

**ELMIRA CITY SCHOOL DISTRICT
ELMIRA, NEW YORK**

REGULAR MEETING OF THE BOARD OF EDUCATION

**EFA Community Room
933 Hoffman Street
Elmira, NY 14905**

**August 20, 2008
6:00 pm Executive Session
7:00 pm Meeting**

MEETING CALLED TO ORDER

President Rodney Strange called the Regular Meeting of the Board of Education to order at 6:07 p.m. and opened with the Pledge of Allegiance to the Flag.

ATTENDANCE

Present: Dianna Brewer, Anthony Fisher, Jr., Lynn Grottenthaler, Dan Hurley, Ted Lax, Colleen McCall, Larry McGovern, Jr., Rodney Strange, Mary Beth Turner.

Absent: Alternative High School Student Representative, Shayna Perry.

Student Representatives: Elmira Free Academy Student Representative, Kathleen Denicola, Southside High School Student Representative, Ashley Nicolato

Others: Dr. Raymond Bryant, David Gleason, Joseph Hochreiter, Christine Mecke, Robert Van Keuren, Conrad Wolan.

APPROVAL OF AGENDA

Mr. Hurley moved, seconded by Ms. Grottenthaler that the Board approve the agenda with the following changes:

- Add a personnel addendum
- Add to New Business as item #4 Peace Summit/New Clubs
- Add to the agenda between item B & C-allow personnel records into Executive Session for review

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley, Lax, McCall, McGovern, Strange, Turner

No: None

Absent: None

EXECUTIVE SESSION

Mr. Fisher moved, seconded by Dr. Lax that the Board

enter into Executive Session to review personnel records.

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall,
McGovern, Strange, Turner

No: None

Absent: None

Dr. Lax moved, seconded by Mr. McGovern to move into Executive Session to review personnel records;

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall,
McGovern, Strange, Turner

No: None

Absent: None

Mr. Hurley moved, seconded by Ms. Grottenthaler that the Board move into Executive Session pursuant to Part 84 to examine the personnel records that have been requested to determine if there has been a Superintendent's evaluation performed and further to determine an appropriate candidate for a particular position; also included for motion Dr. Lax moved, seconded by Mr. McGovern that the Board appoint Mr. Fisher as Clerk Pro Tem in the absence of the Clerk. (6:17 p.m.) Invited into Executive Session were Mr. Van Keuren and Attorney Conrad Wolan.

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall,
McGovern, Strange, Turner

No: None

Absent: None

Janet M. Watson
Board Clerk

RETURN TO OPEN

Mrs. McCall moved, seconded by Dr. Lax that the Board

SESSION

return to Open Session. (7:01 p.m.)

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall,
McGovern, Strange, Turner

No: None

Absent: None

Mr. Anthony Fisher, Jr.
Clerk Pro Tem

RECONVENED

The meeting reconvened at 7:11 p.m.

AGENDA CHANGE

Mrs. McCall moved, seconded by Ms. Grottenthaler that the Board make an additional change to the agenda and move the Recognition of the agenda to follow item “C” Executive Session and before item “E” Report & Vote of Annual Review of Code of Conduct.

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall,
McGovern, Strange, Turner

No: None

Absent: None

RECOGNITION

Mansfield University
Leadership Academy

Dr. Denise Seigart, Professor of Health Sciences at Mansfield University, presented a slideshow of the students who attended Mansfield University Leadership Academy this summer. The presentation showed students engaged in activities at the University; such as dinner with Dr. Maravene Loeschke, University President, hiking and students in the classroom. Sperry Navone, Aid to Senator Winner, accepted a plaque for the Senator in appreciation for his efforts in making this opportunity possible for these students. The following students received certificates for their participation in this Leadership Academy:

Christopher Bennett, Chad Dailey, Katie Dietrich, Samantha Donaldson, Dakota Frisbee, Artie Gallagher, Brianne Harris, Brooke Harris, Brittany Hernandez, Justin Howe, Jasmine Hassan, James Jenkins, Emily Jersey, Jordan Jones, Chelsea Lane, Jaen Mouton, Emily

Noonan, Jessica Pierson, Hannah Qualex, Jasmine Ridgeway, Jaclyn Rockwell, Merissa Russell, Michael Scott Jr., Arianna Stanley, Tiffanies Travis, Olivia Evanesce, Yvette Wink, Tre' White, Shan ice Williams,

Mrs. Belinky was presented a certificate for her part in the Academy and Dr. Seigert was presented a plaque for the University from the students of the Elmira City School District in appreciation for their experience at the Leadership Academy this summer.

TANF Students

Mrs. Mecke and Michele VanCuren presented certificates to the following students who participated in the TANF Summer Employment Program.

Dakota Baldwin, Quamar Banks, Edward Barrett, Adelina Bernal, Patricia Borge, Joshua Brooks, Rick Chilson, Paris Driscoll, Deshawn Dubois, Lateese Ellis, Bridget Gates, Shakayla Gelzer, Jamel Glass, Shaqille Hinton, Shellquan Jenkins, Joshua Kachuroi, Elijah Milo, Nigel Milo, Joshua Morrison, Christina Pierce-Williams, Melissa Pierce-Williams, Quanisha Porter, Kasondra Reed, Andre Rogers, James Simpson, Gary Spicer, William Stickler, Levonisha Sturgis, Auriel Thomas, Shantelle Voorhees, Tracy White, Tre' White, George Williams, Austin Wood

Bus Garage Maintenance Staff (NYSDOT recognition for Excellent Bus Safety Inspection for 2007-2008)

The following Elmira City School District Maintenance Staff were recognized for Excellent Bus Safety Inspection for the 2007-2008 school year from the New York State Department of Transportation (NYSDOT).

Dave Carpenter, Supervisor of Transportation, Martin DiPetta, Head Mechanic, Mark Yusko, David West, Thomas Knapp and Mike Casterline.

VISITORS WISHING TO ADDRESS THE BOARD

Barton Graham, addressed the Board with his concerns with charges of racism that affected the Board's ability to carry out its duties at the July 16th meeting. He urged the Board to unite with the community to fix trust issues; he is also in favor of a public forum in regards to race relations. He also discussed the State Comptroller's Audit.

Lloyd Mapp, addressed the Board with his concerns about the appalling graduation rate among African Americans. He urged the Board to appoint a committee to look into the drop out rate and try to rectify this situation.

Tracie Jacques, parent of a son with special needs, addressed the Board with her concerns about moving special education students from Broadway Middle School to Ernie Davis Middle School. She is concerned with what the Board is doing for the students with special needs in the district.

Georgia Verdier spoke about the issue of diversity and how it turns into racism. She feels that we all need to wake up and be about change. We should work together as a unified community.

Cindy Henbest spoke to the Board regarding an African American student involved in an incident at EFA who was not allowed to return to school. The student now has to pay \$300.00 tuition to attend EFA and cannot afford to do so. She asked the Board to vote to allow the student to attend his senior year at EFA and graduate with his friends.

Mallory Davis, a senior at EFA, addressed the Board with her concerns regarding the hoodie issue. She stated that students wear hoodies to support their school and teams. She feels that students who do not follow the hoodie rule should be dealt with, but don't punish the students who follow the rule.

Rev. Arthur Keith, Sr. spoke to the Board in regards to racism. He stated that it is alive and well. He is concerned about all students and feels we should fight for the right of all students. He said we need to stand up for things in the community. He feels strongly that the District establish classes in the middle and high school in regards to diversity and racism.

Brenda Wormly stated that she was accused of being a racist in her job as a waitress. She feels that we need to look at each other as individuals or the race issue will continue.

Beth Arnold, Social Worker at Ernie Davis Middle

School, stated that she feels that there is a need for sensitivity and awareness and feels that an action team needs to be formed to make people aware of diversity.

Rev. Cephus McGee commended Dr. Bryant in regards to bringing change into the community. He stated that the focus has been on negativity. He does feel that more African Americans need to be hired into the educational system so that students have a role model to look up to. He also stated that literature regarding black history needs to be put into our libraries.

Fred Morgan, who served as a Board member back in the 90's, stated that prejudice is learned and that a sensitivity group should be formed for educators and students.

Major Roberts, a 1966 graduate of EFA, addressed the Board in regards to racism. He stated that when students don't see people like themselves they are very uncomfortable.

Regina Driscoll, parent, told the Board that she overheard teachers referring to African Americans as "blackies". She felt this was not right and this issue needs to be addressed.

Kathy Folgerty, a teacher at Parley Coburn Elementary School, was very upset to read about the low graduation rate. She stated that we want what is best for our kids and we should not be dealing with the dress code issue when there are other issues of greater importance.

Nicole Parks, EFA graduate, addressed the Board with the turmoil at Diven Elementary School and stated that she hopes that the newly appointed administration will have the time they need to be successful.

Jim Davis, parent, shared his observation about the length of time visitors are allowed to address the Board. He feels that the Board needs to enforce their own rules and just allow the time allotted to each person to address the board and not give some people more time than others. He also stated that the hoodie rule needs to be enforced.

Jahira Shazur, local business owner, addressed the hoodie

issue with the Board.

Anita Lewis, parent, told the Board that they need to think about each and every student and leave personal issues out of decision making.

Shanice Taylor stated that nothing has changed in regards to racism since the 90's and someone needs to change that. She also feels that the District needs to hire more African Americans teachers.

