

**ELMIRA CITY SCHOOL DISTRICT
ELMIRA, NEW YORK**

REGULAR MEETING OF THE BOARD OF EDUCATION

**EFA – Community Room
933 Hoffman Street
Elmira, NY 14905**

**April 23, 2008
6:00 pm Executive Session
7:00 pm Meeting**

**MEETING CALLED TO
ORDER**

President Dan Hurley called the Regular Meeting of the Board of Education to order at 6:04 p.m. and opened with the Pledge of Allegiance to the Flag.

ATTENDANCE

Present: Michael Crimmins, Anthony Fisher, Jr., Lynn Grottenthaler, Dan Hurley, Robin Long, Rodney Strange, Ethel Stroman, Mary Beth Turner, Robert Woods

Student Representatives: Elmira Free Academy Student Representative Kathleen Denicola, Southside High School Student Representative Katlynn Cooper

Absent: Alternative High School Student Representative Shayna Perry

Others: Dr. Raymond Bryant, David Gleason, Joseph Hochreiter, Christine Mecke, Robert Van Keuren, Attorney Conrad Wolan

**APPROVAL OF
AGENDA**

Mr. Woods moved, seconded by Mrs. Long that the Board approve the agenda with the following changes:

- Delete Consent Item I-5, Approval of Field Trip to Allentown, PA.
- Add Riverside Elementary Change Orders to Consent Item J-11.
- Add Personnel Addendum to L
- Delete person #3 on page 4 of the Personnel Packet.

EXECUTIVE SESSION

Mr. Woods moved, seconded by Mr. Fisher that the Board move into Executive Session for the collective negotiations pursuant to Article 14 of the Civil Service Law, the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation and the proposed acquisition, sale or lease or real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but

only when publicity would substantially affect the value thereof; also included for motion Mr. Woods moved, seconded by Mr. Fisher that the Board appoint Mr. Crimmins as Clerk Pro Tem in the absence of the Clerk. (6:08 p.m.) Also invited into Executive Session were Mrs. Mecke, Mr. Van Keuren, Mr. Hochreiter, Mr. Gleason, and Attorney Conrad Wolan.

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: None

Janet M. Watson
Board Clerk

**RETURN TO OPEN
SESSION**

Mr. Fisher moved, seconded by Mrs. Long that the Board return to Open Session. (7:00 p.m.)

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: None

Michael Crimmins
Clerk Pro Tem

RECONVENED

The meeting reconvened at 7:05 p.m.

**BOARD OF
EDUCATION REPORTS**

Board Members

Mr. Fisher had nothing to report

Mr. Strange reported that he had attended the Health Committee meeting and the Day audit report will be presented later in the meeting.

Mrs. Long attended the Sisters In Success Program at Mandeville Hall. She also attended Hendy Elementary School and the Promethean Board presentation at EFA; she also attended a Build a Better Community meeting at EOP.

Mr. Crimmins visited Fassett Elementary School. At the request of the Board President he sat down with the Clerk to review election procedures for the upcoming May election.

Mrs. Turner had nothing to report.

Mr. Woods had nothing to report.

Ms. Stroman attended the Sisters In Success Program at Mandeville Hall. She also attended an Agricultural Literacy Day at Beecher Elementary School where she was invited to read a book to the class entitled "Sugar Bush Farm" which was about the harvesting of maple syrup.

Mrs. Grottenthaler has been visiting a lot of schools and has been invited to read to several classes. She also informed the Board of a fire that affected a family with students at Pine City and Broadway Elementary School.

Mr. Hurley had nothing to report.

Associations
Representatives

ESSAC member, Candace Kellogg, reported to the Board that the Alternative High School was awarded a grant for Tobacco Awareness. Broadway Middle School will be meeting with Sue Beers, Literacy Consultant Trainer. All 4th graders are taking the Science test and ESSAC is looking forward to the results of the budget vote so that they can expand their educational programs.

ETA President, Doug Martin reported that his Association is working on a child identification program in the hopes that all elementary children will be fingerprinted and have ID's.

CMCW President, Michael Thomas had nothing to report.

There was no representation from the ISEA unit.

There was no representation from the CWA unit.

Student Representatives

Southside High School (SHS) Student Representative, Katelynn Cooper, reported that they had a concert at Park Church in Elmira and they will also hold their Spring Concert on April 29th. May 6th they will hold a blood drive and are planning elections for Student Council and Honor Society officers. She also reported that the SHS Girls Golf Team had their first match.

