that the position process must have transparency and the Board must be involved.

Confirmation from the Assistant Superintendent of Management Services that the report of contracts under \$20,000 dated as of December 17, 2008 is current.

Mr. Graham asked Mr. Gleason if this is being carried out, Mr. Gleason stated that it is.

NEW BUSINESS

Acceptance of Resignation of Lynn Grottenthaler, Board Member from Audit Committee

Dr. Lax moved, seconded by Mr. McGovern that the Board accept the resignation of Lynn Grottenthaler as Board member to the Audit Committee.

Mr. Strange explained that Mr. Graham is on the committee as a community member and since he has become a Board member he would like to remain on the committee. Ms. Grottenthaler graciously resigned her position temporarily to the Audit Committee so that Mr. Graham can serve on this committee.

Motion Carried:

Yes: Fisher, Graham, Grottenthaler, Hurley, Lax, McCall, McGovern, Strange

No: Jackson

Absent: None

Appointment of Barton Graham, Board Member to Audit Committee

Dr. Lax moved, seconded by Mr. McGovern that the Board appoint Board member, Barton Graham, to the Audit Committee.

Motion Carried:

Yes: Fisher, Graham, Grottenthaler, Hurley, Jackson , Lax,
McCall, McGovern, Strange

No: None

Absent: None

COPS Budget Discussion

Ms. Mary Ann Bryant from the New Day Program addressed the Board with regards to the New Day After School Program. New Day is one of the program's that will be terminated January 31, 2009, by the proposed budget cuts from Governor Patterson.

Ms. Bryant stated that her program serves students after school from Diven, Beecher, Riverside, Parley Coburn and Fassett Elementary Schools and currently enrolls about 190 students ages 5-12 years of age. She went on to say that students are chosen by recommendations from principals and advertisements in the community. She also spoke about performance measures and outcomes for the 2007-2008 school year and addressed the dramatic impact on the students by terminating this program.

Mr. Gleason stated that if the Board was to continue with this program it would be a cost to the district of \$100,000 from February through June. Broken down it would be roughly \$10.00 a day per student until June. Ms. Bryant will e-mail the Board with information with regards to reserve references and a budget for the students enrolled.

Resolutions Submitted by
Barton Graham

Policy #4212-Organization
chart

There was a discussion with regards to item G-4a which is policy #4212 organizational charts. Mr. Hochreiter suggested that a meeting be set up with Dr. Bryant, Mr. Graham and himself for January 14th to discuss the specifics of the chart and what information is needed. Mr. Graham was in agreement with this request.

Information and documents
requested by a Board
member

Mr. Strange recommended that the Policy Committee review the policy of administration regulations.

Mr. Graham requested that the memo from Dr. Bryant be attached to the minutes of this meeting.

Dr. Lax moved, seconded by Mr. Graham that the Board receive current administration regulations on cd, based on availability.

Motion Carried:

Yes: Fisher, Graham, Grottenthaler, Hurley, Jackson , Lax,
McCall, McGovern, Strange

No: None
Absent: None

Board Member Reports

Mrs. Jackson stated that she would like to review other districts to see what they are doing with the election review charter and would like this to be put on the January 21st agenda and voted on at the January 21st meeting.

Mrs. Jackson moved, seconded by Mr. Graham that the Board review the Charter for the Election Review Committee guidelines and place this item on the agenda of the January 21 agenda under New Business.

Motion Carried:

Yes: Fisher, Graham, Grottenthaler, Hurley, Jackson , Lax,
McCall, McGovern, Strange

No: None
Absent: None

Mr. Graham would like to adopt Beecher Elementary School. He received a phone call with regards to renovations at Beecher and students not being moved while renovations are going on. Mr. Graham also spoke about the e-mail that he received from Kevin Jones with regards to current practice of student registration.

Ms. Grottenthaler voiced her concerns with hiring a demographer for the District. She stated that the options committee which she was the chairperson of, did a complete and thorough report of the districts' issues with redistricting. She feels that the changes that will be made are miniscule and feels that the cost of hiring a demographer should be used for other purposes.