Sheila Blow, bus driver and hall monitor, stated from her observations, that African American students are not treated fairly and that discipline should be consistent.

Rachel Moss, graduate of SHS, stated that diversity goes beyond color and students are falling between the cracks.

Ann Marie Earley, parent, stated that respect goes both ways. She feels that the high school is a "mini world" and rules should be adhered to and not be bent for anyone. She has children in the district and is fearful of their safety.

Anthony Fisher, Board Member, stated that the District needs to move forward. He quoted statistics from a Cornell study in regards to racism. He hopes that the Board will take what has been said this evening and do something to change things.

**REPORT & VOTE OF
ANNUAL REVIEW OF
CODE OF CONDUCT**

Mrs. Mecke presented the Code of Conduct to the Board. She stated that the committee would like to change the hoodie portion from appropriate attire to inappropriate attire.

Mrs. Mecke also informed the Board of a pilot program that the committee would like to implement in regards to the eligibility status of students for extra curricular athletic activities. The committee would like to revise the policy to reflect an effort grade, instead of a grade point average for sports participation. The pilot program would give the committee the data to determine the change. She stated that male and female athletes would be required to seek tutoring if they are not eligible to participate. Mrs. Turner is concerned with this program and would like this to be monitored closely.

Dr. Lax asked Mrs. Mecke what the process was to change the Code of Conduct and felt that all stakeholders were not involved in the decision. He feels that someone at some point made a change after the public hearing because the draft copy that he received is not the same copy as the one that has been given to the Board. Dr. Bryant stated that Mrs. Mecke has done what has been asked of her and followed the process that is in place.

Mrs. McCall moved, seconded by Mr. Fisher that the Board approve the Code of Conduct as it is currently and not put a ban on wearing hoodies.

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall, McGovern, Strange, Turner

No: None

Absent: None

BOARD OF EDUCATION REPORTS

Board Members

Mr. Strange addressed the Board regarding school visitations. The Board decided that Wednesdays from 9:00-11:00 a.m. would be the time to visit schools. Mr. Strange also stated that the Board would be holding a Special Meeting on September 10th at 6:00 p.m. in the Community Room to go over the Comptrollers' Audit and how they will move forward.

Mr. McGovern had nothing to report.

Dr. Lax stated that in the Comptroller's report that funds were transferred to BOCES without board approval. He also stated that there is a contract on the agenda tonight for approval that is in violation of our policies.

Mr. Hurley reported that there are issues that are troubling him and he likes the idea of hiring an independent auditor. He stated that we have an obligation to the community to look at things more closely.

Ms. Grottenthaler had nothing to report.

Ms. Brewer stated that she attended a presentation of

electronic voting machines. She also has talked to students regarding clubs that they do not have in their school. She also attended a neighborhood meeting in regards to lead information and prevention.

Mrs. McCall stated that she was looking forward to the Board retreat that was cancelled. Mr. Strange stated that Board members could not show up and that is why the retreat was cancelled. He stated that Dr. Bryant's secretary would check into some Saturday dates to have the retreat and it will go on as planned, no matter which board members can or cannot attend.

Mr. Turner had nothing to report.

Associations Representatives

Mr. Fisher stated that the Board needs to find a way to work together. It is very difficult to make decisions being in a grid lock and we need to move forward as a Board.

Cheryl Miller, ESSAC member and Assistant Principal at Broadway Middle School, reported that summer school has just ended and went very well. They just finished Leadership week at the end of July.

Doug Martin, president of the ETA, invited the Board to help stuff 1000 bags of items for students starting school. ETA will sponsor Strong Kids, Safe Kids which will be held Saturday, Aug. 23 from 10:00-3:00 at the Chemung County Fairgrounds.

There was no report from CMCW.

Student Representatives

There was no report from ISEA.

There was no report from CWA.

Katie Denicola, EFA student representative, addressed the Board with her view on racism.

Ashley Nicolato, SHS student representative, had nothing to report.

BOARD COMMITTEE

Mr. Strange stated that there would be an Audit

REPORTS

Audit Committee Building & Grounds

Committee meeting at 1:00 p.m. on August 21st with the External Auditor.

Mr. Fisher reported that the Building and Grounds Committee met this week. He stated that a motor starter was needed for an air conditioner at Hendy Ave. Elementary School. The abatement at Parley Coburn will be finished, but the gym floor will not be completed until October. Everything else is on schedule.

Mr. Kanti Patel, Architect from Keystone Associates, spoke about the structural damage to the building at Ernie Davis Middle School. He stated that there could be a liability issue if the bricks start falling off the building. Mr. Fisher stated that there was no liability at this time, but there could be. Ms. Grottenthaler suggested that netting be put up to avoid any possible problem. Dr. Lax asked Mr. Patel if he felt, in his opinion, that the building is a liability for the District. He stated that it is an open area where bricks may fall.

Mr. Gleason is looking for direction from the Board to have a structural review of the building. Mr. Gleason informed the Board that an architect looked at the building four years ago and the issue was not resolved. Mr. Gleason stated that Keystone needs to move forward with the paperwork to SED and have an engineer look at the building to see what is going on.

Dr. Lax moved, seconded by Mr. McGovern that the Board agrees that there is a safety issue with the building at Ernie Davis Middle School.

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall, McGovern, Strange, Turner

No: None

Absent: None

Ms. Grottenthaler moved, seconded by Mr. Fisher that the Board retain an engineer to identify the problem with the building at Ernie Davis Middle School.

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall, McGovern, Strange, Turner

No: None
Absent: None

SUPERINTENDENT'S REPORT

Opening of School Instructional

Mr. Hochreiter reported that a new teacher orientation was held last week and 70 plus new hires would be meeting with their mentors tomorrow. Mrs. Turner asked Mr. Hochreiter if he could give a report on AIS and let the Board know how the students are doing.

Personnel

Mr. Van Keuren stated that they are looking for a science teacher at Southside High School and they are having interviews for a Spanish teacher on Tuesday. Ms. Grottenthaler stated that student teaching should not be under experience on the board packet and should not be the criteria for being hired.

Student Services

Mrs. Mecke passed out to the Board the Pupil Personnel Services School Opening Update. (Copy available in Clerk's Supplemental File)

Facilities

Mr. Gleason reported that bus transportation is ready for the students, meals are ready to be served, and classrooms are ready. Ms. Brewer asked if there would be any problems with students receiving lunches this year as there was last year and Mr. Gleason said that that issue has been addressed.

Capital Construction Update

Mr. Russ Robinson from Welliver McGuire reported that everything is going well and will be on time for the opening of school.

Dr. Bryant stated that he has received 100 tickets to the movie, "The Express" which is about the life of Ernie Davis.

Dr. Bryant also stated that we need to take this opportunity to do something about our graduation rate after listening to this evening's visitors.

NEW BUSINESS

Discussion and review of textbooks entitled Creative Living Skills and Discovering Life Skills

Mrs. McCall moved, seconded by Mr. McGovern that the Board approve the following textbooks:

Creative Living Skills, copyright 2006, eighth edition by Glencoe/McGraw Hill Publishing
Discovering Life Skills, copyright 2007, second edition by Glencoe/McGraw Hill Publishing

Motion Carried:

Yes: Fisher, Grottenthaler, Hurley Lax, McCall,
McGovern, Strange, Turner

No: Brewer

Absent: None

Restructure of New Committees

Mr. Strange passed out a copy of the Board committees that he has put together. (Copy available in Clerk's Supplemental File). Mr. Strange also passed out a charter and asked the Board to please get these back to him in two weeks.

After looking at the committee assignments. Ms. Brewer stated that she does not want to serve on the Community Relations Committee or the Policy Committee.

Mr. Fisher stated that he would like to start an Equity Committee. The Board reviewed the recommendations of the committee.

Ms. Grottenthaler stated that bullet #3 was a concern for her and Mr. Fisher said that he would eliminate that one from the recommendations. Mr. Strange stated that the Board will create an Equity Committee and asked Mr. Fisher to appoint the members to this committee. A suggestion was made to add special education to the recommendations. Ms. Grottenthaler, Ms. Brewer, Mr. McGovern volunteered to be on this committee.

Mr. Strange stated that it is up to the committees how they want to structure them. He also suggested that the committees and members of those committees be placed on the district webpage.

Dr. Bryant stated that administration would also serve on the committees and has assigned the following administrators to each committee.

Dr. Bryant-Policy Committee

Mr. Gleason-Building and Grounds and Audit
Committees

Dr. Bryant and Mr. Hochreiter-Equity Committee

Mr. Hochreiter-Teaching and Learning Committee

Mr. Strange also stated that Valerie Castiglia will take the

minutes to the Policy Committee and Jackie Bobkowski will take the minutes to the Audit Committee.

Ms. Brewer also suggested that the Board create a “New Board Member Committee”. This committee would help the new board members that are elected each year get acclimated to their duties and responsibilities as newly elected board members.

Rescind the Implementation
of a Change to Block
Scheduling at EFA

Dr. Lax stated that for two years he has brought up the issue about Block Scheduling at EFA. He stated that he has not found any data that states that moving to block scheduling will help our graduation rate. He questioned why the district is moving towards a block schedule if this is not moving our district forward and felt that there was lack of parental involvement on the decision. Dr. Bryant stated that he was directed by the Board to put both high schools in alignment, Southside has the block schedule currently and he was directed to implement the block at EFA.