Elmira Free Academy Student Representative, Kathleen Denicola, reported at her school will be involved in Relay for Life and the Student Council is starting an intramural program. She also reported that the class meetings that were to be held in regards to Block Scheduling have not been scheduled yet.

**BOARD COMMITTEE
REPORTS**

Advocacy/Community
Relations Committee

Policy Committee

Building & Grounds
Committee

Mrs. Long reported that A'don Allen will be honored at the Juneteenth Festival this year. Toni Gardner from Cornell Cooperative Extension will be getting back to Mrs. Long to set a date for the Adopt a Highway project that the Board participates in every year. Mrs. Long also attended a meeting at EOP where they discussed expanding the after school program at Fasset Elementary School.

Mr. Crimmins reported that his committee is trying to schedule a meeting with Dr. Sobel to discuss the Districts' lice policy. He went on to report that a lot of policies are forthcoming and he worked on the election process with the District Clerk.

Mr. Fisher reported that his committee met on Friday, April 18th. He stated that everything looks good and all projects seem to be going well. Southside High School is waiting for the mechanical approval drawing. He also stated that the bid for Fasset came in extremely low.

Mr. Lanning, Principal of Beecher Elementary School addressed the Board with a handout he presented in regards to the rationale for some construction changes. These changes had to do with the library and computer space. (Copy available in Clerk's Supplemental File). Mr. Craig Hopkins from Welliver McGuire also spoke to the Board regarding these issues. Mr. Hopkins asked the Board for approval to move forward with these changes.

Mrs. Long moved, seconded by Mr. Fisher that the changes to the library and computer space at Beecher Elementary School be approved.

Dr. Bryant amended the motion to read that the changes to be made at Beecher Elementary School in the library and computer science lab be approved this evening with the understanding that a change order be presented at the next Board meeting reflecting these changes. Mr. Crimmins would also like to amend this motion to read that the cost would not exceed a net impact of \$20,000.

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: None

Audit Committee

Mr. Strange reported that the Audit Committee met two weeks ago and their focus was on the Internal Audit Report and the Corrective Action Plans.

Mrs. Lawrence presented her Purchasing/Accounts Payable Report to the Board. (Copy available in the Clerk's Supplemental File) She discussed the findings which were purchasing authorization, bid monitoring, claims audit-BOCES Service, open purchase orders and accounts payable checks. She offered recommendations for each of these finds. She also addressed additional audit observations which were the Sole Source & Professional Services and purchases under \$750 no price comparison, long distance calls and cell phone monitoring.

Learning & Teaching Committee

Mrs. Grottenthaler presented to the Board the Charter of the Committee for Investigations of School District Enrollment and Building Resources. This charter included the purpose of the charter, authority, the scope of authority, membership of the committee, reports, records and decision making. She also explained the changes on page two which was the first reading. The changes were that # 4 became #5 and #5 became #6. Mrs. Grottenthaler and Mrs. Turner explained that they have visited many school and were well received by parents, staff and administration at the elementary level. She stated that the response from these schools have engaged them. They explained that they are sharing the options and what each option will do. In return the staff, parents and administrators are sharing their concerns and telling the committee what won't work. Mr. Strange asked if the committee will come to a conclusion and Mrs. Turner stated that they will take the feedback they have received, bring it to the core committee, they will look it over and then bring recommendations to the Board.

VISITORS WISHING TO ADDRESS THE BOARD

Barton Graham addressed the Board with his concerns about how the results of the May 2007 election affected Mr. Blandford not being able to vote on Board issues and resolutions.

Ted Lax, parent and SPTO, discussed his concerns about the Contract for Excellence, night school and the district being in compliance.

DISCUSSION
2008 Election Procedures

Mr. Crimmins discussed with the Board the procedures that will be put in place for this year's election. Mr. Crimmins met with the District Clerk and reviewed the procedures set forth by Attorney Ryan and incorporated them with the proposed procedures in the existing manual. The Board was given copies

of the revisions for the upcoming results of the election and a copy of the preliminary tally sheet and the inspector's reports that will be used.

OLD BUSINESS

Approval of Charter for
Committee for Investigation
of School District
Enrollment and Building
Resources-Second Reading

Mr. Woods moved, seconded by Mr. Fisher that the Board approve the Charter for Committee for Investigation of School District Enrollment and Building Resources-Second Reading.

