

**ELMIRA CITY SCHOOL DISTRICT  
ELMIRA, NEW YORK**

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**EFA Community Room  
933 Hoffman Street  
Elmira, NY 14905**

**September 17, 2008  
6:00 pm Executive Session  
7:00 pm Meeting**

**MEETING CALLED TO  
ORDER**

President Rodney Strange called the Regular Meeting of the Board of Education to order at 7:06 p.m. and opened with the Pledge of Allegiance to the Flag.

**ATTENDANCE**

Present: Dianna Brewer, Anthony Fisher, Jr., Dan Hurley, Ted Lax, Colleen McCall, Rodney Strange, Mary Beth Turner.

Absent: Lynn Grottenthaler, Larry McGovern, Jr., Alternative High School Student Representative, Jessica Smith (departed 9:04 p.m.), Elmira Free Academy Student Representative, Kathleen Denicola, Southside High School Student Representative, Ashley Nicolato (arrived 8:34 p.m.).

Others: Dr. Raymond Bryant, David Gleason, Joseph Hochreiter, Christine Mecke, Robert Van Keuren, Conrad Wolan.

**APPROVAL OF  
AGENDA**

Mr. Fisher moved, seconded by Mrs. McCall that the Board approve the agenda with the following changes:

- Add Approval of Emergency Safety Repair Work on EFA Pool totaling \$23,360.00 as Consent Item J-8.
- Add Approval of Proposed Settlement Agreement as Consent Item J-9.
- Add to Agenda Item "L", Personnel Addendum.
- Move Agenda Item "E" to after Approval of Agenda.
- Remove Executive Session from the Agenda.

Motion Carried:

Yes: Brewer, Fisher, Hurley, Lax, McCall, Strange, Turner

No: None

Absent: Grottenthaler, McGovern

**RECOGNITION**

Margaret Corbit and Middle  
School Summer Virtual  
Science Fair Students

The following students and teachers received certificates for their participation in the Summer Virtual Science Fair this summer held at Cornell University.

Teachers: Lisa Boylan, Nancy Casell, Lori Cook  
Students: Aric Brown, Sierra Harris, Sam Hickey, Christofer Kaiser, Dominic Parfianowicz, Jacob Parfianowicz, Kiru Smith

Margart Corbit, Director for the Virtual Science Fair, gave a brief statement explaining the program. She stated that students work on internet research about science technology create their own virtual world.

Upward Bound Summer Program

The following students received certificates for their participation in the Upward Bound Summer Program held at Cornell University.

**EFA Students**

Xiara Barber  
Jessica Beardslee  
Danee Brewer  
Martel Burns  
Kalina Chace  
Quentez Clark  
Ashley Decker  
Marina Hable  
Dillon Holbert-Brewer  
Amanda Jordan  
Olivia Kemp  
Trevor Maycumber  
Tyler Maycumber  
Lindsay Monroe  
Christoher Norton  
Thomas Parker  
Shayona Stroman  
Tessa Teets  
Tyrone Thigpen  
Chantaya Vaughan  
King Watkins  
Logan Chace  
Deserae Woodruff  
Ashleigh Trumbull

**SHS Students**

Brandi Bacon  
Elizabeth Barrett  
Kaitlyn Enlow  
Troy Gilbert  
Matthew Moody  
Adrian Peckham  
Logan Pozzi  
Madison Rankin  
Samantha Bacon  
Mary Brooks

Tamara Button, and Mary Jane Belinky along with 40 of our students from the District, 30 from Elmira Free Academy and 10 from Southside High School participated in this program. This was a six week intense academic program for students who resided at Cornell. The program was designed for students who are at an economical disadvantage to attend a College/University. An enrichment program will be offered to these students to ensure

they maintain their original goals of graduating high school and then college.

**VISITORS WISHING TO ADDRESS THE BOARD**

Barton Graham, former Board Member, thanked Ms. Corbit from Cornell University for her part in giving the students of the District the opportunity to attend the Summer Virtual Science Fair.