Dr. Lax asked Mr. Hochreiter by implementing the block schedule, would the District see an increase in our graduation rate, decrease our drop out rate, increase the number of students taking Advance Placement (AP) classes. Mr. Hochreiter stated that the District will see an increase in all the above by implementing the block and Dr. Bryant also agreed.

Dr. Lax is going to withdraw his motion to rescind the block schedule at EFA.

Ms. Brewer stated that there are not enough clubs for students to be involved in. She made the Board award of a Peace Summit which would give the students of the district an opportunity to meet with other students from all cultures. She also stated that the District does not have a Gay/Straight Alliance or a Black Group.

EXECUTIVE SESSION

Mr. Fisher moved, seconded by Dr. Lax that the Board move into Executive Session pursuant to a Part 84 to examine the personnel records that have been requested to determine if there has been a Superintendent’s evaluation performed and further to determine an appropriate candidate for a particular position; also included for motion Mr. Fisher moved, seconded by Dr. Lax that the

Board appoint Mr. Fisher as Clerk Pro Tem in the absence of the Clerk. (11:33 p.m.) Invited into Executive Session were Mr. Van Keuren Attorney Wolan.

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall, McGovern, Strange, Turner

No: None

Absent: None

Janet M. Watson
Board Clerk

**RETURN TO OPEN
SESSION**

Mrs. McCall moved, seconded by Mr. McGovern that the Board return to Open Session. (12:19 a.m.)

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall, McGovern, Strange, Turner

No: None

Absent: None

Anthony Fisher, Jr.
Clerk Pro Tem

RECONVENED

The meeting reconvened at 12:20 a.m.

PERSONNEL

Ms. Brewer moved, seconded by Mr. Fisher that the Board move the personnel packet and Addendum to follow the second Executive Session.

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall, McGovern, Strange, Turner

No: None

Absent: None

Mr. Fisher moved, seconded by Dr. Lax that the Board approve the personnel packet and addendum.

Motion Carried:
Yes: Fisher, Grottenthaler, Hurley Lax, McCall,
McGovern, Strange
No: Turner
Absent: None

RETIREMENT

Non-Instructional

Dianna L. Allen
Assignment: 25-Hour Teacher Aide/Pine City Elementary School
Effective Date: July 25, 2008
Background: 10 plus years of service

RESIGNATIONS

Administrative

Timothy M. Decker
Assignment: Assistant Principal/Southside High School
Effective Date: August 21, 2008

Instructional

Jennifer Cavanaugh-Wheeler
Assignment: Special Education/Pine City Elementary School
Effective Date: August 1, 2008

Krista J. Cutler
Assignment: Elementary/George M. Diven Elementary School
Effective Date: August 1, 2008

Timothy R. Johnston
Assignment: Elementary/George M. Diven Elementary School
Effective Date: August 1, 2008

Laura S. Littlefield
Assignment: Special Education/Elmira Free Academy
Effective Date: August 1, 2008

William A. Paggio
Assignment: English/Elmira Alternative High School
Effective Date: August 1, 2008

Christine E. Woodward

Assignment: Elementary/Broadway Elementary School
Effective Date: August 20, 2008

Non-Instructional

Jennifer R. Graham
Assignment: 25-Hour Teacher Aide/Broadway Elementary School
Effective Date: July 29, 2008

Charles A. Henry
Assignment: 30-Hour School Monitor/Southside High School
Effective Date: August 11, 2008

Mary Lou Mowry
Assignment: 15-Hour Food Service Helper/Fassett Elementary School
Effective Date: August 9, 2008

Betty L. Nichols
Assignment: 15-Hour Food Service Helper/Parley Coburn Elementary School
Effective Date: July 31, 2008

Michele L. Patykula
Assignment: 30-Hour 12:1:1 Teacher Aide/Elmira Free Academy
Effective Date: September 1, 2008

Terri L. Richer
Assignment: 25-Hour Teacher Aide/Broadway Elementary School
Effective Date: September 1, 2008

Jill M. Rockwell
Assignment: 25-Hour Teacher Aide/Parley Coburn Elementary School
Effective Date: July 30, 2008

Brenda A. Zolkosky
Assignment: 20-Hour Teacher Aide/Pine City Elementary School
Effective Date: August 5, 2008

LEAVES OF ABSENCE

Non-Instructional

Rebecca J. Conklin
Assignment: 35-Hour Clerk/Elmira Free Academy
Reason: Family Medical Leave Extension

Effective Date: July 31, 2008 through August 31, 2008

Jean M. Koen
Assignment: Custodial Laborer/Broadway Schools
Reason: Family Medical Leave
Effective Date: July 23, 2008 through August 6, 2008

ESTABLISHMENT OF POSITION

Instructional

Position: French (1.0)
Location: Southside High School
Effective Date: Program Realignment
Justification: August 21, 2008
Budget: General

ABOLISHMENT OF POSITION

Instructional

Position: Spanish (1.0)
Location: Southside High School
Effective Date: August 21, 2008
Justification: Program Realignment

*** EMERGENCY APPOINTMENTS**

The following appointments which are marked as ***Emergency Appointment** are made as emergency conditional appointments which are valid for twenty (20) business days from date of effective appointment or until a conditional clearance is obtained from the State Education Department (SED), whichever occurs first. The following emergency conditional appointments are made to the positions indicated and the Board hereby determines the following:

1. The District has been unable to fill the vacancy despite good faith efforts which would have allowed sufficient time for SED clearance or conditional clearance.
2. There is no other qualified person available to fill the vacancy temporarily.

The positions need to be filled to maintain services, which the District is legally required to provide, or services which are necessary to protect the health, education or safety of students and staff.

APPOINTMENTS

Administration

Probationary

Hillary J. Austin

Assignment: Assistant Principal/Southside High School
Justification: Replacement/Timothy Decker
Effective Date: September 1, 2008 contingent upon providing the Elmira City School District with the appropriate New York State administrative certification
Tenure Date: September 1, 2011
Tenure Area: Assistant Principal
Certification: School Building Leader, Permanent, pending; School District Leader, Permanent, pending
Salary: \$67,000 prorated
Background: CAS, SUNY Brockport, Major: Education Administration; MS, Alfred University, Major: Counseling; BA, SUNY Oswego, Major: Sociology
Experience: Summer School Principal, Regional GST BOCES Summer School Program, (1 year); Administrative Internship, Elmira (NY) City School District; School Counselor, Elmira (NY) City School District (12 years)

R. Thomas Boyanowski, Jr.

Assignment: Assistant Principal/Elmira Free Academy
Justification: Replacement/John Wood
Effective Date: August 21, 2008 contingent upon providing the Elmira City School District with the appropriate New York State administrative certification
Tenure Date: August 21, 2011
Tenure Area: Assistant Principal
Certification: School Administrator/Supervisor, Provisional
Salary: \$66,000 prorated
Background: CAS, Drexel University, Major: Principal Certification Program; MS, Mansfield University, Major: Special Education; BA, Mansfield University, Major: Geography
Experience: Teacher, Elmira (NY) City School District (7 years); Assistant Principal, Regional GST BOCES Summer School Program (1 year); Assistant Principal, Elmira (NY) City School District Summer School Program (1 year); Administrative Internship,

Elmira (NY) City School District

***Emergency Appointment**

Holly W. Strickland

Assignment: Assistant Principal/Ernie Davis Middle School
Justification: Replacement/Barbara Borrelli
Effective Date: August 21, 2008 contingent upon passing a drug screening and obtaining final State Education Department fingerprint clearance
Tenure Date: August 21, 2011
Tenure Area: Assistant Principal
Certification: School Administrator/Supervisor, Provisional
Salary: \$70,000 prorated
Background: MS, St. John Fisher, Major: Education Administration; MA, University of Rochester, Major: Reading & Curriculum Design; BA, University of Rochester, Major: English
Experience: Principal, Destiny Elementary School, Rochester (NY) 10 months; Assistant Principal, Elmira (NY) City School District (1.5 years); Teacher, Rochester (NY) City School District (22 years); Teacher, Phoenix Union (AZ) School District (7 years); Teacher, Rush-Henrietta (NY) Central School District (1 year)

Instructional

Probationary

***Emergency Appointment**

Joseph T. Allison

Assignment: Elementary/George M. Diven Elementary School
Justification: Replacement/Jessica Patchett
Effective Date: September 1, 2008 contingent upon passing a drug screening, obtaining final State Education Department fingerprint clearance and providing the Elmira City School District with the appropriate New York State teaching certification
Tenure Date: September 1, 2011
Tenure Area: Elementary
Certification: Early Childhood Birth-Grade 2, Initial pending
Childhood Education, Grades 1-6, Initial pending
Salary: \$40,360, Step 1 (B+35+M)
Background: MS, Elmira College, Major: General Education; BS, University of Pittsburg, Major: Psychology & Sociology
Experience: Student Teacher, Corning-Painted Post (NY) City School District