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: None

Approval of Educational
Plan

Mr. Strange moved, seconded by Mr. Crimmins that the Board approve the 2008-09 Educational Plan and General Fund Budget in the amount of \$113,323,000 be submitted for approval by the voters on May 20, 2008.

Mrs. Grottenthaler stated that she supports the elements within the budget but struggles with the Contract for Excellence, Night School and the Credit Recovery Program and how they were incorporated into the budget.

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: None

NEW BUSINESS

Approval of 2008-09
BOCES Administrative
Budget

Mr. Fisher moved, seconded Mrs. Grottenthaler that the Board approve the 2008-09 BOCES Administrative Budget of \$6,279,118.00.

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: None

Approval to Cast Ballots for
BOCES Board Members

Mr. Woods moved, seconded by Mr. Fisher that the Board nominates three candidates for BOCES Board Members.

Mr. Crimmins moved, seconded by Mrs. Turner to nominate Mr. Donald Keddell.

Mrs. Long nominated Judith Dwyer and Mr. Hurley nominated Michael Gorman.

Mr. Crimmins moved, seconded by Mrs. Turner to modify the original motion to read the Elmira City School District Board of Education nominates Donald Keddell, Judith Dwyer and Michael Gorman as BOCES Board members.

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange, Stroman, Turner

No: Woods

Absent: None

Approval of School Budget Notice

Mrs. Long moved, seconded by Mr. Strange that the Board authorizes the District Clerk to mail the School Budget Notice to all qualified voters of the District on May 13, 2008.

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: None

Approval of Class Trip-EFA Senior Trip-New York City & Jackson, New Jersey

Mr. Woods moved, seconded by Ms. Stroman that the Board approves the EFA Senior Class field trip to New York City and Jackson, New Jersey on May 9-10, 2008.

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: None

Approval of the Superintendent Evaluation Form

President Hurley presented to the Board a guide to help them achieve a more accurate evaluation of the Superintendent.

Discussion ensued as whether to use the guide Mr. Hurley presented or to just continue using the evaluation form that was used last year.

Mrs. Turner felt that the evaluation form that was used last year was sufficient and the extra guide was not needed.

Mr. Crimmins stated that the employer has to be fair to the employee and does not feel that the Superintendent needs to bring more documentation to the Board in order to rate him. He stated that the Board receives a weekly report from the Superintendent of what he has accomplished. Mr. Crimmins also suggested that the Board use the current evaluation form and then put in place a process as to how they will evaluate the Superintendent in the future.

Mr. Fisher stated that the Board receives enough documentation throughout the year from the Superintendent. He felt that this form was not applicable and the Superintendent should have more time to review what is needed from him. He also stated that the guide needs to correlate to the evaluation form in order for the Board to accurately rate the Superintendent's performance.

Mr. Hurley asked the Board if everyone was comfortable using the current Superintendent evaluation form.

Mr. Crimmins moved, seconded by Mrs. Long that the Board and the Superintendent of Schools agree to use the current evaluation form.

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: None

Approval of Additional
Vacation Days for Jessica
Lawrence

Mr. Woods moved, seconded by Mr. Strange that effective April 23, 2008, the Board approves and authorizes the Central Business Office to administer the five (5) additional vacation days for Jessica Lawrence to be used in the 2007-08 year or be carried over thereafter as permitted in her current contract.

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: None

CONSENT ITEMS

Mr. Woods moved, seconded by Mr. Strange that the Board approve the following Consent Items.

Board Minutes

Minutes of the March 19, 2008, Regular Meeting, March 24, 2008, Work Session, March 25, 2008, Work Session, March 26, 2008, Special Meeting and the April 2, 2008, Special Meeting of the Board of Education.

Financial Reports

Accept the Treasurer's Reports for February 2008 as presented.

Accept the Central Treasurers' Reports for February 2008 as presented.

Accept the Claims Auditor Report for February 2008.

Approve the following resolution:

Acknowledge receipt of the Internal Audit Purchasing/Accounts Payable Report and direct the District Clerk to file the report.

Statement of Unpaid Taxes and Transmittal of Unpaid Taxes to the Appropriate Tax Enforcement Officers

Whereas the school tax collecting officer has reported that \$2,035,456.13 of school taxes were returned against the warrant of September 19, 2007 in connection with the school year 2007-08 of which \$1,131,554.88 is against property situated within the limits of the City of Elmira and \$903,901.25 is against property situated outside the limits of the City of Elmira.