**BOARD OF EDUCATION REPORTS**  
Board members

Mr. Strange informed the Board that there were still six schools that were in need of being adopted and asked the members of the Board to please sign up for one of those schools. He also informed the Board that there will be a Special Meeting next Wednesday, Sept. 24<sup>th</sup> to discuss the hiring of an attorney for the District. He would like the Board to review the applications that were passed out this evening.

Ms. Brewer reported that she attended the Faith Temple Community picnic where they had a presentation on Education.

Mrs. McCall had nothing to report.

Mrs. Turner had nothing to report.

Mr. Fisher attended the Faith Temple Community picnic.

Mr. Lax attended the EFA SPTO (parent support meeting).

Mr. Hurley had nothing to report.

Associations  
Representatives

ESSAC had nothing to report.

ETA President, Doug Martin reported that his group attended Strong Kids, Safe Kids that was held at the Chemung County Fair. He reported that they had a great turn out and gave out 1,000 bags of school supplies. He also issued a challenge to all building in the district to recycle.

CMCW had nothing to report.

ISEA had nothing to report.

CWA had nothing to report.

Student Representatives

Elmira Free Academy Student Representative, Katie Denicola, reported that school started out well and students have been signing up for clubs. She also stated that sports are going well and the Erie Bell weekend is early this year, October 11th. She felt that it was a great opportunity for EFA students to attend the red carpet event of “The Express”, a new movie that will be released in October on the life and times of Ernie Davis, an EFA alumni. She also informed the Board that MTV visited EFA and interviewed students for their TV show “MADE”. She also stated that she is enjoying block scheduling.

Alternative High School Student Representative, Jessica Smith, stated that she would like to see clubs started at her school. She also told the Board that since Alternative High School has been moved from Booth to George Washington, the students feel like it is really their school and she is trying to get them involved in fundraisers for graduation.

**BOARD COMMITTEE  
REPORTS**

Building & Grounds  
Committee

Mr. Gleason reported for the Building and Grounds Committee and informed the Board of Change Orders that are forthcoming and stated that everything is on schedule.

Audit Committee

Chairperson, Mr. Strange, reported that the Audit Committee will meet on Sept. 29<sup>th</sup> to review the Corrective Action Plan. He also reported that they are advertising for an Internal Auditor.

Community Relations  
Committee

Chairperson, Mrs. Turner, reported that her committee had their first meeting last week and plans to meet every two weeks until the committee takes off. She discussed workshops for parents and the drive for volunteer hours. She also stated that she would like to get into the schools to see what the parents need.

Policy Committee

Chairperson, Dr. Lax, stated that the first meeting will be tomorrow, September 18, 2008 at 6:00 p.m. in the Administration building.

Learning & Teaching  
Committee

Chairperson, Ms. Grottenthaler was absent from this meeting.

Equity Committee

Chairperson, Mr. Fisher stated that his first initiative is to develop an action plan. He plans to meet the first and third Saturdays of every month at 9:00 a.m. in the Boardroom at the Administration building.

The following is a list of volunteers presented by Ms. Brewer who signed up to serve on the Boards' Standing Committees.

Audit Committee: Michael Crimmins

Advocacy/Community Relations Committee: Dea Meggs,  
Ethel Sroman

Teaching/Learning Committee: Florida Jackson

Sub committee under Teaching and Learning: Tracy Jacques

Committee on Special Education (CSE): Pat Buttolp

Policy Committee: Dianna Brewer

Election Review Committee: Dianna Brewer, Chairperson  
Lloyd Mapps

Tim Blandford

Health & Safety Committee: Robin Long

District-Wide RESCUE Committee: Tim Blandford

## **SUPERINTENDENT'S REPORT**

### Opening of Schools

Dr. Bryant began his report by saying that he is planning to establish a bi-monthly education report. He is concerned that there has not been enough time spent on discussing educational issues at Board meetings.