Mr. Graham moved, seconded by Mrs. Jackson that the Board has decided to hold off on hiring a demographer study for the district until the January 21st meeting.

Motion Carried:

Yes: Fisher, Graham, Grottenthaler, Hurley, Jackson , Lax,
McCall, McGovern, Strange

No: None
Absent: None

Dr. Lax stated that we are doing exactly what the Board has accused the administration of not doing, not giving documents and information. He also stated that we talk about saving funds, when we are using heat and electricity two hours longer than

needed at these meetings.

Mr. McGovern stated that next Tuesday, January 13th he will be meeting with regards to the evaluations of the Superintendent, cabinet members and District Clerk and they will be presented at the January 21st meeting.

CONSENT ITEMS
Minutes

Dr. Lax moved, seconded by Ms. Grottenthaler for the Board to accept the amended minutes.

The Clerk made a change to the minutes on page 291 of the December 17th meeting with regards to sending the Claims Audit Report back to the Audit Committee for review.

Motion Carried:

Yes: Fisher, Graham, Grottenthaler, Hurley, Jackson , Lax,
McCall, McGovern, Strange

No: None

Absent: None

Mr. McGovern moved, seconded by Mr. Fisher that the Board approve the following consent items:

Change Orders

Approves the attached District Wide Technology Change Order No. TC in the amount of \$16,761.30.

Donations

Accept the gift of \$3,400.00 donated by Corning Incorporated Foundation and, furthermore, that the General Fund budgeted expenditures for 2008-09 be increased by \$3,400.00 at budget code A-2110-56-0490.

Accept the gift of \$100.00 donated by Pupil Personnel Services Department of the Elmira City School District and, furthermore, that the General Fund budgeted expenditures for 2008-09 be increased by \$50.00 at budget code A-2110-40-56-0500 and \$50.00 at budget code A-2110-41-56-0500.

Accept the gift of 5 black and 20 color ink toner cartridges donated by Corning Incorporated.

Reimbursements

Approve the receipt of a reimbursement totaling \$75.00 and that the 2008-09 General Fund expenditure code A-2020-36-56-0500 be increased by \$75.00.

Committee on Special Education

Approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Motion Carried:

Yes: Fisher, Graham, Grottenthaler, Hurley, Jackson , Lax, McCall, McGovern, Strange

No: None

Absent: None

Acceptance of Model Transition Program Grant (period Two) from the New York State Education Department's Office of Vocational and Educational Services for Individuals with Disabilities.

Mr. Fisher moved, seconded by Mr. McGovern that the Board accept the grant from the New York State Education Department's Office of Vocational and Educational Services for Individuals with disabilities to fund Period Two of the Model Transition Program, for the period 12/01/2008 to 11/30/2009, in the amount of \$200,000, and that the Superintendent and President be authorized to execute all documents necessary to effectuate this resolution.

Motion Carried:

Yes: Fisher, Graham, Grottenthaler, Hurley, Jackson , Lax, McCall, McGovern, Strange

No: None

Absent: None

PERSONNEL

Mr. Fisher moved, seconded by Mr. McGovern that the Board approve the personnel packet.

RETIREMENTS

Instructional

Janice Barr

Assignment:
Background:
Effective Date:

Elementary/Riverside Elementary School
Thirty-Seven (37) Plus Years of Service
June 25, 2009

Lucy M. Cesari

Assignment:
Background:
Effective Date:

Business/Southside High School
Thirteen (13) Years of Service
June 26, 2009

Ann T. Freeman

Assignment:
Background:
Effective Date:

Library Media Specialist/Thomas K. Beecher Elementary School
Eleven (11) Years of Service
July 1, 2009

Assignment: Wendy W. Knott
Background: Reading/Fassett Elementary School
Effective Date: Thirty (30) Plus Years of Service
August 25, 2009

Assignment: Carol K. Manning
Background: Elementary/Pine City Elementary School
Effective Date: Twenty-Seven (27) Plus Years of Service
June 30, 2009