***Emergency Appointment Elizabeth E. Argentieri**
 Assignment: Reading/George M. Diven Elementary School
 Justification: Replacement/Martha King
 Effective Date: September 1, 2008 contingent upon passing a drug screening, obtaining final State Education Department fingerprint clearance and providing the Elmira City School District with the appropriate New York State teaching certification
 Tenure Date: September 1, 2011
 Tenure Area: Reading
 Certification: Literacy Birth- Grade 12, Initial pending
 Salary: \$40,360, Step 1 (B+35+M)
 Background: MS, Elmira College, Major: Literacy Education; BS, Elmira College, Major: English Literature
 Experience: Teacher, Holy Family, Elmira (NY) (3 years); Substitute Teacher, Elmira Heights (NY) Central School District (1 year); Student Teacher, Horseheads (NY) Central School District; Student Teacher, Holy Family, Elmira (NY)

Catherine M. Brown
 Assignment: Elementary/George M. Diven Elementary School
 Justification: Replacement/Timothy Johnston
 Effective Date: September 1, 2008
 Tenure Date: September 1, 2011
 Tenure Area: Elementary
 Certification: Childhood Education Grades 1-6, Initial
 Salary: \$37,310, Step 1 (B)
 Background: BS, SUNY Oneonta, Major: Childhood Education
 Experience: Substitute Teacher, Elmira (NY) City School District (2 years); Student Teacher, Elmira (NY) City School District

***Emergency Appointment Tracey L. Brown**
 Assignment: Elementary/Fassett Elementary School
 Justification: Replacement/Angela Oldfield
 Effective Date: September 1, 2008 contingent upon passing a drug screening and obtaining final State Education Department fingerprint clearance
 Tenure Date: September 1, 2011
 Tenure Area: Elementary
 Certification: Childhood Education Grades 1-6, Initial
 Salary: \$38,211, Step 2 (B+10)
 Background: BS, Elmira College, Major: Human Services
 Experience: Long-Term Substitute Teacher, Corning-Painted Post (NY) City

School District (1 year); Student Teacher, Corning-Painted Post (NY) City School District; Student Teacher, Corning-Painted Post (NY) City School District

***Emergency Appointment**

Jeffrey T. Bush

Assignment: Technology/Southside High School
Justification: Replacement/Brian Edmonds
Effective Date: September 1, 2008 contingent upon passing a drug screening, obtaining final State Education Department fingerprint clearance and providing the Elmira City School District with the appropriate New York State teaching certification
Tenure Date: September 1, 2011
Tenure Area: Technology
Certification: Technology, Initial pending
Salary: \$45,561, Step 10 (B+45+M)
Background: MS, West Virginia University, Major: Technology Education, BS, SUNY Oswego, Major: Technology Education
Experience: Teacher, Garrett (MD) County School District (4 years); Teacher, Greenville (South Carolina) City School District (5 years); Student Teacher, Syracuse (NY) City School District

Christina A. Cecce

Assignment: Elementary/Fassett Elementary School
Justification: Replacement/Jillianne Mattern
Effective Date: September 1, 2008
Tenure Date: September 1, 2011
Tenure Area: Elementary
Certification: Pre K, K and Grades 1-6, Permanent
Salary: \$40,610, Step 1 (B+35+M)
Background: MS, Elmira College, Major: Literacy; BS, Mansfield University, Major: Elementary Education
Experience: Substitute Teacher, Elmira (NY) City School District (3 months); Substitute Teacher, Horseheads (NY) Central School District (4 years); Student Teacher, Horseheads Central School District

Kelly L. Cook

Assignment: Elementary/Broadway Elementary School
Justification: Newly created
Effective Date: September 1, 2008
Tenure Date: September 1, 2010
Tenure Area: Elementary
Certification: Nursery, Kindergarten, Grades 1-6, Permanent
Salary: \$46,307, Step 11 (B+40+M)
Background: MS, Mansfield, University, Major: Special Education; BS, Mansfield University, Major: Education

Experience: Teacher, Elmira (NY) City School District (10 years); Student Teacher, Elmira Heights (NY) Central School District; Student Teacher, Horseheads (NY) Central School District

***Emergency Appointment**

Carrie M. DeLeone

Assignment: Reading/Elmira Alternative School
Justification: Replacement/Nancy Dauphinet
Effective Date: September 1, 2008 contingent upon passing a drug screening and obtaining final State Education Department fingerprint clearance

Tenure Date: September 1, 2010

Tenure Area: Reading

Certification: Reading Teacher, Permanent

Salary: \$45,561, Step 10 (B+45+M)

Background: MS, Elmira College, Major: Reading; BS, SUNY Potsdam, Major: French/Elementary Education

Experience: Instructor, Corning (NY) Community College (3 years); Teacher, Corning-Painted Post (NY) City School District (6 years); Teacher, Potsdam (NY) Central School District (2 years)

***Emergency Appointment**

Colleen M. Emerick-Daniluk

Assignment: Special Education/Broadway Middle School
Justification: Replacement/Kelly Cook
Effective Date: September 1, 2008 contingent upon passing a drug screening and obtaining final State Education Department fingerprint clearance

Tenure Date: September 1, 2011

Tenure Area: Special Education

Certification: Special Education, Permanent;

Reading Teacher, Permanent

Salary: \$40,977, Step 3 (B+30+M)

Background: MS, SUNY Cortland, Major: Literacy Education; BS, SUNY Cortland, Major: Elementary Education

Experience: Teacher, Ithaca (NY) City School District (2 years); Student Teacher, Newfield (NY) Central School District; Student Teacher, Ithaca (NY) City School District

***Emergency Appointment**

Nicholas J. Ferro

Assignment: School Counselor/Southside High School
Justification: Replacement/Hillary Austin
Effective Date: September 1, 2008 contingent upon passing a drug screening and obtaining final State Education Department fingerprint clearance

Tenure Date: September 1, 2011

Tenure Area: School Counselor

Certification: School Counselor, Provisional
Salary: \$40,360, Step 1 (B+35+M)
Background: MS, SUNY Oneonta, Major: School Counseling; BS, SUNY Albany, Major: Business
Experience: School Counselor, Broome County (NY) Catholic Schools (1 year); Student Teacher, Windsor (NY) Central School District

***Emergency Appointment**

Corina L. Forsythe

Assignment: Elementary/George M. Diven Elementary School
Justification: Replacement/Deidre Burchett
Effective Date: September 1, 2008 contingent upon passing a drug screening and obtaining final State Education Department fingerprint clearance
September 1, 2011
Tenure Date: September 1, 2011
Tenure Area: Elementary
Certification: Childhood Education Grades 1-6, Initial
Salary: \$40,360, Step 1 (B+35+M)
Background: MS, Elmira College, Major: Literacy; BS, SUNY Cortland, Major: Childhood Education
Experience: Substitute Teacher, Horseheads (NY) Central School District; Student Teacher, Ithaca (NY) City School District

***Emergency Appointment**

Christi A. Goodfellow

Assignment: Science/Elmira Alternative School
Justification: Replacement/Mary Hutz
Effective Date: September 1, 2008 contingent upon passing a drug screening, obtaining final State Education Department fingerprint clearance and providing the Elmira City School District with the appropriate New York State teaching certification
September 1, 2011
Tenure Date: September 1, 2011
Tenure Area: Biology-General Science
Certification: Biology-General Science 7-12, Initial pending
Salary: \$40,860, Step 1 (B+45+M)
Background: MS, SUNY Cortland, Major: Adult Education; BS, SUNY Oswego, Major: Biology
Experience: Student Teacher, Waterloo (NY) Central School District; Student Teacher, Central Square (NY) Central School District

Katy L. Kelly

Assignment: Elementary/George M. Diven Elementary School
Justification: Replacement/Shelley MacPherson
Effective Date: September 1, 2008 contingent providing the Elmira City School District with the appropriate New York State teaching certification
September 1, 2011
Tenure Date: September 1, 2011
Tenure Area: Elementary
Certification: Early Childhood-Birth-Grade 2, Initial pending
Childhood Education Grades 1-6, Initial
Salary: \$37,810, Step 1 (B+10)

Background: BS, Elmira College, Major: Literacy
Experience: Substitute Teacher, Elmira (NY) City School District (1 year);
Student Teacher, Elmira (NY) City School District

Paige J. Kinnaird

Assignment: English/Ernie Davis Middle School
Justification: Replacement/P. Joseph Robinson
Effective Date: September 1, 2008 contingent upon providing the Elmira City
School District with the appropriate New York State teaching
certification

Tenure Date: September 1, 2011

Tenure Area: English

Certification: English Language Arts 7-12, Initial, pending

Salary: \$39,560, Step 1 (B+35)

Background: BS, St. Bonaventure, Major: English

Experience: Coordinator of Parent Child Resources, Elmira (NY) City
School District (9.5 years); Student Teacher, Allegany-
Limestone (NY) Central School District; Student Teacher, Cuba
(NY) Central School District

Kathryn A. Milliken

Assignment: Elementary/Broadway Elementary School

Justification: Replacement/Christine Woodward

Effective Date: September 1, 2008

Tenure Date: September 1, 2011

Tenure Area: Elementary

Certification: Childhood Education Grades 1-6, Initial

Salary: \$37,310, Step 1(B)

Background: BS, SUNY Geneseo, Major: Childhood Education & Art
History

Experience: Substitute Teacher, Elmira (NY) City School District (2
months); Student Teacher, Rochester (NY) City School District;
Student Teacher, Penfield (NY) Central School District

