

**ELMIRA CITY SCHOOL DISTRICT
ELMIRA, NEW YORK**

REGULAR MEETING OF THE BOARD OF EDUCATION

**EFA Community Room
933 Hoffman Street
Elmira, NY 14905**

**March 19, 2008
6:00 pm Executive Session
7:00 pm Meeting**

MEETING CALLED TO ORDER

Board President Dan Hurley called the Regular Meeting of the Board of Education to order at 6:08 p.m. and opened with the Pledge of Allegiance to the Flag.

ATTENDANCE

Present: Michael Crimmins, Lynn Grottenthaler, Dan Hurley, Robin Long, Rodney Strange, Ethel Stroman, Mary Beth Turner, Robert Woods

Student Representatives: Elmira Free Academy Student Representative Kathleen Denicola, Southside High School Student Representative Katelynn Cooper (departed 9:45 p.m.)

Absent: Anthony Fisher, Jr., Alternative High School Student Representative Shayna Perry

Others: Dr. Raymond Bryant, David Gleason, Joseph Hochreiter, Christine Mecke, Robert Van Keuren

APPROVAL OF AGENDA

Ms. Grottenthaler moved, seconded by Mr. Woods that the Board approve the agenda with the following changes:

- Removed item H-1 from Old Business, Approval of Elmira City School District Calendar for the 2008-09 School Year from the agenda.
- Change date on item I-6 under New Business from May 6, 2008 to May 20, 2008.
- Move item I-10, Accept Financial Statements and Extra Classroom Activity Report of External Auditor, Lumsden & McCormick to item H-2 under Old Business.
- Change I-11 to I-10
- Change I-12 to I-11
- Change I-13 to I-12
- Change I-14 to I-13
- Add Sterling Environmental Engineer agreement to New Business as item I-14
- Add Personnel addendum to item L
- Change Udeen M. Meggs to Udean M. Meggs on page 2 of the personnel addendum.

Motion Carried:

Yes: Crimmins, Grottenthaler, Hurley, Long, Strange, Stroman,
Turner, Woods

No: None

Absent: Fisher

EXECUTIVE SESSION

Ms. Stroman moved, seconded by Mr. Woods that the Board move into Executive Session for discussions about proposed, pending or current litigation and the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; also included for motion Ms. Stroman moved, seconded by Mr. Woods that the Board appoint Mr. Crimmins as Clerk Pro Tem in the absence of the Clerk. (6:12 p.m.) Invited into Executive Session were Joe Hochreiter, Attorney Conrad Wolan, Christine Mecke, Robert Van Keuren.

Motion Carried:

Yes: Crimmins, Grottenthaler, Hurley, Long, Strange, Stroman,
Turner, Woods

No: None

Absent: Fisher

Janet M. Watson
Board Clerk

**RETURN TO OPEN
SESSION**

Ms. Stroman moved, seconded by Mr. Strange that the Board return to Open Session. (7:05 P.M.)

Motion Carried:

Yes: Crimmins, Grottenthaler, Hurley, Long, Strange, Stroman,
Turner, Woods

No: None

Absent: Fisher

Michael Crimmins
Clerk Pro Tem

RECONVENED

The meeting reconvened at 7:12 p.m.

**BOARD OF
EDUCATION REPORTS**
Board Members

Ms. Grottenthaler reported that she attended the cake decorating contest at Fassett Elementary School; she thought the cakes were extraordinary and had a great time. She also stated that she has several concerns about night school and wonders if it a solid plan and how the students feel.

Ms. Stroman attended the Honor Roll breakfast at EFA.

Mr. Woods reported that he met with Willie Holleran, Shawn Morris, Dave Gleason, Lynn Grottenthaler, Josh Vaughan and Madge Larrimore to see where the trailers would be placed. He felt that there was room at Hendy without using the trailers.

Mrs. Turner visited Hendy Elementary School and Broadway Middle School; she was impressed with the things that are going on. She also attended the Alternative School and reported that she was pleased with the Pre-K classes; she also stated that the students at Alternative would like their school named. She also attended the cake decorating event at Fassett Elementary School and was impressed with the almost 60 families that attended.