Assignment: Judy J. Schaeffler
Background: Speech Therapist/Riverside Elementary School
Effective Date: Fifteen (15) Years of Service
July 1, 2009

Assignment: Eva J. Sheer
Background: Reading/Broadway Elementary School
Effective Date: Twenty-Seven (27) Plus Years of Service
June 25, 2009

Assignment: Mary C. Tucker
Background: Business/Southside High School
Effective Date: Thirty-Six (36) Plus Years of Service
July 1, 2009

RESIGNATIONS

Assignment:
Effective Date:

Instructional

Assignment: Julie M. Shelp
Effective Date: Elementary/George M. Diven Elementary School
January 19, 2009

Non-Instructional

Assignment:
Effective Date:

Assignment: Margaret A. Coxall
Effective Date: 25-Hour Teacher Aide/Hendy Avenue Elementary School
January 9, 2009

Assignment:
Effective Date:

Assignment: Brenda J. Daniels
Effective Date: 25-Hour Teacher Aide/Broadway Elementary School
January 5, 2009

Assignment:
Effective Date:

Assignment: Sonja J. Hastings
Effective Date: 15-Hour Food Service Helper/George M. Diven
Elementary School
January 5, 2009

Diane M. Watkins
Assignment: 25-Hour Teacher Aide/Thomas K. Beecher Elementary School
Effective Date: January 2, 2009

LEAVES OF ABSENCE

Instructional

Hollace Z. Donner
Assignment: School Psychologist/George M. Diven Elementary School
Reason: Family Medical Leave
Effective Date: December 4, 2008 through January 2, 2009

Evelyn M. Guyette
Assignment: Elementary/Thomas K. Beecher Elementary School
Reason: Family Medical Leave
Effective Date: April 20, 2009 – To Be Determined

Mara C. McKeever
Assignment: Elementary/Riverside Elementary School
Reason: Family Medical Leave
Effective Date: November 18, 2008 through January 14, 2009

Jessica B. Patchett
Assignment: Elementary/George M. Diven Elementary School
Reason: Family Medical Leave
Effective Date: March 21, 2009 – To Be Determined

Starlene A. Swan
Assignment: Elementary/Riverside Elementary School
Reason: Family Medical Leave
Effective Date: September 22, 2008 through October 31, 2008

Non-Instructional

Pamela M. Gunderman
Assignment: Account Clerk Typist/Administration Building
Reason: Family Medical Leave Extension
Effective Date: December 24, 2008 through December 29, 2008

James Heard, Jr.
Assignment: Bus Driver/Bus Garage
Reason: Family Medical Leave Extension
Effective Date: January 4, 2009 through March 23, 2009

Mary A. Henry
Assignment: Bus Attendant/Bus Garage
Reason: Long Term Leave Extension
Effective Date: December 22, 2008 through January 30, 2009

Patricia L. Hofman
Assignment: Bus Driver/Bus Garage
Reason: Family Medical Leave
Effective Date: November 14, 2008 through February 6, 2009

Barbara J. Quail
Assignment: Bus Attendant/Bus Garage
Reason: Long Term Leave
Effective Date: December 8, 2008 through March 8, 2009

Elizabeth M. Roy
Assignment: 30-Hour School Monitor/Broadway Middle School
Reason: Family Medical Leave
Effective Date: December 19, 2008 through February 6, 2009

Joyce M. Troccia
Assignment: 25-Hour Teacher Aide/Fassett Elementary School
Reason: Long Term Leave
Effective Date: December 12, 2008 through January 11, 2009

Eleanor M. White
Assignment: Food Service Helper/Riverside Elementary School
Reason: Long Term Leave
Effective Date: November 19, 2008 through January 12, 2009

Catherine B. Wood
Assignment: Food Service Helper/Southside High School
Reason: Long Term Leave Extension
Effective Date: December 18, 2008 through January 16, 2009

***EMERGENCY APPOINTMENTS**

The following appointments which are marked as ***Emergency Appointment** are made as emergency conditional appointments which are valid for twenty (20) business days from date of effective appointment or until a conditional clearance is obtained from the State Education Department (SED), whichever occurs first. The following emergency conditional appointments are made to the positions indicated and the Board hereby determines the following:

1. The District has been unable to fill the vacancy despite good faith efforts which

would have allowed sufficient time for SED clearance or conditional clearance.