He continued his report by saying that he had received 104 tickets for the premier of "The Express" which were given to the Middle School and High School students and staff. Students from Ernie Davis Middle School wore t-shirts that said "We are Ernie Davis" on the front and a picture of the Heisman trophy on the back. He stated that there will be another showing at the theater in the Heights, but Universal Studios will be giving out those tickets. Dr. Bryant stated that he would like to have a showing of the movie so that other students will have the opportunity to know about Ernie Davis and perhaps they can see him as a mentor. Dr. Bryant stated that he was very pleased at the start of school this year. He thanked the food service and transportation departments for their part in making the start of school a success.

### E-mail, Communications, Messaging Presentation

Mr. Thomas O'Hara, Supervisor of Technology and Mr. Steve Manning, Director of Technology at BOCES, presented a slide show regarding the District e-mail system. (Copy available in Clerk's Supplemental File) Mr. Manning spoke about the parental view of grades, discipline and attendance. He also spoke about the automated calling and e-mail notification system that the district uses. He continued his presentation by informing the Board that there are 1,423 mailbox accounts in the district and explained the process by which they store all the e-mails that are received on a daily basis. He also discussed Barracuda Spam

filter, the exchange server and the GFI Archiver.

Mr. Hurley asked Mr. O'Hara why a restriction was placed on the e-mail accounts in the district. Mr. O'Hara stated that he is the one that implemented the restriction on emailing up to 30 recipients per e-mail message. He met with several building principals and established 30 as a cut off, which means an individual can not e-mail more than 30 people at a time. They must first get approval from their building principal and then the request is given to Mr. O'Hara for his approval. Mr. O'Hara implemented this cut off back in May after finding that district employees were misusing the e-mail system.

Mr. Manning stated that 707 different messages had been put on the auto dialer for the 2007/08 school year. He also spoke about the 562 parents that have viewed grades, discipline and attendance and of those, only 197 have logged into the system one or more times.

#### 2008 Instructional Leadership Week

Mr. Hochreiter spoke about the Leadership Week objectives and invited Carrie Rollins, Principal of Riverside Elementary School, Sue Pawlak, Instructional Support Teacher and Jessica Giurichich, School Counselor from Riverside Elementary School to speak about Leadership Week. (Copy available in Clerk's Supplemental File) Mrs. Rollins talked about where they were last year and where they need to go. She also talked about connecting data with students, collaborating with other schools and time for celebration and reflection. Ms. Pawlak stated that she felt it was an amazing opportunity to be a part of Leadership Week. She felt the group challenged each other and took the time to reflect on where they would like to go. Ms. Pawlak stated there was a huge focus on students and how they can learn. Ms. Giurichich stated that as a first year counselor, she found it interesting to see what changes the teachers wanted to make and felt it was important to keep the enthusiasm going.

Ms. Brewer would like to hear from the staff from Broadway, Parley Coburn and Diven Elementary Schools and why they feel their schools went down dramatically in their tests scores. Mr. Strange stated that the strategic plan will be presented at the Oct. 15<sup>th</sup> meeting.

Substitute Teachers

Mr. Strange asked Mr. Van Keuren if this report could be postponed until the next meeting because there were individuals that were not at this meeting that would like to be here for this presentation. Mr. Van Keuren agreed to wait until the next meeting.

**NEW BUSINESS**

Adoption of Board of  
Education Committee & Ad  
Hoc Committee Charters

Building and Grounds

Dr. Lax moved, seconded by Mr. Fisher that the Board accepts the Charter for the Building and Grounds Committee.

Motion Carried:

Yes: Brewer, Fisher, Hurley, Lax, McCall, Strange, Turner

No: None

Absent: Grottenthaler, McGovern

Community Relations  
Committee

Ms. McCall moved, seconded by Mr. Hurley that the Board accepts the Charter for the Community Relations Committee.

Motion Carried:

Yes: Brewer, Fisher, Hurley, Lax, McCall, Strange, Turner

No: None

Absent: Grottenthaler, McGovern

Equity Committee

Mrs. Fisher moved, seconded by Mrs. McCall that the Board accepts the Charter for the Equity Committee.