Mr. Crimmins reported that he went to Southside High School to see their play, "The Wiz" and she also attended Elmira Free Academy's play Damn Yankees. He thought the students did a great job and enjoyed both performances.

Mr. Strange visited the Alternative School and left that visit with a very different opinion as to what he had heard about the school. He stated that he was impressed with the school and found it to be calm and secure.

Mrs. Long had nothing to report.

Mr. Hurley attended the cake decorating event at Fassett School. He stated that each student had to bake a cake of their favorite book. He felt they put in a lot of time into this event and it gave the parents an opportunity to do a project with their children.

Associations
Representatives

ESSAC member Joyce Carr reported that members of her group were reviewing their budgets and hopes the Board will support their program.

There was no report from CMCW.

Doug Martin, President of ETA reported that negotiations are

moving forward and he will meet with the mediator on April 7th; he still remains hopeful to settle the contract.

There was no report from ISEA.

There was no report from CWA.

Student Representatives

Southside High School Student Representative, Katelynn Cooper reported that Southside High School presented “The Wiz” at her school. She also reported that they were having a fundraiser for the Children’s Miracle Network.

Elmira Free Academy Student Representative Katie Denicola voiced her concerns with block scheduling that will be implemented at EFA in the Fall. She stated that she met with Mr. Williams about having a class meeting to better inform the students as to what to expect when school starts in September. She does not want any students to be misinformed about block scheduling. She would like to hear from the students the pros and cons and how they feel about moving to a block schedule. She wants to know if the schedules that the students will be receiving over the summer will be accurate. Dr. Bryant stated that Southside High School students received their schedules before school began and that the majority of the schedules that were received were accurate. She reported that EFA will hold a blood drive on March 28th and the child development class made blankets for elementary students. She said it was the best field trip she has ever been on. She also informed the Board that there will be a student/faculty Olympics.

BOARD COMMITTEE REPORTS

Advocacy/Community Relations

Mrs. Long reported that it’s that time of year again for the after winter clean-up on Christian Hollow Rd. She also said that she has not heard anything from the downtown clean-up yet but thinks that she should hear something next month.

Policy Committee

Mr. Crimmins reported that the committee modified the tobacco use policy and with the recommendation by Dr. Bryant to focus more on the Code of Conduct instead of the tobacco policy. He also talked about the lice policy and the “R” rated film issue in schools. The committee also sorted through a group of second discussion items such as attendance, 50 as a minimum grade and Regents as a final exam. He also discussed changing some of the wording in the statement that is read at Board meetings regarding Visitors Wishing to Address the Board.

Building & Grounds

Mr. Fisher, Chairperson was absent at this meeting so Mr. Woods

Committee

reported. Mr. Woods walked through Hendy Avenue Elementary School and feels that there is ample room at Hendy using the stage as a classroom and the music room on the first floor. He stated it was not a permanent fix but certainly can be used for one year. He said this could save the district about \$100,000.

Mr. Strange was outraged at this finding. He felt that we spent a lot of time discussing different options for the overcrowding issue at Hendy and not to mention what the parents have been put through.

Dr. Bryant stated that the parents, staff and administration at Hendy might not agree with Mr. Woods because they feel the classrooms are crowded. This could be looked at as another option for Hendy.

Mr. Crimmins asked the Superintendent to look at this option as a viable solution to the problem.

Mr. Hurley asked Ms. Grottenthaler to add her option because she also visited Hendy with Mr. Woods. She stated that she was comfortable with the statement that Mr. Woods shared with the Board. She stated as she walked through Hendy she kept focusing on the needs of the school and realizing it was for only one year. She looked at the cost and space factor.

Dr. Bryant stated that a decision was made to place trailers at Hendy as a solution to the overcrowding issue and felt very strongly that a decision could not be made without the Hendy community present. He suggested making this decision in two weeks and then make that the final decision.

Mrs. Turner stated that we need to do what is least disruptive and is in the best interest of the students.

Mr. Hurley stated that he feels it's very important to be fiscally responsible and does not have a problem keeping the students in the building and saving the taxpayers \$100,000.