2. There is no other qualified person available to fill the vacancy temporarily.

The positions need to be filled to maintain services, which the District is legally required to provide, or services which are necessary to protect the health, education or safety of students and staff.

APPOINTMENTS

Instructional

Probationary

Christine N. Welch

Assignment: English Teacher/Elmira Alternative High School
Justification: Replacement/Rachel Goertel
Effective Date: January 9, 2009 contingent upon providing the Elmira City School District with the appropriate NYS certification
Tenure Date: January 9, 2012
Tenure Area: English
Certification: English Language Arts 7-12, Initial pending
Salary: \$40,360, Step 1 (B+35+M), prorated
Background: MS, Elmira College, Major: General Education; BA, St. John Fisher, Major: English; Student Teacher, Elmira (NY) City School District
Experience: Recent graduate, first teaching position

Non-Instructional

Competitive

Provisional

Douglas E. Stabley

Assignment: Administrative Assistant/Technology
Justification: Replacement/Bambi Watts
Effective Date: January 12, 2009
Salary: \$31,000, prorated

Non-Competitive

Probationary

Amendment to the
December 17,
2008 Personnel Packet, page
5

Assignment: **Michelle L. Squires**
30-Hour Teacher Aide/Booth Educational Center
Salary: ~~\$8,989, Step 1, prorated~~
Salary: \$8,425, Step 1, prorated

Temporary

Amendments to the
December 17,
2008 Personnel Addendum,
page 2

Assignment: **Gary M. Gordon**
~~Maintenance Mechanic (Painter)/Maintenance~~
Justification: ~~Replacement/Joseph Lucas~~
Effective Date: ~~December 19, 2008~~
Salary: \$23,795, Step 2, prorated

Assignment: **Michael A. Jones**
Maintenance Mechanic (Painter)/Maintenance
Justification: Replacement/Joseph Lucas
Effective Date: December 19, 2008
Salary: \$23,795, Step 2, prorated

Assignment: **Thomas J. Decker**
Custodial Laborer (Paint Crew)/Maintenance
Justification: ~~Replacement/Gary Gordon~~
Justification: Replacement/Michael Jones
Effective Date: December 19, 2008
Salary: \$21,706, Step 1, prorated

TRANSFER

Assignment 2008-2009
From:
To:

Instructional

Carrie M. DeLeone
Elementary
Elmira Alternative School
Thomas K. Beecher Elementary School

ADDITIONS TO THE SUBSTITUTE LIST

Instructional

Additions

Substitute Teachers

Edward J. Cloke
Danielle M. Edwards
Robert F. Hill
Brian D. Manchester
Cameron P. Margesan
Robert A. Mazza
Lois A. White

Non-Instructional

Addition

Food Service Helper

Heidi I. Randolph

TENURE RECOMMENDATION

Julie M. Shelp

Pertinent Information

This is a tenure recommendation for Julie M. Shelp in the area of Elementary. Ms. Shelp received a probationary appointment December 7, 2006 with a tenure due date of December 7, 2008. (Previously tenured in New York State)

Evaluation and Analysis

All requirements for tenure including observations and annual evaluations have been completed. Ms. Shelp has demonstrated effective communication with parents and students in conjunction with a distinguished level of organization, educational planning and instructional delivery.

Recommendation

It is recommended that the Board approve tenure for Julie M. Shelp effective December 7, 2008.