Discussion:

Dr. Lax has a concern about the goals of the committee that are not mentioned in the Charter such as equity and diversity. Mr. Fisher stated that this charter is to get the committee started and other items will be added as the committee develops.

Dr. Lax, moved seconded by Mr. Hurley to amend the original motion to allow the committee to move forward with the charter as is, and at the next meeting review the charter with the changes.

Motion Carried:

Yes: Fisher, Hurley, Lax, McCall, Strange, Turner

No: Brewer

Absent: Grottenthaler, McGovern

Ad Hoc Election Committee

Dr. Lax moved, seconded by Ms. Brewer that the Board approve the Charter for the Ad Hoc Committee Charter.

Discussion: Mr. Strange has a concern with the Charter reading that the committee has the right to make decisions on behalf of the Board.

Dr. Lax asked what the purpose of this committee was Ms. Brewer answered, to make sure what happened at the 2007 election does not occur again.

Dr. Lax moved, seconded by Mr. Hurley that the approval of the Election Ad Hoc Committee be postponed until the October 1<sup>st</sup> meeting.

Motion Carried:

Yes: Fisher, Hurley, Lax, McCall, Strange, Turner

No: Brewer

Absent: Grottenthaler, McGovern

Mr. Hurley moved, seconded by Ms. Brewer that the Board approve the Charter for the Policy Committee.

Policy Committee

Motion Carried:

Yes: Brewer, Fisher, Hurley, Lax, McCall, Strange, Turner

No: None

Absent: Grottenthaler, McGovern

**CONSENT ITEMS**  
Donations

Mr. Hurley moved, seconded by Dr. Lax that the Board approve the following Consent Items.

Discussion: There were questions on Consent Item #5-Approval of EOP Drop in Center Contract. Dr. Bryant stated that the Contract is only for one year and that the agreement is for the rental of classroom space for the EOP Headstart Program. Attorney Wolan stated that it is not the EOP Drop in Center, but the Headstart Program.

Accept the gift of \$40.00 donated by Ms. Pat Cristaldi and, furthermore, that the General Fund budgeted expenditures for 2008-09 be increased by \$40.00 at budget code A2110-40-56-0500.

That the Board of Education accept the gift of \$1,200.00 donated by the Corning Community College Career Pathways Network and, furthermore, that the General Fund budgeted expenditures for 2008-09 be increased by \$1,200.00 at budget code A2020-40-56-0500.

That the Board of Education accept the gift of \$1,000.00 Donated by the Corning Community College Career Pathways Network and, furthermore, that the General Fund budgeted expenditures for 2008-09 be increased by \$1,000.00 at budget

code A2020-41-56-0500.

Bids

Accept the sole, responsive, responsible bid meeting specifications and award contract to DeMoulin Brothers & Co. of Greenville, IL for a total amount of \$39,990.81 for marching band uniforms for Southside High School marching band.

Accept the sole, responsive, responsible bid meeting specifications and award contract to Statewide Machinery, Inc. of Rochester, NY for Elmira Free Academy Heavy Duty Commercial Washer/Extractor System in the amount of \$8,485.00.

Approve the low responsive, responsible bids meeting specifications in the total amount of \$170,957.71 and award contracts for furniture, fixture & equipment for Beecher Elementary Schools as per attached tabulations.

Contract

Approve the agreement with the Economic Opportunity Program, Inc., and that the Board authorize its President to execute said agreement.

Approval of Tax Roll and Issue of the Tax Warrant

Approve the attached resolution to adopt the 2008-09 Tax Roll and issue the Tax Warrant.

Committee on Special Education (CSE) Recommendations

Approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Approval of Emergency Safety Repair Work on EFA Pool

Approve the proposal from the Maintenance Department to take corrective action with the installation of a closure skirt in the amount of \$23,360.00 to be expended out of the district's Minor maintenance Budget.