Mr. Crimmins asked if the cost of the trailers was included in the budget, Dr. Bryant said \$75,000 was budgeted not \$100,000 which is the figure that was used this evening. Dr. Bryant was instructed by the Board to figure out the exact expense of the trailers and put it in the context of the budget whatever the amount is.

Audit Committee

Mr. Strange reported that the Audit Committee met on March 12.

He stated that the Claims Auditor from the CBO presented the committee with a job description. They will also provide a quarterly report to the committee. The committee will also provide to the Board this evening for their approval the Corrective Action Plans for Medicaid and the Personnel Spotlight Review.

Internal Auditor Quarterly Report

Jessica Lawrence, Internal Auditor reported to the Board that she attended a School District Internal Audit Conference in February. She also stated that she has a Purchasing/AP audit draft report in progress and will present the final report to the audit committee and Board as soon as it's complete. She reported that many of the remaining audits from the 07-08 audit plan will likely be in progress by the end of the school year. She also said that she plans to continue paycheck audits and update annual risk assessment which must be updated annually.

Learning & Teaching Committee

Mrs. Grottenthaler reported that no core committee has been appointed yet; she intends to get the whole community involved. She would like to speak to staff and parents each week from a different school. Mrs. Turner also spoke in regards to this committee and she stated that this is not an individual building issue but a district issue. Ms. Grottenthaler stated that she is not in a position at this time to make a recommendation. Mr. Hurley stated that he would like the committee to bring to the Board a skeleton plan of the goals using the benchmarks that were created.

VISITORS WISHING TO ADDRESS THE BOARD

Mary Jane Eckel, music teacher at Hendy, addressed the Board about music and fine arts. She read a letter, spoke about the lack of space for art and music programs in the district; and about Hendy and the overcrowding issue.

Jay Stoltzfus, music teacher at Ernie Davis Middle School, addressed the board with his concerns about appropriate learning conditions of the music program in the district.

Sherry Craft, parent, addressed her concerns about an incident that occurred at Southside High School. She was upset that there was no communication from the school to the parents about the incident with a student wanting to harm the school and students.

Dick Craft addressed the Board about having to pay for parts of uniforms for his child. He talked about the district wasting their money on night school and not using their money on things that should matter.

Barton Graham commented on the Hendy Avenue Elementary

School situation, the context of the election committee and spending money on outside lawyers.

Ted Lax discussed the Hendy Avenue issue and voiced his concerns as to when the district knew there was a problem with overcrowding.

Shawn Morris spoke about the Hendy trailers and the change orders this project will generate if they use the trailers.

Mike Thomas spoke to the Board about the trailers at Hendy and feels there is a more viable option than using the trailers. He also spoke about the arts in the district.

BREAK

The Board took a break at 9:25 p.m. until 9:38 p.m.

**BUDGET
PRESENTATION**

Mr. Gleason began his presentation by stating that the 2008-09 General Fund Budget is \$114,003,541 which is an increase of 8.88% over last year's budget. He stated that the contingent budget cap for 2008-09 is 3.36% which is \$113,500,000 million dollar budget. He continued by discussing the expenditure budget. He explained that last year's budget was \$104,707,038 and this year is \$114,003,541 and discussed the estimate of revenue projections and the total revenues estimated based on the Governor's proposal. He stated that the amount of State Aid that the district should receive is \$74,078,219.00 as of now. He explained that the BOCES State Aid has gone up to \$7,447,884.00. There was no property tax last year and this year the tax levy is 2.38% which is \$29,273,242.00 for 08-09 school year.

Mr. Crimmins asked Mr. Gleason for a reserve analysis. Dr. Bryant stated that this is the budget they have come back to the board with within the perimeter the Board has set.

OLD BUSINESS
Accept Financial Statements
and Extra Classroom
Activity Report of External
Auditor

Mr. Strange moved, seconded by Ms. Long to accept the Financial Statements and Extra Classroom Activity Report for the Elmira City School District as presented on October 17, 2007.