STIPENDS

Athletic

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement

SENIOR HIGH SPRING RESIGNATION

Southside High School

Spring Track Assistant

Hollie Rhodes

SENIOR HIGH SPRING 2008-2009 COACHING APPOINTMENTS

Elmira Free Academy

Abby S. Bennett

Assignment: Junior Varsity Softball Coach
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 2) \$3,978, Step 3
Certification: Childhood Education Grade 1-6
Occupation: Elementary Teacher/George M. Diven Elementary School
Background: MS, BS, Elmira College
Experience: Junior Varsity Softball/Elmira Free Academy (3 years);
Four year career as catcher for Elmira College; Played six
years of interscholastic softball for Elmira City School
District; Captain of college team junior/senior seasons;
Coach for Elmira College Softball Clinic

John T. Cox

Assignment: Junior Varsity Baseball Coach
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 2) \$4,078, Step 3+
Certification: Physical Education
Occupation: Physical Education/Riverside Elementary School
Background: MS, Elmira College; BS, State University of New York at
Cortland
Experience: Junior Varsity Baseball/Elmira Free Academy (9 years);
Junior Varsity Baseball/Odessa-Montour High School (2
years)

Sally A. Deane

Assignment: Varsity Boys Assistant Track Coach
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 3) \$3,494, Step 3+
Certification: English/Reading
Occupation: Reading/Ernie Davis Middle School
Background: MS, Elmira College; BA, Elmira College
Experience: Varsity Boys Track Assistant/Elmira Free Academy (8
years); Varsity Cross Country/Elmira Free Academy (3
years); Indoor Track Assistant/District (3 years)

Jeffrey N. Edwards

Assignment: Varsity Softball Coach
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 1) \$5,869, Step 3
Certification: Non-Certified
Occupation: Computer Technician/SCT BOCES
Background: SUNY Buffalo, SUNY Cortland
Experience: Varsity Softball/Elmira Free Academy (5 years); Junior Varsity Football Assistant/Southside High School (11 years); Junior Varsity Softball/Southside High School (2 years)

Todd M. Ginnan

Assignment: Varsity Boys Tennis Coach
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 2) \$4,078, Step 3+
Certification: Physical Education
Occupation: Physical Education/Hendy Avenue Elementary School
Background: MS, University of North Carolina at Greensboro; BS, SUNY Cortland
Experience: Varsity Boys Tennis/Elmira Free Academy (6 years); Varsity Girls Tennis/Elmira Free Academy (5 years); Junior Varsity Girls Basketball/Elmira Free Academy (1 year)

Andrew J. Hughes

Assignment: Varsity Girls Track Assistant Coach
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 3) \$3,394, Step 3
Certification: Elementary Education
Occupation: Elementary Education/Thomas K. Beecher Elementary School
Background: BS, State University of New York at Fredonia
Experience: Varsity Girls Track Assistant/Elmira Free Academy (5 years); Varsity Cross Country/Elmira Free Academy (2 years); Varsity Cross Country Assistant/Elmira Free Academy (2 years); Modified Boys Track/Ernie Davis Middle School (2 years)

Jason K. Manwaring

Assignment: Varsity Baseball Coach
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 1) \$5,869, Step 3
Certification: Elementary Education
Occupation: Elementary Education/Thomas K. Beecher Elementary School

Background: MS, Mansfield University; BA, Mansfield University
Experience: Varsity Baseball/Elmira Free Academy (2 years);
Assistant/Mansfield University (1 year); Assistant Varsity
Baseball/Horseheads High School (1 year); Junior Varsity
Baseball/Horseheads High School (2 years); Junior
Varsity Girls Basketball/Elmira Free Academy (1 year)

David J. Perkins

Assignment: Varsity Girls Spring Track Coach
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 1) \$5,969, Step 3+
Certification: Secondary Social Studies
Occupation: Social Studies/Ernie Davis Middle School
Background: MS, BA, Alfred University
Experience: Varsity Girls Spring Track/Elmira Free Academy (9
years); Varsity Wrestling/District (2 years); Modified
Wrestling/Ernie Davis Middle School (6 years); Varsity
Boys Spring Track/Elmira Free Academy (4 years); Junior
Varsity Football Assistant/Elmira Free Academy (6 years)

Jason A. Stukey

Assignment: Varsity Boys Spring Track Coach
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 1) \$5,969, Step 3+
Certification: Physical Education
Occupation: Physical Education/George M. Diven Elementary School
Background: MS, Elmira College; BS, SUNY Brockport
Experience: Varsity Boys Spring Track/Elmira Free Academy (7
years); Modified Volleyball/Ernie Davis Middle School (7
years); Lacrosse/Horseheads School District (2 years);
Cross Country Assistant/Elmira Free Academy (1 year)

Southside High School

Benjamin J. Cardamone Jr.