Whereas said tax collecting officer's statement has been compared with the original school tax roll and found to be correct, now therefore

Be it resolved that the tax collecting officer's statement of unpaid taxes be transmitted to the appropriate tax enforcement officers as outlined under Section 1332 of the Real Property Tax Law.

Professional Testing Services Contract for SJB Services, Inc.

That the Board of Education approves the low responsive, responsible quoted fee schedule meeting specifications for the Vision 2009 project and award contract for professional testing services to SJB Services, Inc.

Approve Vendor Bid for Photographing Students & Faculty

That the Board of Education accept the low responsive, responsible bid meeting specifications from Lifetouch National School Studios for photographing students and faculty for the school year 2008-2009; and further this contract may be renewed for each of the following two school years of 2009-2010 and 2010-2011. The bid is in the amount of \$8.50 for Package A, \$7.50 for Package B, and

\$6.50 for Package C; and further that the contract will automatically renew for two one-year periods ending June 30, 2011, at the same quoted prices unless there is 60-day written notice given by either party prior to the date of renewal.

Reimbursements

That the Board of Education approve the receipt of a reimbursement totaling \$10.00 and that the 2007-08 General Fund expenditure code A2610-10-36-0500 be increased by \$10.00.

Donations

Approve the following donations:

Accept the gift of \$92.57 donated by Target and, furthermore, That the General Fund budgeted expenditures for 2007-08 be increased by \$92.57 at budget code A2020-36-56-0500.

That the Board of Education accept the gift of \$41.58 donated by Target and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$41.58 at budget code A2110-40-56-0500.

That the Board of Education accept the gift of \$42.61 donated by Target and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$42.61 at budget code A2020-01-56-0500.

That the Board of Education accept the gift of \$3,250.00 donated by the ARTS of the Southern Finger Lakes. and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$3,250.00 at budget code A2110-08-56-0453.

That the Board of Education accept the gift of \$1,100.00 and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$1,100.00 at budget code A2020-41-56-0500.

That the Board of Education accept the gift of \$4,007.70 and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$4,007.70 at budget code A2110-39-56-0500.

That the Board of Education accept the gift of \$115.95 donated by Target and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$115.95 at budget code A2110-08-56-0500.

That the Board of Education accept the gift of \$360.00 donated by RIT and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$360.00 at budget code A2110-40-33-0500.

That the Board of Education accept the gift of \$10,000.00 and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$10,000.00 at budget code A2110-10-0490.

That the Board of Education accept the gift of \$32.30 and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$32.30 at budget code A2110-04-56-0500.

That the Board of Education accept the gift of \$19.80 and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$19.80 at budget code A2020-41-56-0500.

Contracts

That the Board of Education approve the attached contract with the Corning City School District for non-resident student health services provided by it for thirteen students for the 2007-2008 school year in the amount of \$4,007.51.

Special Education
Recommendations

That the Board of Education approves the placement of students classified by the District Committee on Special Education (CSE) Teams.

Approve Bids for Fasset
Elementary School
Additions and Alterations

That the Board of Education approve the low responsive, responsible bids meeting specifications in the total amount of \$7,368,900.00 for base and alternate bids and award contracts for Fasset Elementary School addition and alterations as follows:

- General Trades: Edger Enterprises of Elmira, Inc.
\$4,395,000
- HVAC Kimble, Inc.
\$1,569,700
- Plumbing: Kimble, Inc.
\$ 479,400
- Electrical: John Mills, Electric, Inc.
\$ 560,700
- Technology John Mills Electric, Inc.
\$ 214,100
- Asbestos Abatement: Capital Environmental Services, Inc.
\$ 150,000

Approve Change Orders

Approve the Riverside Elementary School Change Order No. GC-009 in the amount of \$37, 364.00 and Change Order No. GC-010 in the amount of \$17,078.00

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: None

VISITORS WISHING TO ADDRESS THE BOARD

Barton Graham addressed the Board with his concerns in regards to the way the Board handled the canvass of votes and election results for the May 2007 election.

Ted Lax addressed his concerns about the distribution of gifts cards given by Southside High School to students to encourage them to take the ELA tests.

Charles Collins, community member addressed the Board with his concerns regarding the Night School Program and the Superintendent’s evaluation form.

PERSONNEL

Mr. Woods moved, seconded by Mr. Crimmins that the Board approve the Personnel Packet deleting person #3 on page 4 and also approve the addendum.