Approval of Proposed Settlement Agreement

That upon the recommendation of the Superintendent of Schools, the dispute between this District and Robert Gosden be resolved pursuant to the terms of the Confidential Settlement Agreement executed by Mr. Gosden on July 16, 2008, which the Superintendent of Schools and this Board's attorneys are hereby authorized and directed to execute on behalf of the District.

Motion Carried:

Yes: Fisher, Lax, McCall, Strange, Turner

No: Brewer, Hurley

Absent: Grottenthaler, McGovern

**VISITORS WISHING TO ADDRESS THE BOARD**

Southside High School Student Representative Ashley Nicolato, reported that school started off good and everyone’s schedules are settled. Southside High School will have their first blood drive the last week of October. They are also ready for the canned food drive and the guidance counselors have met with all the seniors to make sure they are on track for graduation.

CMCW President, Mike Thomas, addressed the Board with his concerns about non-unit employees receiving the raises they deserve.

Barton Graham, former Board member expressed his concern with taking an hour for a presentation on e-mails and not any time spend with other issues of importance such as the graduation rate. He feels the Board is not using their time effectively to make discussions.

**PERSONNEL**

Mr. Fisher moved, seconded by Dr. Lax that the Board approve the Board packet and addendum.

**RESIGNATIONS**

**Non-Instructional**

Assignment:  
Effective Date:

**Laurie L. Bocon**  
25-Hour Teacher Aide/Pine City Elementary School  
September 12, 2008

Assignment:  
Effective Date:

**Robert L. Snyder**  
Custodial Laborer/George M. Diven Elementary  
September 6, 2008

Assignment:  
Effective Date:

**Jennifer L. Wandell**  
25-Hour Teacher Aide/Broadway Elementary School  
September 2, 2008

Assignment:  
Effective Date:

**Linda L. Whitford**  
25-Hour Teacher Aide/Broadway Elementary School  
September 1, 2008

Assignment:  
Effective Date:

**Leonora L. Wood**  
Bus Attendant/Bus Garage  
August 25, 2008

**LEAVES OF ABSENCE**

**Non-Instructional**

**Roberta A. Buelow**  
Assignment: Bus Driver/Bus Garage  
Reason: Long-Term Leave Extended  
Effective Date: September 2, 2008 through January 9, 2009

**Sandra A. Slusser**  
Assignment: Bus Attendant/Bus Garage  
Reason: Long-Term Leave  
Effective Date: September 4, 2008 through December 2, 2008

**Charles P. Turner**  
Assignment: Custodial Laborer/Fassett Elementary School  
Reason: Family Medical Leave  
Effective Date: August 26,2008 through September 19, 2008

\* **EMERGENCY APPOINTMENTS**

The following appointments which are marked as **\*Emergency Appointment** are made as emergency conditional appointments which are valid for twenty (20) business days from date of effective appointment or until a conditional clearance is obtained from the State Education Department (SED), whichever occurs first. The following emergency conditional appointments are made to the positions indicated and the Board hereby determines the following:

1. The District has been unable to fill the vacancy despite good faith efforts which would have allowed sufficient time for SED clearance or conditional clearance.
2. There is no other qualified person available to fill the vacancy temporarily.

The positions need to be filled to maintain services, which the District is legally required to provide, or services which are necessary to protect the health, education or safety of students and staff.

**APPOINTMENTS**

**Non-Instructional**

Competitive  
Permanent

**Joy G. Doane**  
Assignment: 35-Hour Clerk/Parley Coburn Elementary School  
Justification: Newly Created/Realignment of Duties  
Effective Date: September 18, 2008  
Salary: \$31,632, prorated

**Bambi L. Watts**  
Assignment: Secretary I/Maintenance Department  
Justification: Replacement/Michele VanCuren  
Effective Date: September 18, 2008  
Salary: \$34,114, prorated

Probationary

**Frederick P. Dove**  
Assignment: School Bus Mechanic/Bus Garage  
Justification: Replacement/Gilbert Casterline  
Effective Date: September 22, 2008  
Salary: \$34,840, prorated

Provisional

**Connie M. LaVere**  
Assignment: School Personnel Clerk/Administration Building  
Justification: Replacement/Joy Doane  
Effective Date: September 18, 2008  
Salary: \$30,000, prorated