***Emergency Appointment**

Jennifer E. Moore

Assignment: English/Elmira Alternative School

Justification: Replacement/William Paggio

Effective Date: September 1, 2008 contingent upon passing a drug screening
and obtaining final State Education Department fingerprint
clearance

Tenure Date: September 1, 2011

Tenure Area: English

Certification: English 7-12, Permanent

Salary: \$42,672, Step 3 (B+60+M)

Background: MA, SUNY Buffalo, Major: English; BA, St. Bonaventure
University, Major: Journalism

Experience: Teacher, Jamestown (NY) Central School District (1 year);
Teacher, Buffalo (NY) City School District (1 year); Student
Teacher, Buffalo (NY) City School District

Dale A. Palmatier

Assignment: Music/Broadway Middle School/District-Wide
Justification: Newly created
Effective Date: September 1, 2008 contingent upon providing the Elmira City
School District with the appropriate New York State teaching
certification

Tenure Date: September 1, 2010

Tenure Area: Music

Certification: Music, Initial pending

Salary: \$59,606, Step 14 (B+70+M)

Background: MS, Mansfield University, Major: Special Education; BA,
SUNY Cortland, Major: Social Studies

Experience: Teacher, Elmira (NY) City School District (5 years); Teacher,
OCM BOCES (7 years); Teacher, Sidney (NY) Central School
District (1 year); Student Teacher, Elmira (NY) City School
District

Michele L. Patykula

Assignment: Teaching Assistant/George M. Diven Elementary School

Justification: Newly created

Effective Date: September 1, 2008

Tenure Date: September 1, 2011

Tenure Area: Teaching Assistant

Certification: Teaching Assistant, Level I

Salary: \$21,346, Step 1 (Para Professional)

Background: Corning Community College, Major: Liberal Arts

Experience: Teacher Aide, Elmira (NY) City School District (7 years)

***Emergency Appointment**

Christopher N. Reger

Assignment: Elementary/George M. Diven Elementary School

Justification: Replacement/J. Yvonne Brooks

Effective Date: September 1, 2008 contingent upon passing a drug screening,
obtaining final State Education Department fingerprint
clearance

Tenure Date: September 1, 2011

Tenure Area: Elementary

Certification: Childhood Education Grades 1-6, Initial

Salary: \$39,860, Step 1 (B+30+M)

Background: MS, Alfred University, Major: Childhood Literacy; BS, Alfred
University, Major: Early Childhood Education

Experience: Substitute Teacher, Belfast (NY) Central School District (6
months); Student Teacher, Alfred-Almond (NY) Central School

District; Student Teacher, Scio (NY) Central School District)

***Emergency Appointment**

Adam M. Robinson

Assignment: Special Education/Broadway Middle School
Justification: Replacement/R.Thomas Boyanowski
Effective Date: September 1, 2008 contingent upon passing a drug screening, obtaining final State Education Department fingerprint clearance and providing the Elmira City School District with the appropriate New York State teaching certification
Tenure Date: September 1, 2011
Tenure Area: Special Education
Certification: Special Education 7-12, Provisional
Salary: \$38,241, Step 3 (B)
Background: BS, Keuka College, Major: Special Education
Experience: Teacher, Corning-Painted Post (NY) City School District (2 years); Student Teacher, Corning-Painted Post (NY) City School District

Noelle R. Santarone

Assignment: Special Education/Broadway Middle School
Justification: Replacement/Katherine May
Effective Date: September 1, 2008
Tenure Date: September 1, 2011
Tenure Area: Special Education
Certification: Students with Disabilities Grades 1-6, Initial; Students with Disabilities Grades 5-9, Initial; Childhood Education Grades 1-6, Initial;
Literacy Birth – Grade 6, Initial;
Generalist in MS Education Grades 5-9, Initial
Salary: \$40,610, Step 1 (B+40+M)
Background: MS, Nazareth College, Major: Education; BS, Nazareth College, Major: Psychology
Experience: Substitute Teacher, Elmira (NY) City School District (1 year); Student Teacher, Rochester (NY) City School District; Student Teacher, Rochester (NY) Diocese

Kathryn A. Smith

Assignment: Teaching Assistant/Ernie Davis Middle School
Justification: Replacement/Amy Burke
Effective Date: September 1, 2008
Tenure Date: September 11, 2008
Tenure Area: Teaching Assistant
Certification: Childhood Education, Grades 1-6, Initial;
Family & Consumer Science, Initial

Salary: \$21,346, Step 1 (Para Professional)
Background: MS, Elmira College, Major: Childhood Education; BS, SUNY Oswego, Major: Human Development
Experience: Substitute Teacher, Elmira City (NY) School District (2 years); Student Teacher, Elmira (NY) City School District

***Emergency Appointment**

Megan R. Townsend

Assignment: Elementary/Broadway Elementary School
Justification: Replacement/Patricia Murphy
Effective Date: September 1, 2008 contingent upon passing a drug screening, obtaining final State Education Department fingerprint clearance and providing the Elmira City School District with the appropriate New York State teaching certification
Tenure Date: September 1, 2011
Tenure Area: Elementary
Certification: Childhood Education Grades 1-6, Initial pending
Salary: \$37,310, Step 1(B)
Background: BS, Elmira College, Major: Childhood Education
Experience: Student Teacher, Elmira (NY) City School District

***Emergency Appointment**

Shannon C. VanDewark

Assignment: Special Education/Ernie Davis Middle School
Justification: Replacement/Elizabeth Loftus
Effective Date: September 1, 2008 contingent upon passing a drug screening and obtaining final State Education Department fingerprint clearance
Tenure Date: September 1, 2011
Tenure Area: Special Education
Certification: Special Education, Permanent;
Social Studies 7-12, Permanent
Salary: \$42,710, Step 7 (B+40+M)
Background: MS, Mansfield University, Major: Special Education; BS, Mansfield, Major: Social Studies
Experience: Teacher, Owego (NY) Central School District (2 years); Teacher, Broome-Tioga (NY) BOCES, (3 years); Teacher, Hanover (VA) School District (1 year)

Melissa A. White

Assignment: Reading/George M. Diven Elementary School
Justification: Replacement/Elizabeth McIntosh
Effective Date: September 1, 2008
Tenure Date: September 1, 2011
Tenure Area: Reading
Certification: Literacy Birth-Grade 6, Initial
Literacy Grades 5-12, Initial
Salary: \$40,360, Step 1 (B+35+M)

Background: MS, Elmira College, Major: Literacy Education; BS, Elmira College, Major: Childhood Education
Experience: Substitute Teacher, Elmira (NY) City School District (1 year); Student Teacher, Elmira (NY) City School District

***Emergency Appointment**

Tavon A. Williams

Assignment: Mathematics/Ernie Davis Middle School
Justification: Replacement/Jessica Smith
Effective Date: September 1, 2008 contingent upon passing a drug screening, obtaining final State Education Department fingerprint clearance and providing the Elmira City School District with the appropriate New York State teaching certification
Tenure Area: Mathematics
Tenure Date: September 1, 2011
Certification: Mathematics, Conditional Initial pending
Salary: \$46,967, Step 10 (B+70+M)
Background: MS, University of Phoenix, Major: Curriculum & Instruction; BS, SUNY Binghamton, Major: Management & Marketing
Experience: Teacher, Gwinnett (GA) Public School District (6.5 years); Student Teacher, Gwinnett (GA) Public School District

Katelin K. Woods

Assignment: Elementary/Broadway Elementary School
Justification: Newly created
Effective Date: September 1, 2008 contingent upon providing the Elmira City School District with the appropriate New York State teaching certification
Tenure Date: September 1, 2011
Tenure Area: Elementary
Certification: Childhood Education, Grades 1-6, Initial pending
Salary: \$37,310, Step 1 (B)
Background: BS, St. John Fisher College, Major: Elementary/Special Education
Experience: Substitute Teacher, Elmira (NY) City School District (2 years); Student Teacher, Wayne (NY) Central School District, Student Teacher, Rochester (NY) City School District

Non-Instructional

Competitive

Permanent

Assignment: Susan L. Moe
Justification: Secretary I/Administration
Replacement/Beverly Coleman
(Involuntary Transfer)
Effective Date: August 7, 2008

Salary: \$46,337

Non-Competitive
Probationary

Alyce J. Courtney
Assignment: Cook-Manager I
Justification: Newly created
Effective Date: September 2, 2008
Salary: \$14,370, Step 3

Kathleen K. Crandell
Assignment: Registered Nurse/Parochial Schools
Justification: Newly Created
Effective Date: September 2, 2008
Salary: \$11,444, Step 3

Tina M. Garling
Assignment: 25-Hour Teacher Aide/Thomas K. Beecher Elementary School
Justification: Replacement/Etta Kay Dewey
Effective Date: September 2, 2008
Salary: \$8,425, Step 1

Carla D. Gilbert
Assignment: Cook-Manager I
Justification: Replacement/Nancy Shope
Effective Date: September 2, 2008
Salary: \$13,288, Step 1

Charles A. Henry
Assignment: Custodial Laborer/Elmira Free Academy
Justification: Replacement/Kevin Courtney
Effective Date: August 12, 2008
Salary: \$21,706, Step 1, prorated

Wendy B. Larson
Assignment: Athletic Trainer/Southside High School/Broadway Middle
School
Justification: Newly Created
Effective Date: August 6, 2008
Salary: \$41,800