RETIREMENT

Non-Instructional

Beverly M. Coleman

Stenographer/Administration

38 plus years

July 25, 2008

Assignment:

Background:

Date:

RESIGNATIONS

Instructional

Lisa N. Hubbard

Special Education/Southside High School

May 8, 2008

Assignment:

Effective Date:

Non-Instructional

Marcia L. Britton
Assignment: 15-Hour Food Service Helper/Elmira Free Academy
Effective Date: April 4, 2008

Margaret M. Culshaw
Assignment: 25-Hour Teacher Aide/Broadway Elementary School
Effective Date: April 17, 2008

Sylvia A. Force
Assignment: 25-Hour 1:1 Teacher Aide/Pine City Elementary School
Effective Date: April 8, 2008

Christine A. Holmes
Assignment: 20-Hour Teacher Aide/Parley Coburn Elementary School
Effective Date: March 31, 2008

Frances T. Palmer
Assignment: 25-Hour Teacher Aide/Parley Coburn Elementary School
Effective Date: April 4, 2008

LEAVES OF ABSENCE

Instructional

Christin L. Bresett
Assignment: School Counselor/Ernie Davis Middle School
Reason: Family Medical Leave
Effective Date: April 7, 2008 through May 18, 2008

Sandra L. Ryan
Assignment: Special Education/District Wide
Reason: Parental Leave
Effective Date: September 1, 2008 through August 31, 2009

Non-Instructional

Brenda L. Elston
Assignment: 20-Hour Teacher Aide/Riverside @ Washington Elementary School
Reason: Long-term Leave
Effective Date: April 7, 2008 through June 26, 2008

Assignment: **Doreen A. Hags**
Reason: Bus Driver/Bus Garage
Effective Date: Family Medical Leave Extension
April 9, 2008 through June 26, 2008

Assignment: **Patricia A. Lynch**
Reason: 30-Hour 8:1:1 Teacher Aide/ Hendy Avenue Elementary School
Effective Date: Family Medical Leave Extension
April 1, 2008 through April 27, 2008

Assignment: **Dinorah Peters**
Reason: Bus Driver/Bus Garage
Effective Date: Long-term Leave
April 21, 2008 through April 20, 2009

ESTABLISHMENT OF POSITION

Instructional

Position: Technology (1.0)
Location: Ernie Davis Middle School
Justification: Student Services
Effective Date: July 1, 2008
Budget: General

* **EMERGENCY APPOINTMENT**

The following appointment which is marked as ***Emergency Appointment** is made as emergency conditional appointment which is valid for twenty (20) business days from date of effective appointment or until a conditional clearance is obtained from the State Education Department (SED), whichever occurs first. The following emergency conditional appointment is made to the positions indicated and the Board hereby determines the following:

1. The District has been unable to fill the vacancy despite good faith efforts which would have allowed sufficient time for SED clearance or conditional clearance.
2. There is no other qualified person available to fill the vacancy temporarily.

The position needs to be filled to maintain services, which the District is legally required to provide, or services which are necessary to protect the health, education or safety of students and staff.

APPOINTMENTS

Non- Instructional

**Non-Competitive
Probationary**

Assignment: **Marcia L. Britton**
Justification: Food Service Helper/Elmira Free Academy
Effective Date: Replacement/Barbara Hillman
Salary: March 31, 2008
\$3,968, step 1, prorated

***Emergency Appointment** **Colleen M. Dunlap**
Assignment: 25-Hour Teacher Aide/George M. Diven Elementary
Justification: Replacement/Ann Singerhoff
Effective Date: April 25, 2008
Salary: \$6,938, step 1, prorated

Assignment: **Pamela L. Personius**
Justification: Food Service Helper/Ernie Davis Middle School
Effective Date: Replacement/Eileen Batrone
Salary: March 31, 2008
\$3,968, step 1, prorated

Non-Instructional
Non-Competitive
Provisional

***Emergency Appointment** **Joyce A. Houck**
Assignment: School Personnel Clerk/Administration
Justification: New/Realignment of Duties
Effective Date: April 25, 2008
Salary: \$10,400 prorated

Temporary
Long-Term Substitute

Assignment: **Lavern I. Mallacoccio, Jr.**
Justification: Custodial Laborer/Broadway Schools
Effective Date: Replacement/Philip Beers (3-11 Shift)
Salary: April 4, 2008
\$21,654, step 1, prorated