Non-Competitive  
Probationary

**\*Emergency Appointment Teri I. Ashley**  
Assignment: 20-Hour Teacher Aide/Riverside Elementary School  
Justification: Replacement/Maggie A. Coxall  
Effective Date: September 19, 2008  
Salary: \$5,650, Step 1, prorated

**\*Emergency Appointment Marilyn A. Cain**  
Assignment: Registered Nurse/Fassett Elementary School  
Justification: Newly Created/Realignment of Duties  
Effective Date: September 29, 2008 contingent upon passing a drug screening  
Salary: \$25,222, prorated

**\*Emergency Appointment Bonnie L. Castillo**  
Assignment: 25-Hour Teacher Aide/Parley Coburn Elementary School  
Justification: Replacement/Jill Rockwell  
Effective Date: September 19, 2008  
Salary: \$7,038, Step 1, prorated

**\*Emergency Appointment Regina A. Cobb**  
Assignment: Computer Operations Specialist/Administration Building  
Justification: Newly Created/Realignment of Duties  
Effective Date: September 19, 2008 contingent upon passing a drug screening  
Salary: \$30,514, prorated

**\*Emergency Appointment Roxanna R. D'Ambrosio**  
Assignment: 25-Hour Teacher Aide/George M. Diven School  
Justification: Replacement/Debora M. Seelye  
Effective Date: September 19, 2008  
Salary: \$7,038, Step 1, prorated

**\*Emergency Appointment Mary R. Gorst**  
Assignment: 25-Hour Teacher Aide/Broadway Elementary School  
Justification: Replacement/Terry L. Richer  
Effective Date: September 19, 2008  
Salary: \$7,038, Step 1, prorated

**\*Emergency Appointment Rachel J. Larrabee**  
Assignment: 25-Hour 12:1:2 Teacher Aide/Ernie Davis Middle School  
Justification: Replacement/Rebekah Kellogg  
Effective Date: September 19, 2008  
Salary: \$7,038, Step 1, prorated

**\*Emergency Appointment Tammy J. Nisco**  
Assignment: Registered Nurse / Riverside/ Pine City Elementary Schools  
Justification: Newly Created/Realignment of Duties  
Effective Date: September 19, 2008  
Salary: \$25,222, Step 5, prorated

**\*Emergency Appointment Katie A. Satterlee**  
Assignment: 25-Hour 12:1:2 Teacher Aide/Ernie Davis Middle School  
Justification: Replacement/ Tina Parmalee  
Effective Date: September 19, 2008  
Salary: \$7,038, Step 1, prorated

## **ADDITIONS/DELETIONS TO THE SUBSTITUTE LIST**

### **Instructional**

#### **Addition**

Substitute Teacher  
Thomas L. Howe

**Non-Instructional**

Amendment to September 3, 2008  
Board Packet, page 8

~~Substitute Teacher~~  
Food Service Helper

**Additions**

Teacher Aide

Zeola P. Bennett

Bus Driver

John P. Herrick

**Deletion**

Teacher Aide

Lisa M. Appleby

**TENURE RECOMMENDATIONS**

**Instructional**

**Catherine C. Case**

Pertinent Information

This is a tenure recommendation for Catherine C. Case in the area of Elementary. Ms. Case is presently an Elementary teacher at Thomas K. Beecher Elementary School. Ms. Case received a probationary appointment December 22, 2005 with a tenure due date of December 22, 2008.

Evaluation and Analysis

All requirements for tenure including observations and annual evaluations have been completed. Ms. Case has demonstrated effective communication with parents and students in conjunction with a distinguished level of organization, educational planning and instructional delivery.

Recommendation

It is recommended that the Board approve tenure for Catherine C. Case effective December 22, 2008.

**Donald D. Webster**

Pertinent Information

This is a tenure recommendation for Donald D. Webster in the area of Music. Mr. Webster is presently a Music teacher at Hendy Avenue Elementary School. Mr. Webster received a probationary appointment January 3, 2006 with a tenure due date of January 3, 2009.