Assignment: Varsity Girls Spring Track
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 1) \$5,969, Step 3+
Certification: Physical Education
Occupation: Physical Education/Broadway Middle School
Background: MS, Elmira College; BA, Cortland State University
Experience: Varsity Girls Track/Southside High School (5 years);
Varsity Girls Track Assistant/Southside High School (14
years); Varsity and Modified Cross-Country/Southside
High School (8 years); Varsity Winter Track/District (3
years); Varsity Winter Track Assistant/Southside High

School (5 years); Varsity Winter Track/Southside High School (2 years)

Kelly M. D'Angelo

Assignment: Varsity Softball Coach
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 1) \$5,869, Step 3
Certification: Elementary Education
Occupation: Teaching Assistant/Horseheads School District
Background: BA, Elmira College
Experience: Varsity Softball/Southside High School (2 years); Junior Varsity Softball/Southside High School (2 years); Won numerous awards as a pitcher at college level; Collegiate scholarship softball player

H. Justin Fuchs

Assignment: Varsity Boys Baseball
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 1) \$5,869, Step 3
Certification: School Counseling
Occupation: School Counselor/Ernie Davis Middle School
Background: MS, State University of New York at Oswego; BA, University of Maryland
Experience: Varsity Boys Baseball/Southside High School (3 years); Junior Varsity Baseball Assistant/Altmar-Parish-Williamstown High School (Parish, NY); Junior Varsity Baseball/Dunlany High School (Timonium, Maryland); Modified Boys Soccer/Ernie Davis Middle School (1 year)

Gregory A. Grund

Assignment: Varsity Boys Spring Track Coach
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 1) \$6,069, Step 3++
Certification: Science
Occupation: Science/Southside High School
Background: MS, Elmira College; BS, University of Rhode Island
Experience: Varsity Boys Spring Track/Southside High School (21 years); Varsity Winter Track Assistant/Southside High School (11 years)

Jerry W. Jones

Assignment: Junior Varsity Baseball Coach
Effective Date: Spring 2008-2009 Sports Season
Salary: (Class 2) \$3,978, Step 3
Certification: Physical Education

Occupation: Physical Education/Southside High School
 Background: MS, Elmira College; BS, SUNY at Cortland
 Experience: Junior Varsity Baseball/Southside High School (2 years);
 Junior Varsity Baseball/Thomas Edison High School (4 years);
 Varsity Assistant Football/Southside High School (3 years)

Andrea Morrison

Assignment: Varsity Boys Tennis Coach
 Effective Date: Spring 2008-2009 Sports Season
 Salary: (Class 2) \$3,978, Step 3
 Certification: Physical Education
 Occupation: Physical Education/Hendy Avenue Elementary School
 Background: MS; University of Tennessee; BS, Coker College (South Carolina)
 Experience: Varsity Boys Tennis/Southside High School (2 years);
 Varsity Girls Tennis/Southside High School (2 years);
 Assistant Women’s Basketball/James Madison University (14 years)

District

Christopher J. Sayers

Assignment: Girls’ Varsity Golf Coach
 Effective Date: Spring 2008-2009 Sports Season
 Salary: (Class 5) \$1,964, Step 2
 Certification: Special Education
 Occupation: Special Education/Southside High School
 Background: MS, Mansfield University; BS, SUNY Brockport
 Experience: Varsity Boys Golf/Elmira District (3 years); Golf Volunteer Assistant/Elmira District (1 year); Varsity Girls Golf/Elmira District (1 year)