Motion Carried:

Yes: Crimmins, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: Fisher

NEW BUSINESS

Mrs. Stroman moved, seconded by Mr. Woods, that the Board

Approval of Field Trip to Ellenville, New York-SHS Key Club

approve the following New Business items:

Approve the SHS Key Club's field trip to Ellenville, New York on March 28-30, 2008.

Approval of Field Trip to Towson, Maryland-SHS Varsity Baseball

Approve the SHS Varsity Baseball Team's field trip to Towson, Maryland on March 28-30, 2008.

Approval of Field Trip to New York City-EFA ACE Spanish

Approve the EFA ACE Spanish student's field trip to New York City on March 29, 2008.

Approval of Field Trip to Syracuse, New York-EFA ACE Spanish

Approve the EFA ACE Spanish student's field trip to Syracuse, New York on March 26, 2008.

Approval of Field Trip to Sandusky, OH-SHS Senior Class Trip

Approve the SHS Senior Class field trip to Sandusky, Ohio on June 8-10, 2008.

Designation of Registration Day for the May 20, 2008 Annual School Board Election and Budget Vote

Designate May 6, 2008 as registration day in connection with the May 20, 2008 Annual School Board Election and Budget Vote and notices be published that all persons who wish to be added to or transferred on said registers appear for that purpose at the office of the Board of Education, 951 Hoffman Street, Elmira, New York, on May 6, 2008 between the hours of 9:00 a.m. and 4:00 p.m.

Appointment of Election Inspectors & Machine Technicians for Budget Vote and School Board Election

Approve the appointment of chief election inspectors and election inspectors and authorizes the School District Clerk to obtain substitutes if necessary. Compensation will be at the rate of \$7.15 per hour for fourteen and one-half hours per inspector and, furthermore, authorized the School District Clerk to obtain voting machine technicians each to be paid at the rate of \$30 per machine plus mileage at the rate of \$.505.

Appointment of Substitute Election Inspectors for Annual School Board Election and Budget vote

Authorizes the School District Clerk to obtain substitute election inspectors if necessary.

Approval of Appointment of Conrad R. Wolan, Esq. Interim School Attorney

Appoint Conrad R. Wolan, Esq. as Interim School Attorney, effective March 3, 2008. The Interim School Attorney shall act in all respects as legal counsel to the District and is authorized to appear on behalf of the District in all legal proceedings. Any

references to the School Attorney in the policies, procedures, resolutions, or other documents or acts of the District shall be deemed to include the Interim School Attorney unless specified otherwise. The Interim School Attorney shall report to the Board President and Superintendent, as required by them from time to time, and shall serve at the pleasure of the Board. This appointment shall terminate upon the effective date of the Board's appointment of a permanent School Attorney. For purposes of continuing representation, the Interim School Attorney may continue to act with respect to any matters for which the Interim School Attorney had been engaged prior to the termination of this appointment until the permanent School Attorney gives notice in writing that any specified matters shall then be assumed by the permanent School Attorney.

Accept Management Letter from External Auditor and Response to External Auditors' Management Letter

Accept the Management Letter from the External Auditors and the Management Response to the External Auditors' letter and file the two management letters with the appropriate agencies.

Accept Corrective Action Plan for Medicaid Review

Accept Corrective Action Plan and direct that copies of the plan be filed with the State Education Department and the District Clerk.

Accept Corrective Action Plan for Personnel Spotlight Review

Accept the Corrective Action Plan and direct that copies of the plan be filed with the State Education Department and the District Clerk.

Acknowledge Receipt of Addendum to Internal Audit Medicaid Compliance Review Report

Acknowledge receipt of the report and direct the District Clerk to file the report.

Approve Proposal for Sterling Environmental Engineer

Approve the retaining of Sterling Environmental Engineering to be the environmental engineering consultant for the Southside High School renovation and addition project.

Mr. Gleason stated that they attempted to receive three proposals and the district has chosen Sterling Environmental Engineers as consultants to the Southside High School Project.

Mr. Paul Bedford from Keystone Associates was present at the

meeting to answer any questions the Board may have in regards to Sterling Environmental Engineering. He stated that as soon as the environmental engineers are approved he wants to have a meeting with Mr. Holleran and Mr. Gleason to discuss what options the district has regarding Southside High School. He stated that they can not do anything until they hear from the State.