Evaluation and Analysis

All requirements for tenure including observations and annual evaluations have been completed. Mr. Webster has demonstrated effective communication with parents and students in conjunction with a distinguished level of organization, educational planning and instructional delivery.

Recommendation

It is recommended that the Board approve tenure for Donald D. Webster effective January 3, 2009.

**STIPENDS**

**Athletic**

Pertinent Information

Payment will be made in accordance with the District/Elmira Teachers Association Agreement

**Amendment to the July 2, 2008**

**Personnel Addendum, page 8**

Assignment

Salary

Salary

**Laura S. Littlefield**

Varsity Girls Basketball Coach/EFA

(Class 1) \$4,600, Step 1

(Class 1) \$4,850, Step 1

**MODIFIED FALL RESIGNATION**

**Ernie Davis Middle School**

Modified Volleyball Coach

**Jason A. Stucky**

**SENIOR HIGH SCHOOL WINTER COACHING RESIGNATION**

**Southside High School**

Varsity Bowling Coach

**Dwayne A. Bolt**

**NON-PAID COACHING APPOINTMENT**

**Ernie Davis Middle School**

Modified Boys Soccer

**Patrick M. Johnson**

**Non-Athletic**

**Resignations**

Laurie J. Frisk	EFA	Senior High Yearbook/Business
Michael K. Kessler	EFA	Eleventh Grade Advisor
Paul B. Waters	EFA	Senior High Yearbook/Literacy

**Appointments**

**Elmira Alternative School Extra Classroom Treasurer**

Nicole L. West	Wash.	No Year	\$ 8.00 per hour
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**Non-Classified**

**Middle School Morning Supervision**

Kevin G. McAree	DMS	No Year	\$ 965.00
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**Peer Counseling Club**

Kathryn D. Milliken	EFA	No Year	\$ 644.00
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**Class 5**

**Elmira Alternative School Yearbook Advisor**

Jennifer L. Seaman	Wash.	Year 1	\$ 1,679.00
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**Middle School Newspaper**

Ginger A. Woolever	DMS	Year 1	\$1,679.00
Monica M. Beck	BMS	Year 1	\$1,679.00

**Middle School Student Government**

Nicole A. Burt	DMS	Year 1	\$1,679.00
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**Ninth Grade Advisor**

Michael K. Kessler	EFA	Year 3	\$2,298.00
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**Technology Club**

Ginger A. Woolever	DMS	Year 1	\$1,679.00
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**S.A.D.D. Advisor**

Carol E. Erickson	EFA	Year 1	\$1,679.00
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**Class 4****National Honor Society**

Elaine F. Perkins	EFA	Year 1	\$2,425.00
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**Class 3****Senior High Newspaper Advisor**

Jennifer D. Gilbert	EFA	Year 1	\$2,612.00
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**Middle School Yearbook**

Allison Harper	BMS	Year 1	\$2,612.00
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**Class 2****Elmira Alternative School Class Advisor**

Kristie L. Smith	Wash.	Year 1	\$3,171.00
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**2008-2009 EVENING HIGH SCHOOL PROGRAM****APPOINTMENTS****Administrative****R. Thomas Boyanowski**

Assignment:	Principal (.5)
Salary:	\$6,000
Effective Date:	September 18, 2008

**Timothy T. Hassen**

Assignment:	Principal (.5)
Salary:	\$6,000
Effective Date:	September 18, 2008

**ADDENDUM**

**RESIGNATION**

Assignment:  
Effective Date:

**Non-Instructional**

**Emily A. Jackson**  
20-Hour Teacher Aide/Fassett Elementary  
September 1, 2008

**LEAVES OF ABSENCE**

Assignment:  
Reason:  
Effective Date:

**Instructional**

**Scott D. Kelley**  
Music/Elmira Free Academy/Ernie Davis Middle School  
Family Medical Leave  
September 2, 2008 – To Be Determined