MODIFIED SPRING COACHING APPOINTMENTS

Broadway Middle School

Modified Girls Track & Field	Jennifer M. Woodworth	Class 4 – Step 3 - \$3,207
Modified Boys Track & Field	Michael F. Stratton	Class 4 – Step 3 - \$3,207
Modified Baseball	Ryan L. Johnson	Class 4 – Step 3 - \$3,207
Modified Softball	Jessica A. Smith	Class 4 – Step 3 - \$3,207
Modified Boys Tennis	Kara R. Deats	Class 4 – Step 3 - \$3,207

Ernie Davis Middle School

Modified Boys Track & Field	A’Don Allen	Class 4 – Step 3 - \$3,207
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Modified Girls Track & Field	Amy E. Balash	Class 4 – Step 2 - \$2,789
Modified Baseball	Gary R. Mosher	Class 4 – Step 3 - \$3,207
Modified Boys Tennis	Ricardo A. Lombardini	Class 4 – Step 3 - \$3,207

2008-2009 EVENING HIGH SCHOOL PROGRAM

Instructional Appointment

Richard S. Lynough

Motion Carried:

Yes: Fisher, Graham, Grottenthaler, Hurley, Jackson , Lax,
McCall, McGovern, Strange

No: None

Absent: None

VISITORS WISHING TO ADDRESS THE BOARD

Tom O’Hara, Supervisor of Technology spoke to the Board with regards to changing their computer password and informed the Board that the District has a Help Desk if they are in need of any technical support.

BREAK

The Board took a 5 minute break at 10:00 p.m.

RECONVENED

The meeting reconvened at 10:05 p.m.

WORK SESSION

January 21, 2009, Regular Meeting Agenda

Mr. Strange reviewed the agenda for the January 21st Meeting. The following item will be added to the agenda:

- Old Business-Election Committee

Ms. Jackson moved, seconded by Mr. Fisher that the Board approve a presentation from Dr. Richard Quest, Associate Dean of Academic Excellence and Extension from Corning Community College, to present at the January 21st meeting.

Motion Denied:

Yes: Fisher, Jackson

No: Graham, Grottenthaler, Hurley, Lax, McCall, McGovern,
Strange

Absent: None

Dr. Lax explained to the Board Policy #7215, *Secondary Students Grading/Class Rank*. This policy was established to increase the number of classes and to give credit for more difficult classes.

Discussion-Policy #7215,
Secondary Students
Grading/Class Rank

1 Much controversy arose from the implementation of this policy and the choices that the committee came up with are as follows:

1. Implement the policy this year.
2. Implement the policy for the next school year (seniors).
3. Wait to implement the policy until the incoming freshmen of next year.

Dr. Lax stated that the Policy Committee's recommendation is to implement the policy for next year's seniors.

He stated that this will be put on the February 4th agenda for approval under Old Business.

Mrs. Jackson asked the Board if she could be the representative from the Board to attend the NYSSBA 2009 State Issues Conference and rally in Albany on March 1-3. Registration fees and meals will be covered, but travel and hotel accommodations will have to be absorbed by Mrs. Jackson. The Board agreed that Mrs. Jackson could represent the Board.

Mrs. Jackson would like it noted in the minutes that she would like to be notified when there is a change in the policy committee meetings.

Employee Contracts

A discussion was had by the Board on base raises and percentage and performance raises and salary calculations performance increase for AYP.

Mr. Graham requested that the superintendent provide the board with copies of the contract, salary calculations, date sensitive materials and any other information for management and confidential staff.

Mr. Van Keuren stated that he will provide cabinet level contracts and the addendum from the cabinet personnel and resolutions of non-unit employees and ESSAC contracts.

ADJOURNMENT

Dr. Lax moved, seconded by Ms. Grottenthaler that the meeting be adjourned. (11:34 p.m.)

Motion Carried:

Yes: Fisher, Graham, Grottenthaler, Hurley, Jackson, Lax,
McCall, McGovern, Strange

No: None

Absent: None