Temporary

Long Term Substitute

Elizabeth A. Abrams
Assignment: 30-Hour Teacher Aide/Hendy Avenue Elementary School
Justification: Replacement/Patricia L. Lynch
Effective Date: September 2, 2008
Salary: \$8,425, Step 1

TRANSFERS

**Rescind Board Action of
August 6, 2008**

Instructional

Beth A. Arnold
Assignment: School Social Worker
2007-2008 Ernie Davis Middle School
2008-2009 ~~Broadway Middle School~~
2008-2009 Ernie Davis Middle School

Amy S. Burke
Assignment: Teaching Assistant
2007-2008 Ernie Davis Middle School
2008-2009 George M. Diven Elementary School

Donna J. Erickson
Assignment: Speech Teacher
2007-2008 George M. Diven Elementary School
2008-2009 Broadway Elementary School

Susan W. Kelley
Assignment: Special Education
2007-2008 Hendy Avenue Elementary School
2008-2009 Riverside Elementary School

Gail D. McGee
Assignment: Speech Teacher
2007-2008 Broadway Elementary School
2008-2009 George M. Diven Elementary School

Paul B. Waters
Assignment: Special Education
2007-2008 Elmira Free Academy
2008-2009 District Wide

**ADDITIONS/DELETIONS
TO SUBSTITUTE LIST**

Instructional

Additions

Substitute Teachers

Jessick R. Lindsey
Laurel Sherman
Blair B. White

Deletions

Catherine M. Brown
Katy L. Kelly
Kathryn A. Milliken
Melissa A. White
Katelin K. Woods

Non-Instructional

Custodial Laborers

Gus R. Goodwin
Brian L. Kinkade

Food Service Helpers

Janet M. Card
Diane e. Seager
Shirley A. Zurn

Bus Attendant

Bonnie L. Hobczuk

STIPENDS

Athletic

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement

Fall 2008-2009

**SENIOR HIGH FALL
COACHING
DISCONTINUATION OF
SERVICES**

Girls Diving

District

Carl Ostrander

**SENIOR HIGH FALL
COACHING
APPOINTMENTS**

Southside High School

Steven M. Wise

Assignment:
Effective Date:
Salary:
Certification:
Occupation:
Background:
Experience:

Junior Varsity Boys Soccer Coach
Fall 2008-2009 Sports Season
(Class 2) \$3,171, Step 1
Non-Certified
Self Employed Carpenter
USSF "D" Coaching License
Soaring Capital Soccer Club Head Coach (4 years); Soaring
Capital Soccer Club Assistant (4 years); Chemung Valley
Soccer Association Assistant (4 years)

**MODIFIED FALL
COACHING
APPOINTMENTS**

Broadway Middle School

Class 4

Modified Girls Soccer

Jenifer J. Josephson

Step 1 \$2.425

**NON-PAID COACHING
APPOINTMENTS**

Elmira Free Academy

Junior Varsity Cheerleading

Laurel Sherman

Southside High School

Varsity Football

Christopher N. Reger

ADDENDUM

RETIREMENT

Non-Instructional

**Amendment to April 2,
2008**

Board Packet, page 2

Assignment:

Effective Date:

Effective Date:

Ida F. Dandrea

30-Hour Teacher Aide 12:1:1/Broadway Middle School

June 26, 2008

August 27, 2008

RESIGNATIONS

Instructional

Assignment:

Effective Date:

Kelly L. Cook

Special Education/Broadway Middle School

September 1, 2008

Assignment:

Effective Date:

Jo H. Legare

School Social Worker/Broadway Elementary School

September 1, 2008

Assignment:

Effective Date:

Dale A. Palmatier

Special Education/Elmira Free Academy

September 1, 2008

Non-Instructional

Assignment:

Effective Date:

Barbara A. Diller

Secretary I/Broadway Middle School

August 21, 2008

Assignment:

Effective Date:

Brian L. Dugan

25-Hour Teacher Aide/George M. Diven Elementary
School

August 11, 2008

Assignment:

Effective Date:

Paige J. Kinnaird

Coordinator Child/Parent Resource Center/District-Wide

September 1, 2008

EAVES OF ABSENCE

Non-Instructional

Assignment:
Reason:
Effective Date:

Anne C. Schaar
Custodial Laborer/Broadway Schools
Long Term Leave Extended
August 6, 2008 through August 21, 2008

Assignment:
Reason:
Effective Date:

Robert L. Snyder
Custodial Laborer/George M. Diven Elementary School
FMLA/Long Term Leave Extended
August 11, 2008 through August 31, 2008

ESTABLISHMENT OF POSITION

Instructional

Position:
Location:
Effective Date:
Justification:
Budget:

Instructional Support Teacher (1.0)
George M. Diven Elementary School
September 1, 2008
Increased Literacy Support
Special Aid

***EMERGENCY APPOINTMENTS**

The following appointments which are marked as ***Emergency Appointment** are made as emergency conditional appointments which are valid for twenty (20) business days from date of effective appointment or until a conditional clearance is obtained from the State Education Department (SED), whichever occurs first. The following emergency conditional appointments are made to the positions indicated and the Board hereby determines the following:

1. The District has been unable to fill the vacancy despite good faith efforts which would have allowed sufficient time for SED clearance or conditional clearance.
2. There is no other qualified person available to fill the vacancy temporarily.

The positions need to be filled to maintain services, which the District is legally required to provide, or services which are necessary to protect the health, education or safety of students and staff.

APPOINTMENTS

Administrative

Probationary

**Amendment to July 16,
2008**

Board Packet, page 5

Assignment: Assistant Principal/George M. Diven Elementary School
Salary: ~~\$60,000 prorated~~
Salary: \$65,000, prorated

***Added**

Assignment: Elementary Principal/Broadway Elementary School
Justification: Replacement/Pam Davis-Webb
Effective Date: August 21, 2008
Tenure Date: August 21, 2011
Tenure Area: Elementary Principal
Certification: School Administrator/Supervisor, Provisional
Salary: \$86,000, prorated
Background: CAS, Edinboro University, Major: Educational
Leadership; MS, Edinboro University, Major: Reading;
BS, Gannon University, Major: Elementary Education
Experience: Assistant Principal, Elmira (NY) City School District (1
year); Acting Elementary Principal, Elmira (NY) City
School District (1 year); Elementary Principal, Erie City
(PA) School District (1 year); Assistant Principal, Erie
City (PA) School District (4 years)

Jo H. Legare

Rebecca A. Kiley

Instructional

Probationary

**Amendment to July 16,
2008**

Board Packet, page 2

Assignment: Music/Ernie Davis Middle School
Salary: \$61,826
Salary: \$60,696

Barbara H. Borrelli

**Amendment to June 18,
2008**

Board Packet, page 6

Assignment: School Counselor/Hendy Avenue Elementary School
Salary: ~~\$40,060~~
Salary: \$40,860

Elizabeth M. Branham

**Amendment to August 6,
2008**

Board Packet, page 6

Assignment:

Salary:

Salary:

Heather M. Bush

Special Education/Elmira Free Academy

~~\$41,224~~

\$41,244

**Amendment to August 20,
2008**

Board Packet, page 9

Assignment:

Salary:

Salary:

Christina A. Cecce

Elementary/Fassett Elementary School

~~\$40,610~~

\$40,360

**Amendment to July 16,
2008**

Board Packet, page 7

Assignment:

Salary:

Salary:

Christian V. Conrad

Business/Broadway Middle School

~~\$41,990~~

\$40,860

**Amendment to July 16,
2008**

Board Packet, page 7

Assignment:

Salary:

Salary:

Walter E. Cook

Library Media Specialist/Fassett Elementary School

~~\$41,740~~

\$40,610

**Amendment to August 6,
2008**

Board Packet, page 8

Assignment:

Salary:

Salary:

Michele D. Kotch

School Social Worker/Broadway Elementary School

~~\$42,320~~

\$43,320

**Amendment to August 6,
2008**

Board Packet, page 9

Assignment:

Salary:

Salary:

Michael S. Mucedola

Health/Elmira Alternative School

~~Step 1~~

Step 4

**Amendment to July 16,
2008**

Board Packet, page 10

Assignment:	Kristie L. Smith School Counselor/Elmira Alternative School
Salary:	\$41,990
Salary:	\$40,860

**Amendment to July 16,
2008**

Board Packet, page 11

Assignment:	Sheila L. Walton English/Ernie Davis Middle School
Salary:	\$39,638
Salary:	\$38,508

**Amendment to August 6,
2008**

Board Packet, page 11

Assignment:	Kathie B. Wilkes Science/Ernie Davis Middle School
Salary:	\$42,219
Salary:	\$41,089

***Emergency Appointment**

Assignment:	Alison L. Beckhorn French/District-Wide
Justification:	Newly Created
Effective Date:	September 1, 2008 contingent upon passing a drug screening and obtaining final State Education Department fingerprint clearance
Tenure Date:	September 1, 2011
Tenure Area:	Foreign Language
Certification:	French 7-12, Initial
Salary:	\$43,127, Step 10 (B+20)
Background:	BA, Elmira College, Major: Foreign Languages
Experience:	Long-Term Substitute Teacher, Addison (NY) Central School District (1 year); Teacher, Broome County (NY) Catholic Schools, Binghamton (NY) (1year); Student Teacher, Broome County (NY) Catholic Schools