ADDITIONS/DELETIONS
TO THE SUBSTITUTE
LIST

Instructional

Additions

Substitute Teachers

Christina A. Cecce
Daniel C. George

Deletion

Christina M. Cusanelli

Non-Instructional

Addition

Bus Driver

Diane M. Patelunas

Non-Instructional

Deletions

Custodial Laborer

Peter J. Maher
Sidney W. Roberts
Daniel F. Thomas

Food Service Helper

Connie L. Cogswell
Sandra J. Gilbert
Marie E. Hults
Amy L. Narosky
Kimberly A. Poorman
Shirley A. Robinson
Paulette M. Thomas
Wendy M. Wheeler

Teacher Aides

Tonya J. Berbary
Tonya M. Lawson
Michelle A. VanNess

Licensed Practical Nurses

Diane M. Augustine
Michelle Henry

Lifeguard

Emily A. Bergman

TENURE RECOMMENDATION

Administrative

Carrie A. Rollins

Pertinent Information

This is a tenure recommendation for Carrie A. Rollins in the area of Elementary Principal. Ms. Rollins is presently the Principal at Riverside Elementary School. Ms. Rollins received a probationary appointment on July 1, 2005 with a tenure due date of July 1, 2008.

Evaluation and Analysis

All requirements for tenure including observations and annual evaluations have been completed. Ms. Rollins has demonstrated a distinguished level of effective Instructional Leadership; Organization and Staff Management; Communication and Community Relations; Budget and Facility Management; Delivery of Student Support Services; and Comprehensive Planning.

Recommendation

It is recommended that the Board approve tenure for Carrie A. Rollins effective July 1, 2008.

STIPENDS

Non-Athletic

Project LIFE Grant

Appointments

Andrea Morrison
Joyce Yackel

Project LIFE Coordinator
Project LIFE Assistant Coordinator

Athletic

SENIOR HIGH WINTER RESIGNATIONS

Elmira Free Academy

Varsity Cheerleading	Laurel S. Sherman
Varsity Girls Basketball	Robert Moore

MIDDLE SCHOOL SPRING RESIGNATION

Ernie Davis Middle School

Modified Girls Track	Tammy M. Woodard
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SENIOR HIGH FALL DISCONTINUATION OF SERVICES

Southside High School

Varsity Football Assistant	Douglas D. Westervelt
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MIDDLE SCHOOL FALL DISCONTINUATION OF SERVICES

Broadway Middle School

Modified Boys Soccer	Shawn T. Field
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NON-PAID SPRING COACHING APPOINTMENT

Southside High School

Junior Varsity Softball	Anthony J. Dipetta
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NON-PAID FALL COACHING APPOINTMENT

Southside High School

Varsity Football	David W. Holleran Jr.
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ADDENDUM

RETIREMENT

Correction to the Board
packet dated April 2, 2008

Non-Instructional

~~C. Dianne Layton~~

Assignment: ~~Typist/Parley Coburn Elementary School~~
Effective Date: ~~June 30, 2008~~
Background: ~~30 plus years~~

C. Dianne Layton

Assignment: Typist/Parley Coburn Elementary School
Effective Date: June 27, 2008
Background: 30 plus years

RESIGNATION

Instructional

Nancy S. Conley

Assignment: Music/Southside High School
Effective Date: August 1, 2008

APPOINTMENT

*** EMERGENCY APPOINTMENT**

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3. The District has been unable to fill the vacancy despite good faith efforts which would have allowed sufficient time for SED clearance or conditional clearance.
4. There is no other qualified person available to fill the vacancy temporarily.

The position needs to be filled to maintain services, which the District is legally required to provide, or services which are necessary to protect the health, education or safety of students and staff.

**DELETIONS TO THE
SUBSTITUTE LIST**

Non-Instructional

Deletions

Lifeguards

William W. Bower
Andrew S. Cartwright
Brendan L. Harper II
Gregory F. Kamas
Colleen M. Rennie

Custodial Laborer

Daniel F. Thomas

RECESS

The Board took a brief recess at 9:10 p.m.

RECONVENED

The meeting reconvened at 9:21 p.m.

ADJOURNMENT

Mr. Crimmins moved, seconded by Mr. Fisher that the meeting be adjourned. (10:03 p.m.)

Motion Carried:

Yes: Crimmins, Fisher, Grottenthaler, Hurley, Long, Strange,
Stroman, Turner, Woods

No: None

Absent: None