Motion Carried:

Yes: Crimmins, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: Fisher

CONSENT ITEMS

Mr. Woods moved, seconded by Mrs. Long that the Board approve the following consent items:

Minutes

Approve the minutes of the February 27, 2008 Special Meeting of the Board of Education.

Financial Reports

Treasurer's Report

Accept the Treasurer's Reports for January 2008 as presented.

Central Treasurer's Report

Accept the Central Treasurer's Reports for January 2008 as presented.

Donations

Community Foundation of the Elmira-Corning Area, Inc.

Accept the gift of \$500.00 donated by the Community Foundation of the Elmira-Corning Area, Inc. and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased \$500.00 at budget code A2110-09-56-0500.

Exxon Mobil Corporation to Broadway Middle School for Science Supplies

That the Board of Education accept the gift of \$500.00 donated by Exxon Mobil Corporation and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$500.00 at budget code A2110-36-48-0500.

Economic Opportunity Program to the district for Family Literacy

That the Board of Education accept the gift of \$225.00 donated by the Economic Opportunity Program and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$225.00 at budget code A2110-20-21-0500.

Community Foundation of

That the Board of Education accept the gift of \$250.00 donated

Elmira-Corning and The Finger Lakes and The Finger Lakes, Inc. used for the Sister in Success Kick-Off Celebration at Mandeville Hall

by the Community Foundation of Elmira-Corning and The Finger Lakes, Inc. and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$250.00 at budget code A2830-0500.

Community Foundation of the Elmira-Corning Area, Inc. for Outstanding Educator’s Award

That the Board of Education accept the gift of \$500.00 donated by the Community Foundation of the Elmira-Corning Area, Inc. and, furthermore, that the General Fund budgeted expenditures for 2007-08 be increased by \$500.00 at budget code A2020-39-56-0500.

Contract
Economic Opportunity Program (Head Start Program & EOP Drop-In Center)

Approve the contract with the Economic Opportunity Program, Inc.

Extension of the Agreement with RMSCO, Inc.

Approve the extension of the self-funded Workers’ Compensation Administration Service Agreement with RMSCO, Inc. for the period from January 1, 2008 through June 30, 2008 using the same terms and conditions as the current administration service agreement.

Committee on Special Education (CSE) Recommendations

Approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Motion Carried:

Yes: Crimmins, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: Fisher

VISITORS WISHING TO ADDRESS THE BOARD

There were no visitors wishing to address the Board.

PERSONNEL

Mrs. Long moved, seconded by Mr. Woods that the Board

approve the personnel packet and addendum.

RETIREMENTS

Assignment:
Effective Date:
Background:

Instructional

Penny J. Burger
Teaching Assistant/Elmira Free Academy
June 30, 2008
20 Years

Assignment:
Effective Date:
Background:

Dixie J. Mosher
Elementary/Riverside @ Washington Elementary School
June 30, 2008
17 years

LEAVES OF ABSENCE

Assignment:
Reason:
Effective Date:

Non-Instructional

Philip M. Beers
Custodial Laborer/Broadway Schools
Family Medical Leave
March 11, 2008 through April 7, 2008

Assignment:
Reason:
Effective Date:

Diana M. Carroll
20-Hour Teacher Aide/Parley Coburn Elementary School
Long term leave
March 10, 2008 through June 26, 2008

Assignment:
Reason:
Effective Date:

Margaret M. Culshaw
25-Hour Teacher Aide/George M. Diven Elementary School
Short Term Leave
March 6, 2008 through May 5, 2008

Assignment:
Reason:
Effective Date:

Margaret M. Farrell
30-Hour Clerk/Southside High School
Family Medical Leave
February 4, 2008 through May 9, 2008

Assignment:
Reason:
Effective Date:

Emily A. Jackson
20-Hour Teacher Aide/Fassett Elementary School
Short Term Leave
February 25, 2008 through March 22, 2008