*** Added - Emergency
Appointment**

Assignment:	Rebecca A. Booker Special Education/Elmira Free Academy
Justification:	Replacement/Laura Littlefield
Effective Date:	September 1, 2008 contingent upon passing a drug screening and obtaining final State Education Department

fingerprint clearance
 Tenure Date: September 1, 2011
 Tenure Area: Special Education
 Certification: Special Education, Permanent
 Salary: \$46,967, Step 10 (B+70+M)
 Background: CAS, National Louis University, Major: Educational Leadership; MS, SUNY Binghamton, Major: Elementary Education; BS Keuka College, Major: Special Education
 Experience: Teacher, Corning-Painted Post (NY) City School District (2 years); Teacher, Waukegan (IL) Public School District (8 years); Teacher, Candor (NY) Central School District (1 year); Student Teacher, Penn Yan (NY) Central School District

*** Added - Emergency Appointment**

April J. Farr

Assignment: Special Education/Elmira Free Academy
 Justification: Replacement/Dale Palmatier
 Effective Date: September 1, 2008 contingent upon passing a drug screening, obtaining final State Education Department fingerprint clearance and providing the Elmira City School District with the appropriate New York State teaching certification

Tenure Date: September 1, 2011
 Tenure Area: Special Education
 Certification: Students with Disabilities Grades 5-9 Generalist, Initial
 Salary: \$40,610, Step 1 (B+40+M)
 Background: MS, Mansfield University, Major: Special Education; BS, Mansfield University, Major: Elementary Education
 Experience: Substitute Teacher, Corning-Painted Post (NY) City School District (2 years); Substitute Teacher, Northern Tioga (PA) Central School District (5 years); Student Teacher, Elmira (NY) City School District

***Emergency Appointment**

Jessica M. Rullo

Assignment: Speech/Pine City Elementary School
 Justification: Replacement/Catherine Westlake
 Effective Date: September 1, 2008 contingent upon passing a drug screening and obtaining final State Education Department fingerprint clearance

Tenure Date: September 1, 2011
 Tenure Area: Speech
 Certification: Speech & Language Disabilities, Initial
 Salary: \$38,405, Step 4 (B)
 Background: BS, Elmira College, Major: Speech & Hearing Science
 Experience: Speech Therapist, TST BOCES (1 year); Speech

Therapist, United Cerebral Palsy, Chemung (NY) County (2 years); Student Teacher, Corning-Painted Post (NY) City School District

***Emergency Appointment**

Samantha M. Waldo
Assignment: Teaching Assistant/Elmira Free Academy
Justification: Replacement/Penny Burger
Effective Date: September 1, 2008 contingent upon passing a drug screening and obtaining final State Education Department fingerprint clearance

Tenure Date: September 1, 2011
Tenure Area: Teaching Assistant
Certification: Physical Education, Initial
Salary: \$21,346, Step 1, Para Professional
Background: BS, SUNY Cortland, Major: Physical Education
Experience: Substitute Teacher, Spencer-VanEtten (NY) Central School District (2 months); Substitute Teacher, Horseheads (NY) Central School District (2 months); Student Teacher, Spencer-VanEtten (NY) Central School District; Student Teacher, Horseheads (NY) Central School District

Catherine J. Westlake
Assignment: Special Education/Pine City Elementary School
Justification: Replacement/Jennifer Cavanaugh-Wheeler
Effective Date: September 1, 2008
Tenure Date: September 1, 2010
Tenure Area: Special Education
Certification: Special Education, Permanent
Salary: \$65,736 (off Step)
Background: MS, Mansfield University, Major: Special Education; BS, SUNY Geneseo, Major: Speech Pathology
Experience: Teacher, Elmira (NY) City School District (23 years)

Non-Instructional

Non-Competitive
Probationary

Elizabeth J. Enlow
Assignment: 25-Hour Teacher Aide/George M. Diven Elementary School
Justification: Replacement/Maureen Culshaw
Effective Date: September 2, 2008 contingent upon final State Education fingerprint clearance
Salary: \$7,921, Step 5

***ADDITIONS/DELETION
TO THE
SUBSTITUTE LIST**

Instructional

Additions

Substitute Teachers

Rebecca L. Smith
Lauren E. Shull

Deletion

Substitute Teacher

Meg C. Bush

STIPENDS

Athletic

Pertinent Information

Payment will be made in accordance with the District/Elmira Teachers Association Agreement

MODIFIED FALL COACHING RESIGNATION

Ernie Davis

Volleyball Assistant Coach

Jennifer M. Woodworth

*Updated

Non-Athletic

Non-Classified Stipends

AM Supervision

William G. Grimmer	BMS	No Year	\$ 965.00 *
Benjamin M. Cardamone	BMS	No Year	\$ 965.00 *
Matthew A. Straub	DMS	No Year	\$ 965.00 *

UN Club

Erin L. Fairbrother	EFA	No Year	\$ 644.00 *
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School Psychologists

Michelle R. Bristol			\$ 2,500
Kevin S. Deery			\$ 2,500
Hollace Z. Donner			\$ 2,500
Gretchen A. Gower Robins			\$ 2,500
Shari A. Simmons			\$ 2,500
Amy E. Timofeeff			\$ 2,500
Theresa A. Walsh			\$ 2,500

Class 5**AV-Text Coordinator Pre-K, K-5**

Tracy A. Burge	Beecher	Year 3	\$ 1,149 (1/2)
Gail M. Shaw	Fassett	Year 3	\$ 2,298

Grade Level Coordinator

Christina A. Kennedy	BMS	Year 3	\$ 2,298
Allyson A. Moore	BMS	Year 3	\$ 2,298
Robert D. Lorden	BMS	Year 2	\$ 1,964
Maria G. Pluchino	DMS	Year 2	\$ 1,964
Amy L. Tompkins	DMS	Year 3	\$ 2,298
David M. Stonitsch	DMS	Year 3	\$ 2,298

International Student Exchange Club

Jennifer D. Carmen Clark	EFA	Year 3	\$ 1,149 (1/2)
Eloise M. Streeter	EFA	Year 3	\$ 1,149 (1/2)

Jazz Ensemble

Alfred J. Saginario	BMS	Year 3	\$ 2,298
Jay L. Stoltzfus	DMS	Year 2	\$ 1,964
Scott D. Kelley	EFA	Year 3	\$ 2,298
Kimberly G. Henry	SHS	Year 3	\$ 1,149 (1/2)
Gary H. Holmes	SHS	Year 1	\$ 840 (1/2)

Assistant Marching Band Director

Dale A. Palmatier	EFA	Year 3	\$ 2,298
Jason S. Johnson	SHS	Year 3	\$ 2,298
Mary P. Olson	SHS	Year 3	\$ 2,298

Middle School Dramatics

Michelle J. Holleran	BMS	Year 3	\$ 1,149 (1/2)
John M. Kiereck	BMS	Year 3	\$ 1,149 (1/2)
Barbara H. Borrelli	DMS	Year 1	\$ 1,679

Middle School Extra Classroom Treasurer

Robert D. Lorden	BMS	Year 2	\$ 1,964
Michael W. Lepak	DMS	Year	\$ 1,964

Middle School Student Government

Rachel L. Allison	BMS	Year 2	\$ 655 (1/3)
Allison Harper	BMS	Year 2	\$ 655 (1/3)
Alise Hoffmann	BMS	Year 3	\$ 766 (1/3)

Middle School National Junior Honor Society

Kimberly J. Webster	BMS	Year 3	\$ 2,298
Nancy L. Coldiron	DMS	Year 1	\$ 1,679

Elmira Alternative School Student Government Advisor

Charline P. Cummings	ALT HS	Year 2	\$ 982 (1/2)
Kathleen A. Malloy	ALT HS	Year 2	\$ 982 (1/2)

Mock Trial

Edward D. Cleary	SHS	Year 3	\$ 2,298
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S.A.D.D. Advisor

Amy J. Gennosa	SHS	Year 3	\$ 2,298
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Select High School Instrumental Group

Scott D. Kelley	EFA	Year 3	\$ 2,298
Dale A. Palmatier	EFA	Year 3	\$ 2,298

Select High School Vocal Group

Stuart J. McLean	EFA	Year 3	\$ 2,298
Robert P. Dumas	SHS	Year 2	\$ 1,964

Technical Assistance Club

Scott D. Kelley	EFA	Year 3	\$ 3,057*
Robert P. Dumas	SHS	Year 2	\$ 1,964

Technology Club Advisor

Edward A. Wall	EFA	Year 3	\$ 2,298
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Grade 10 Advisor

Andrea Dahl	EFA	Year 2	\$ 1,964
Sharon L. Corter	SHS	Year 2	\$ 982 (1/2)
Cathy Dunbar	SHS	Year 2	\$ 982 (1/2)

Varsity Club

Brenda S. Brown	EFA	Year 3	\$ 2,298
James J. Palmer	SHS	Year 3	\$ 2,298

Class 4**Literacy Magazine**

Felecia F. Tokarski	EFA	Year 3	\$ 3,207
Michael G. Burns	SHS	Year 3	\$ 3,207

National Honor Society

Barbara Wilber	SHS	Year 3	\$ 3,207
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Quiz Bowl