**Non-Instructional**

Assignment:  
Reason:  
Effective Date:

**Joyce M. Troccia**  
25-Hour Teacher Aide/Fassett Elementary School  
Short-Term Leave  
September 2, 2008 through October 7, 2008

**APPOINTMENT**

Assignment:  
Effective Date:

**Instructional**

**Special Assignment**

**Keary L. Miller**  
Instructional Support Teacher/Broadway Elementary  
School  
October 2, 2008 to June 30, 2008

**ADDITIONS TO THE SUBSTITUTE LIST**

**Instructional**

**Additions**

Substitute Teachers  
Joann McGee

Tutors

Joann McGee  
Robert Stein  
Lisa G. Weidman

**Deletions**

**Substitute Teachers**

Jessica L. Cartagena  
Tabitha A. Clark  
Elizabeth A. Fell-Dewalt  
Adam J. Graves  
David P. Rupert  
Francis E. Whitford

**Non-Instructional**

**Addition**

**Clerical**

Philomena P. Raub contingent upon passing a drug screening, obtaining final State Education Department fingerprint clearance

**ADDITIONAL CLASS COVERAGE/CERTIFIED SUBSTITUTE ASSIGNMENT**

**Instructional**

Justification: **Thomas L. Howe**  
Effective Date: Replacement/Scott Kelley  
September 18, 2008  
Salary: \$ 328.93 per diem

**STIPENDS**

**Athletic**

**Pertinent Information**

Payment will be made in accordance with the District/Elmira Teachers Association Agreement

**HIGH SCHOOL FALL RESIGNATION**

**Elmira Free Academy**

Varsity Cross Country  
Assistant Coach Hollie M. Hughes

**Non-Athletic**

**Amendment to the August  
20, 2008 Addendum, page  
14**

**Class 1**

**Department Chairperson**

Mark C. Burfield	EFA/DMS	Mathematics	Year 3	\$ 5,869
Mark C. Burfield	EFA/DMS	Mathematics	Year 3	\$ 2,935 (1/2)
Kevin M. Connolly	EFA/DMS	Mathematics	Year 3	\$ 2,425 (1/2)

**Amendment to the August  
20, 2008 Addendum, page  
13**

**Class 2**

**Senior High Yearbook Advisor**

Nathan D. Smith	SHS/Literacy	Year 3	\$ 3,978
Laura V. Austen	SHS/Literacy	Year 1	\$ 3,171

**Amendment to the August  
20, 2008  
Addendum, page 12**

**Class 3**

**AV-Textbook  
Coordinator, 6-8**

Alfred J. Saginario	BMS	Year 3	\$ 3,394
Alfred J. Saginario	BMS	Year 3	\$ 2,180

**Amendment to the August  
20, 2008  
Addendum, page 10**

**Class 5**

**AV-Text Coordinator Pre-K, K-5**

Tracy A. Burge	Beecher	Year 3	\$ 1,149 (1/2)
Gail M. Shaw	Fassett	Year 3	\$ 2,298
Tracy A. Burge	Beecher	Year 3	\$ 975.50 (1/2)

Gail M. Shaw

Fassett

Year 3

\$ 1,951

Motion Carried:

Yes: Fisher, Hurley, Lax, McCall, Strange

No: Brewer, Turner

Absent: Grottenthaler, McGovern

Ms. Brewer would like the following items added to be discussed at the October 1<sup>st</sup> meeting:

1. Superintendent submits items on his agenda.
2. Complaints that are submitted to the district by community members.
3. Update on Donna Marrone.
4. BOCES and hiring: reviewing BOCES budget.
5. Holding an academic standard forum for the District.
6. Form for employee's reprimand.

## **ADJOURNMENT**

Mr. Fisher moved, seconded by Dr. Lax that the meeting be adjourned. (10:00 p.m.)

Motion Carried:

Yes: Brewer, Fisher, Hurley, Lax, McCall, Strange, Turner

No: None

Absent: Grottenthaler, McGovern

Janet M. Watson  
Board Clerk