Assignment: **Anne C. Schaar**
Custodial Laborer/Broadway Schools
Reason: Family Medical Leave Extension
Effective Date: March 3, 2008 through March 10, 2008

Assignment: **Denise A. Wilson**
20-Hour Teacher Aide/Riverside @ Washington Elementary
School
Reason: Long Term Leave Extended
Effective Date: March 4, 2008 through March 31, 2008

ESTABLISHMENT OF POSITION

Non-Instructional

Position: **30-Hour 8:1:1 Teacher Aide**
Location: Parley Coburn Elementary School
Justification: Support for a Self Contained Classroom/Autistic Children
Effective Date: March 20, 2008
Budget: General

*** EMERGENCY APPOINTMENT**

The following appointment which is marked as ***Emergency Appointment** is made as emergency conditional appointment which is valid for twenty (20) business days from date of effective appointment or until a conditional clearance is obtained from the State Education Department (SED), whichever occurs first. The following emergency conditional appointment is made to the positions indicated and the Board hereby determines the following:

1. The District has been unable to fill the vacancy despite good faith efforts which would have allowed sufficient time for SED clearance or conditional clearance.
2. There is no other qualified person available to fill the vacancy temporarily.

The position needs to be filled to maintain services, which the District is legally required to provide, or services which are necessary to protect the health, education or safety of students and staff.

APPOINTMENTS

Instructional
Probationary

Assignment: **Krista J. Cutler**
Elementary/George M. Diven Elementary School
Justification: Replacement/Chris Troncone
Effective Date: March 20, 2008
Tenure Date: March 20, 2010
Tenure Area: Elementary

Certification: Pre K, K and Grades 1-6, Permanent
Salary: \$39,542, Step 5 (B+35+M) prorated
Background: MS, Elmira College, Major: Reading; BS, Elmira College,
Major: Elementary Education
Experience: Teacher, Elmira City School District (3.5 years); Teacher,
Corning Painted-Post (New York) City School District (1 year);
Teacher Rochester (New York) City School District (2 years)

***Emergency Appointment**

Rebecca M. Sparks

Assignment: Special Education/Broadway Elementary School
Justification: Replacement/Janet Winfield
Effective Date: March 31, 2008, contingent upon passing a drug screening and
New York State fingerprint clearance
Tenure Date: March 31, 2011
Tenure Area: Special Education
Certification: Students with Disabilities Grades 1-6, Initial
Salary: \$38,397, Step 2 (B+30+M) prorated
Background: MS, Keuka College, Major: Childhood Education; BS, Keuka
College, Major: Unified Childhood/Special Education
Experience: Teacher, Prattsburg (New York) Central School District (1
year); Student teacher, Prattsburg (New York) Central School
District

Long Term Substitute

Kristy N. Wyre

Assignment: Elementary/George M. Diven Elementary School
Justification: Replacement/Vacancy
Effective Date: February 13, 2008
Certification: Childhood Education Grades 1-6, Initial
Salary: \$37,140, Step 1(B+30) prorated
Background: BS, Elmira College, Major: Childhood Education
Experience: Substitute teacher, Elmira (New York) City School District (6
months); Student teacher, Elmira (New York) City School
District ; Student teacher, Holy Family Primary School (Elmira,
New York)

Non - Instructional

Non-Competitive

Probationary

***Emergency Appointment**

EttaKay Dewey

Assignment: 25-Hour Teacher Aide/Thomas K. Beecher Elementary School
Justification: Replacement/Nancy Levack
Effective Date: March 26, 2008
Salary: \$6,938, step1, prorated

Assignment: **Jacquelyn L. Felix**
Justification: 15-Hour Cook's Helper/Southside High School
Effective Date: Replacement/Robert Marley
Salary: March 4, 2008
\$6,889, off-step, prorated

***Emergency Appointment** **Julia A. LeFeber**
Assignment: 20-Hour Teacher Aide/Parley Coburn Elementary School
Justification: Replacement/Karen Packard
Effective Date: March 26, 2008
Salary: \$6,938, step1, prorated