Felecia F. Tokarski	EFA	Year 3	\$ 3,207
Thomas M. Milliken	SHS	Year 3	\$ 3,207

Chem Bowl

Thomas M. Milliken	SHS	Year 3	\$ 3,207
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Class 3**AV-Textbook Coordinator, 6-8**

Alfred J. Saginario	BMS	Year 3	\$ 3,394
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Grade 11 Advisor

Michael K. Kessler	EFA	Year 3	\$ 3,394
Reuben Siskin	SHS	Year 3	\$ 1,697 (1/2)
Hollie C. Taylor	SHS	Year 3	\$ 1,697 (1/2)

Middle School Yearbook

Kelly H. Clement	DMS	Year 3	\$ 3,394
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Senior High Dramatics

Christine G. Gill	EFA	Year 3	\$ 3,394
Richard F. Pirozzolo	SHS	Year 3	\$ 3,394

Senior High Newspaper

Janice L. Roman	SHS	Year 3	\$ 3,394
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Senior High Student Government

Timothy J. Tobin	EFA	Year 3	\$ 3,394
Nicole K. Van Horn	SHS	Year 1	\$ 2,612

Class 2

Grade 12 Advisor

Cheryl A. Sweeney	EFA	Year 3	\$ 3,978
Mary C. Tucker	SHS	Year 3	\$ 3,978

Senior High Extra Classroom Treasurer

Nancy M. Beebe	EFA	Year 3	\$ 3,978
Charlie E. Wilson	SHS	Year 3	\$ 3,978

Senior High Yearbook Advisor

Laurie J. Frisk	EFA/Business	Year 3	\$ 3,978
Paul B. Waters	EFA/Literacy	Year 3	\$ 3,978
Charlie E. Wilson	SHS/Business	Year 3	\$ 3,978
Nathan D. Smith	SHS/Literacy	Year 3	\$ 3,978

Sr. H. Marching Band Director

Kimberly G. Henry	SHS	Year 3	\$ 3,978
Scott D. Kelley	EFA	Year 3	\$ 3,978

Class 1

Department Chairperson

Natasha A. Beecher	EFA/DMS	English	Year 3	\$ 5,869
Christine G. Gill	EFA/DMS	Foreign Language	Year 2	\$ 5,335
Mark C. Burfield	EFA/DMS	Mathematics	Year 3	\$ 5,869
M. Theresa Nicklaus	EFA/DMS	Pupil Services	Year 3	\$ 5,869
Guy M. Lattimore	EFA/DMS	Science	Year 3	\$ 5,869
Timothy J. Tobin	EFA/DMS	Social Studies	Year 3	\$ 5,869
Christine A. Eastwood	EFA/DMS	Special Education	Year 3	\$ 2,935 (1/2)
Laurie J. Frisk	EFA/DMS	Special Education	Year 3	\$ 2,935 (1/2)
Lisa M. Murdie	SHS/BMS	English	Year 3	\$ 5,869
Susan T. Rogers	SHS/BMS	Foreign Language	Year 3	\$ 5,869
Hazelle R. Kinney	SHS/BMS	Mathematics	Year 3	\$ 5,869
Heather L. Wolfe	SHS/BMS	Science	Year 3	\$ 5,869
Michael D. Smith	SHS/BMS	Social Studies	Year 3	\$ 5,869
Christopher J. Sayers	SHS/BMS	Special Education	Year 3	\$ 5,869

District-Wide Art Chairperson

JoAnne H. Smith	District-Wide	Year 2	\$ 5,335
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District-Wide Elementary Counselor Chairperson

Kathy W. Moore	District Wide	Year 1	\$4,850
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District-Wide Library Media Specialist Chairperson

Annelise K. O'Hara District Wide Year 2 \$ 5,335

District-Wide Music (Instrumental) Chairperson

Jay L. Stoltzfus District-Wide Year 3 \$ 5,869

District-Wide Music (Vocal) Chairperson

Mary J. Eckel District-Wide Year 3 \$ 5,869

District-Wide Speech Chairperson

Linda C. Hart District-Wide Year 3 \$ 5,869

CONSENT ITEMS

Dr. Lax moved, seconded by Mr. Fisher that the Board postpone consent items #2-Salaries and #6-Settlement Agreement and remove consent item #1-Contract from the Consent Items.

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall, McGovern, Strange, Turner

No: None

Absent: None

Mr. McGovern moved, seconded by Dr. Lax that the Board approve the following consent items #3, 4, 5, 7, 8, 9, 10, 11, 12, 13, 14 as presented below.

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall, McGovern, Strange, Turner

No: None

Absent: None

**Bid-Monroe 2-Orleans
BOCES**

Whereas, it is the plan of a number of public school districts to bid jointly various technology commodities and

Whereas, The Elmira City School District is desirous of participation in the joint bidding of the commodities, as authorized by Article 5-G of the General Municipal Law of the State of New York and

Whereas, The Elmira City School District wishes to appoint a committee made up of representatives from

participating school districts to assume responsibility for drafting of specifications, advertising for bids, tabulating bids, awarding bids to the lowest responsive, responsible bidder who meets specifications and reporting the results to the schools; therefore

Be it resolved, that the Board of Education of the Elmira City School District authorizes the committee to represent it in all matters leading up to the entering into a contract for the purchase of the above described commodities, and,

Be it further resolved, that the Board of Education of the Elmira City School District agrees to assume its equitable share of the costs of cooperative bidding; and the Board of Education of the Elmira City School District hereby declares its intention to participate in the Monroe 2-Orleans BOCES cooperative bid for technology commodities.

Disposition of Excess Books, Furniture and Equipment

Approve Disposition of Excess Furniture and Books by appropriate means.

Bid-District-Wide Technology

Approve the low, responsive, responsible bid meeting specifications in a total amount of \$506,437.16 and award contract for District-wide Technology Mini Bid for Wireless Access Points to Finger Lakes Technologies Group as per the attached tabulation.

Committee on Special Education (CSE)

Approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Appeal of School Attendance Determination

That the Board authorize the Superintendent to permit Student "M" to remain in attendance at Hendy Elementary (as long as she remains at her current residence) during the 2008-2009 school year. Furthermore, it is recommended that the Board of Education authorize the Superintendent to permit other students to remain in the same schools which such students attended in the 2007-2008 school year for the duration of the 2008-2009 school year notwithstanding the otherwise applicable attendance zones, if requested by the parents of such students.

Bids-Colorado Time System

That the Board of Education accept the low, responsive, responsible bid meeting specifications and award contract to S&C Aquatic Specialists of Newark, NY for the

Colorado Time System in the amount of \$24,450.00.

Vendor Name	Colorado Time System Equipment
Colorado Time Systems	\$29,000.00
S&C Aquatic Specialists* 161 South Avenue Newark, NY 14513	\$24,450.00*

Contract for Gingerbread House Daycare Center, Inc. (Universal Pre-K)

Approve the contract for Gingerbread House Daycare Center for the provision of Universal Pre-Kindergarten services in the amount of \$36,300 for the 2008-2009 school year.

Contract for Happy House Nursery (Universal Pre-K)

Approve the contract for Happy House Nursery and Pre-K Program for the provision of Universal Pre-kindergarten services in the amount of \$70,200 for the 2008-2009 school year.

Contract for YWCA of Elmira and the Twin Tiers, Inc. (Universal Pre-K)

Approve the attached contract for the YWCA for the provision of Universal Pre-Kindergarten services in the amount of \$66,600 for the 2008-2009 school year.

Contract for Economic Opportunity Program, Inc. (Universal Pre-K)

That the Board of Education approve the attached contract for EOP for the provision of Universal Pre-Kindergarten services in the amount of \$40,951 for the 2008-2009 school year.

Mr. McGovern moved, seconded by Dr. Lax to amend the original motion for the Board to approve Consent Items 3, 4, 5, 7, 8, 9, 10, 11, 12, 13, 14 and delete Consent Item #9.

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall, McGovern, Strange, Turner

No: None

Absent: None

Community Dispute Resolution Center, Inc.

Ms. Grottenthaler moved, seconded by Mr. Fisher that the Board approve consent item #9 as stated below.

Alcohol & Drug Abuse
council of Chemung County

That the Board of Education approve the attached agreement with the Community Dispute Resolution Center, Inc. in the amount not to exceed \$6,000 for the period September 1, 2008 through June 30, 2009.

That the Board of Education approve the attached agreement between the Elmira City School District and the Alcohol & Drug Abuse Council of Chemung County in an amount not to exceed \$6,180 for the period September 1, 2008 through June 30, 2009.

Motion Carried:

Yes: Fisher, Grottenthaler, Hurley Lax, McCall,
McGovern, Strange, Turner

No: None

Absent: None

Abstain: Brewer

**VISITORS WISHING TO
ADDRESS THE BOARD**

Charles Collins addressed the Board in regards to the Code of Conduct. He also encourages the Board to look at the eligibility policy before they vote on it. He feels it is important for all students to participate in sports and it leaves a lasting impression on them to be able to participate in something that they will have memories of for a lifetime.

ADJOURNMENT

Mr. Fisher moved, seconded by Mr. McGovern that the meeting be adjourned. (12:30 a.m.)

Motion Carried:

Yes: Brewer, Fisher, Grottenthaler, Hurley Lax, McCall,
McGovern, Strange, Turner

No: None

Absent: None