ADDITIONS/DELETIONS
TO THE SUBSTITUTE
LIST

Instructional

Substitute Teacher

Additions

Tyler K. Blakeslee
Lauren H. Cardinale
Gerald S. Carpenter
Elizabeth H. Fell-Dewalt
Bernadette I. Raupers

Deletions

Ryan A. Becker
Brian L. Dugan
Gary Westfall

Non-Instructional

Custodial Laborer

Deletions

Keith L. Bacon

Bus Driver

Gregory D. Field

ADDITIONAL CLASS COVERAGE/CERTIFIED SUBSTITUTE ASSIGNMENT

Instructional

Martin L. Horn
Justification: Special Education/Long Term Substitute Broadway Elementary
Effective Date: March 11, 2008
Salary: \$75.00 to \$95.00/per day

ADDENDUM

RETIREMENTS

Instructional

Susan A. Elliott
Assignment: Music/Broadway Middle School
Background: 34 + years
Effective Date: June 30, 2008

Non-Instructional

Kathleen M. Hamilton
Assignment: 30-Hour 12:1:1 Teacher Aide/George M. Diven Elementary School
Background: 11 + years
Effective Date: June 30, 2008

LEAVES OF ABSENCE

Instructional

Maureen K. Barr
Assignment: Reading/Thomas K. Beecher Elementary School
Reason: Family Medical Leave
Effective Date: March 10, 2008 through April 18, 2008

Jessica L. Carpenter
Assignment: Elementary/Hendy Avenue Elementary School
Reason: Family Medical Leave
Effective Date: March 13, 2008 through April 25, 2008

Michael K. Kessler
Assignment: Social Studies/Elmira Free Academy
Reason: Family Medical Leave
Effective Date: March 27, 2008 through May 22, 2008

Deborah R. Marvin

Assignment: Special Education/Broadway Middle School
Reason: Family Medical Leave
Effective Date: April 2, 2008 through May 14, 2008

Non-Instructional

Assignment: **Udean M. Meggs**
30-Hour School Monitor/Southside High School
Reason: Family Medical Leave
Effective Date: March 7, 2008 through May 29, 2008

APPOINTMENTS

Non-Instructional
Non Competitive
Probationary

***Emergency Appointment** **Danielle L. Jenkins**
Assignment: 20-Hour Teacher Aide/Riverside@ Washington Elementary
School
Justification: Replacement/Kathy Weaver
Effective Date: March 26, 2008
Salary: \$5,550, step 1, prorated

Kelly A. McGinnis
Assignment: 25-Hour 1:1 Teacher Aide/Pine City Elementary School
Justification: Replacement/Susan Richardson
Effective Date: March 26, 2008
Salary: \$6,938, step 1, prorated

ADDITIONAL CLASS COVERAGE/CERTIFIED SUBSTITUTE ASSIGNMENT

Instructional

Melissa A. White
Justification: Reading/Long Term Substitute/ George M. Diven Elementary
School
Effective Date: March 11, 2008
Salary: \$75.00 to \$95.00/per day

Motion Carried:
Yes: Crimmins, Grottenthaler, Hurley, Long, Strange, Stroman,
Turner, Woods
No: None
Absent: Fisher

EXECUTIVE SESSION Ms. Stroman, moved, seconded by Mr. Strange that the Board

move into Executive Session for the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; also included for motion Ms. Stroman moved, seconded by Mr. Strange that the Board appoint Mr. Crimmins as Clerk Pro Tem in the absences of the Clerk. (10:18 p.m.) Dr. Bryant was invited into Executive Session.

Motion Carried:

Yes: Crimmins, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: Fisher

Janet M. Watson
Board Clerk

**RETURN TO OPEN
SESSION**

Mr. Crimmins moved, seconded by Mr. Woods that the Baord return to Open Session. (10:47 p.m.)

Motion Carried:

Yes: Crimmins, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: Fisher

Michael Crimmins
Clerk Pro Tem

ADJOURNMENT

Ms. Stroman moved, seconded by Mr. Strange that the meeting be adjourned. (10:58 p.m.)

Motion Carried:

Yes: Crimmins, Grottenthaler, Hurley, Long, Strange, Stroman, Turner, Woods

No: None

Absent: Fisher